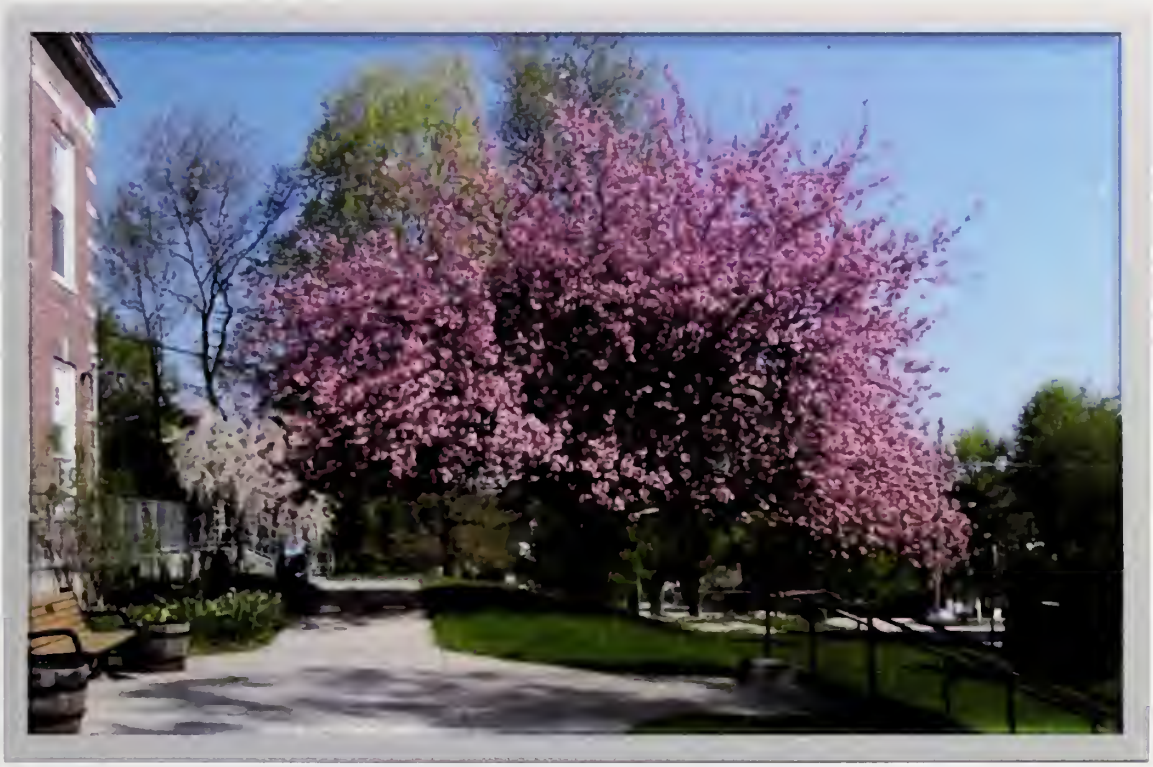
TOWN OF DOUGLAS



FISCAL YEAR 2008
ANNUAL REPORT
OF THE
TOWN OFFICIALS

Compiled and Formatted by: *Suzanne L. Kane*

Cover Photo provided by: *Marleen Bacon*
"Crabapple tree in front of Municipal Center, donated by a graduating class when the building was a High School."

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Also available at: www.douglasma.org

TOWN OF DOUGLAS



ANNUAL REPORT

2008

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GENERAL INFORMATION


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In Memoriam

Our Appreciation and Sympathy is extended to the families
of those who served our community.

Andrew J. Baca Jr.
1920 - 2008
Douglas Fire Dpt., Douglas Ambulance, Board of Selectmen,
Board of Assessors, and Board of Health

Alfred L. Burgess
1933 - 2008
Recreation Commission and Election Official
Korean War Veteran

Steven C. Carbee
1948 - 2008
Vietnam Veteran

Florendo J. "Fuddy" Colonero
1924 - 2008
Water/Sewer Commission and Recreation Commission
WWII Veteran

Peter A. Coppola
1941 - 2008
Fence Viewer, Zoning Board of Appeals,
and Town 250th Anniversary Committee

Richard E. Forget Sr.
1927 - 2008
WWII Veteran

Joseph A. "Barney" Furno
1962 - 2008
Cemetery Commission and Douglas Fire Dpt.

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Louis J. Jussaume
1933 - 2008
Planning Board, Republican Town Committee
Korean War Veteran

Earl C. King
1931 - 2008
Korean War Veteran

Joseph A. "Red" Manyak
1920 - 2008
Election Official

Clovis J. "Sheikie" Messier
1916 - 2008
WWII Veteran

Thaddeus G. "Ted" Minior
1920 - 2008
WWII Veteran

Edward L. Newman
1951 - 2008
Vietnam Veteran

Lena R. Quinn
1916 - 2008
Library Honorary Life Trustee, Retired French & Latin Teacher

Richard F. Richardson
1927 - 2008
WWII Veteran

David F. St. George
1940 - 2008
Personnel Board, Planning Board, Octoberfest Committee,
and Democratic Town Committee

(Continued next page.)

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Lorance P. "Bucky" Salmonsen
1922 - 2008
WWII Veteran

Miner W. Shepard
1925 - 2008
WWII Veteran

Joseph A. Stand
1918 - 2008
WWII Veteran

Joseph P. Staruk
1927 - 2008
WWII Veteran



North and "C" Street – Suzanne Kane

Municipal Center
Hours of Operation

Monday – Thursday
8:30 am – 1:00 pm
1:30 pm – 4:00 pm

Tuesday Evening
6:00 pm – 8:00 pm

Friday: Closed
State and Federal Holidays: Closed

Additional hours for Community Development and the Administrative Office Only:
Friday
8:30 AM to NOON.

Monthly Committee Meeting Schedule

Board of Health	1st Monday	6:00 pm
Building & Facility Construction Committee	3rd Wednesday	7:00 pm
Cable Advisory Commission	2nd & 4th Monday	7:00 pm
Capital Improvement Committee	2nd & 4th Wednesday	7:00 pm
Conservation Commission	1st & 3rd Mondays	7:00 pm
Economic Development Comm.	2nd Monday	7:00 pm
Historical Commission	1st Tuesday	9:00 am
Library Trustee's	4th Tuesday	7:00 pm
Open Space Committee	3rd Thursday	7:30 pm
Planning Board	2nd & 4th Tuesdays	7:00 pm
Selectmen	1st & 3rd Tuesdays	7:00 pm
Water / Sewer Commission	1st Tuesday (W/S)	7:00 pm
Zoning Board of Appeals	3rd Thursday	7:00 pm

Meetings and changes to meetings must be posted with the Town Clerk 48 hours in advance.
All meetings are open to the public except as defined under M.G.L. c30a, §11a.5.

Municipal Employees



Boards / Committees
July 1, 2007 through June 30, 2008

Accountant Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Landry, Marcia	Accountant Assistant	121	
Lovett, Jeanne	Town Accountant	110	
Administration Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Alger, Jane	Administrative Secretary	350	
Guzinski, Michael	Executive Administrator	101	
Kane, Suzanne	Administrative Assistant	100	
Assessor's Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Kessler, Julie	Principal Clerk	353	
MacKay, Beth	Administrative Assistant	112	
Ouillette, Ida	Assistant Assessor	113	
Building Dpt.	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Briggs, Lois	Administrative Assistant	351	
Reynolds, Adelle	Building Commissioner	106	Term ends 2010
Cable Coordinator	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Aldrich, Patrick		122	
Clerk's Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Damore, Eileen	Assistant Clerk	116	
Collector's Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Damore, Eileen	Assistant Collector		
Community Dev.	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Chesley, Maria	Administrative Assistant	357	
Cundiff, William	Town Engineer	108	
Zisk, Stephen	Planning/Conservation Agt.	105	
EDC / Permit Coord.	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Welch, Cathryn		365	
Facility Maint.	**29 Depot Street**	**508-612-6738**	**508-476-4012**
Colonero, Rick	Facilities Maintenance Mgr.		
Fire Department	**64 Main Street**	**508-476-2267**	**508-476-3912**
Anderson, Alysha	EMT Part-time		
Campo, Peter	Capt. Part-time		

Fire Department - continued			
Carey, Tim	F.F. On-call		
Cieply, Steve	F.F. - Aux		
Cohen, Jonathan	F.F. On-call		
Cory, Matthew	EMT Part-time		
Curtis, Mathew	EMT Part-time, F.F. On-call		
Fitzpatrick, John	Provisional F.F.		
Freeman, Lisa	Clerk		
Furno, Adam	EMT Part-time, F.F. On-call		
Furno, David	F.F. On-call		
Furno, John	Deputy Chief Part-time		
Furno, Patricia	EMT Part-time		
Gazzano, Kelly	EMT Part-time, F.F. On-call		
Gonynor, Donald	Chief		
Gonynor, Michael	EMT Part-time, F.F. On-call		
Griffin, Thomas	F.F. On-call		
Hall, Brian	F.F. - On-call		
Johnson, Nadine	EMT Part-time		
Kollett, Robert	F.F. Aux.		
Labrecque, Pauline	Lt. / F.F. Full-time		
Mabey, Meredith	EMT Part-time		
Manning, Patrick	F.F. On-call		
Marks, Ernest Jr.	F.F. On-call		
McCallum, Justin	F.F. / EMT - On-Call		
Moseley, David	F.F. On-call		
Perry, Chris	F.F. - Aux.		
Pollard, Peter	F.F. - Aux.		
Rodas, Abe	F.F. / EMT - Full-time		
Rosenkrantz, Joel	EMT Part-time, F.F. On-call		
Rousseau, Patrice	EMT Part-time		
Sheridan, John	EMT Part-time		
Socia, Ted	Capt. Part-time		
Vinson, Kent	Lt. / F.F. Full-time		
White, Ethan	Provisional F.F.		
Forest Fire Warden	**64 Main Street**	**508-476-2267**	**508-476-3912**
Gonynor, Donald	Chief		
Health, Board of	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Bacon, Marleen	Administrative Supervisor	352	
Krauss, Grazina RN	Nurse	111	
Highway Dpt.	**56 Main Street**	**508-476-3378**	**508-476-2721**
Begin, Raymond			
Brule, Philip			
Furno, Adam			

Highway Dpt. - continued			
Furno, David			
Furno, John	Superintendent		
Griffin, Thomas			
King, Jeffery			
Marks, Ernest Jr.			
Mello, Marybeth	Clerk		
Lib., Simon Fairfield	**290 Main Street**	**508-476-2695**	**508-476-2695**
Aubin, Maryellen	Circulation Librarian		
Barry, Kelly	Library Page		
Bowen, Gail	Library Assistant		
Carlsson, Ann	Director		
Soderman, Debbie	Children's Librarian		
Tetreau, Josh	Library Page		
MIS - Town		**508-476-4125**	
Ducharme, John			
Dispatchers	**29 Depot Street**	**508-476-3333**	**508-476-3210**
Brimmer, Jacquelyn	Part Time		
Brule, Patricia	Full Time		
Chicoine, Erin	Part Time		
Dunleavy, Daniel Jr.	Full Time		
Gould, Travis	Full Time		
Kaminski, Karen	Part Time		
Martinsen, Michael	Part Time		
Nadeau, Matthew	Part Time		
Schultzberg, Jacob	Part Time		
Stratton, Keith	Full Time		
White, Susan	Full Time		
Police Department	**29 Depot Street**	**508-476-3333**	**508-476-3210**
Bloniaz, Jacob	Patrolman		
Brown, David	Detective Sergeant		
Brule, Patricia	Administrative Secretary		
DeGenova, George	Patrolman		
Dunleavy, Mark	Patrolman		
Foley, Patrick	Chief		
Fortier, Ronald Jr.	Patrolman		
Fulone, Brett	Patrol Sergeant		
Gilbert, Gregory	Patrol Sergeant		
Kaminski, Mark	Patrolman		
Majeau, Raymond Jr.	Patrolman		
McLaughlin, Aaron	Patrolman		
Miglionico, Nick	Lieutenant		

Police Department - continued			
Yanis, Jarad	Patrolman		
Yannino, Anthony	Patrolman		
P.T. / Reserve Officer	**29 Depot Street**	**508-476-3333**	**508-476-3210**
Brimmer, Jacquelyn	Part-time Patrolman		
Forget, Norman	Part-time Patrolman		
Gould, Travis	Part-time Patrolman		
Nadeau, Matthew	Part-time Patrolman		
Stratton, Keith	Part-time Patrolman		
School – Bus. Office	**21 Davis Street**	**508-476-4037**	**508-476-4423**
Cardone, Regina	Assistant Business Mgr.		
Iacobucci, Dean	Business Manager		
Stand, Ellen	Secretary		
School, ELC & Pre	**29 Depot Street**	**508-476-4035**	**508-476-4032**
O'Connell, Denise	Director		
Villemaire, Lori	Secretary		
School - Elementary	**17 Gleason Street**	**508-476-2154**	**508-476-4041**
Cyr, Lori	Principal Secretary		
Gilrein, Kate	Nurse		
Helenberg, Gladys	Secretary		
Kennan, Brendan Jr.	Guidance		
Taylor, Kim	Principal		
School - High School	**33 Davis Street**	**508-476-4100**	**508-476-7310**
Brosnahan, Kathy	Guidance Secretary		
Chupka, David	Co - Athletic Director		
Doyon, Robert	Co - Athletic Director		
Hurley, Jess	Adjustment Counselor		
Kustigian, Brett	Principal		
MacDonald, Marian	Principal Secretary		
Myers, Greg	Assistant Principal		
Richie, Kathy	Secretarial Clerk		
Stark, Genie	Guidance Director		
Sousa, Donna	Technology Director		
Valliere, Pat	Nurse		
School – Inter. Elem.	**21 Davis Street**	**508-476-3332**	**508-476-1604**
Bachelder, Beverly	Dir. of Curriculum & Instruction		
Campbell, Kathleen	Health Services Director		
Chenis, Kathleen	Secretarial Clerk		
Godbout, Robert	Dean of Students		
Jackman, Jane	Administrative Assistant		

School – Inter. Elem. - continued			
Lane, Nancy	Superintendent		
Nichols, Susan	Librarian		
Osterman, Cheryl	Principal Secretary		
Sousa, Donna	Technology Director		
Sugrue, Damian	Principal		
Senior Center	**331 Main Street**	**508-476-2283**	**508-476-1681**
Cutting, Andrea	Clerk		
Graveson, Alyssa	Director		
Jolda, Frances	Clerk		
Rousseau, Patrice	Outreach Coordinator		
Transfer Station	**9 Ridell Street**	**508-476-3742**	
Chioda, Joseph			
Downs, Richard			
Luneau, Oliva "Phil"			
Treasurer's Office	**29 Depot Street**	**508-476-4000**	**508-476-4012**
Yargeau, Kim	Assistant Treasurer	356	
Water / Sewer Dpt.	**29 Charles Street**	**508-476-2400**	
Croteau, Dennis	Systems Manager		
Decoteau, Raymond			
Dejong, David			
Dudley, Ralph III			
Harris, Debby	Administrative Assistant		
Wilson, Robert	Part-time		

Town Officials

Boards / Committees
July 1, 2007 through June 30, 2008

Animal Control Officer - Appointed (1yr.)		
Gareri, Joyce	Dog Officer	
Animal Inspector - Appointed by State (1 yr.)		
Downs, Richard	Animal Inspector	2008
Assessors, Board of - Elected (3 yrs.)		
Blatchford, John Jr.	Chairman	2009
Meizen, Scott		2010
Sughrue, James - re-elected May, 2008		2011

Blackstone River Watershed Advisory Committee - Term of Project		
Brown, Linda		2009
Cundiff, William		2009
Dube, Marylynne		2009

Blackstone Valley Voc. School Dist. Com. - Elected (4 yrs.)		
Lavin, John III		2010

Bridge Viewer - Appointed (1 yr.)		
Furno, John	Highway Superintendent	2008

Building & Facility Construction Committee - Appointed (3 yrs.)		
Heney, Daniel	Moderator Appointment	2008
Holland, Sean	BOS Appointment	2009
Howe, Virginia	BOS Appointment	2010
Jezerski, Michael - resigned Sept. 2007	School Appointment	2009
McConnell, William	Moderator Appointment	2009
Rosenkrantz, Joel	Moderator Appointment	2010
White, Robert Jr. - resigned Aug. 21, 2007	BOS Appointment	2008

Building Department - Inspectors - Appointed (1 yr.)		
Hickey, Wayne	Electrical - Alternate	2008
Josey, Robert	Plumbing - Alternate	2008
Saster, Joseph - resigned Sept. 1, 2007	Plumbing/Gas Inspector	2008
Harper, Peter - apt. Nov. 2007	Plumbing/Gas Inspector	2008
Wallis, Richard	Electrical Inspector	2008

Cable Advisory Committee - Appointed (3 yrs.)		
Chesebrough, Ebenezer		2010
Cohen, Mitch	Vice Chair/Secretary	2009
Devlin, Thomas	Chair	2009
Field, Carol		2010
Fontaine, Wilfred		2008
Preston, Richard		2008
Willand, Mark		2008

Capital Improvement Committee - Appointed (3 yrs.; Dept. Reps' 1 yr.)		
Belleville, Michael	Vice Chair / Dpt. Rep.	2008
Brouillette, Paula	Dept. Rep.	2008
Gilbert, Glenn	Chair / Dpt. Rep.	2008
Mosczynski, Shirley		2010
Therrien, BettyAnn		2010

Cemetery Commission - Elected (3 yrs.)		
Anderson, Donald Jr.		2008
Cooney, Shirley		2010
Swenson, Gail		2009
Boothby, Michael - elected May, 2008		2011

Central MA Regional Planning Rep. - Appointed (1 yr.)		
Brouillette, Paula	BOS Rep.	2008
Chesebrough, Ebenezer	Planning Board Rep.	2008

Civil Defense - Appointed (3 yrs.)		
Marks, Jr., Ernest	Director	2009

Conservation Commission - Appointed (3 yrs.)		
Brown, Linda		2009
Chesley, Maria	Recording Secretary	
Dube Marylynne	Chair	2010
Dudley, Ralph III		2008
Mosczynski, Leon		2008
Saunders, Angela - apt. Oct. 16, 2007	Alternate	2010
Valliere, Michael		2010
Brandi, Van Roo		2009
Windoloski, David - apt. Oct. 16, 2007		2010
Yacino, Michael	Vice Chair	2009

Constables - Elected (3 yrs.)		
Croteau, Dennis P.		2010
Field, Carol		2010

Council On Aging - Appointed (1 yr.)		
Adams, Martha		2008
Blake, Patrick	Intern Secretary	2008
Boucher, Karen		2008
Edwards, Rita		2008
Hoffer, Jennifer		2008
Morini, Lori	Chair	2008
Rousseau, Levita		2008
Ryder, Marie		2008
Wall, Loretta		2008
Windham, Rosanna	Treasurer	2008

Cultural Council - Appointed (3 yrs.)		
Beane, Danielle		2009
Bleau, Kylie	Treasurer	2009
Brule, Patricia		2008

Cultural Council - continued		
Cohen, Alysa	Secretary	2009
Leuci, Ashley		2009
Leuci, Susan	Chair	2009

Disability, National Organization on - Appointed (1 yr.)		
Reynolds, Adelle		2008

Economic Development Commission - Appointed (3 yrs.)		
Branagan, David		2009
Davis, Harold	Chair	2008
Gogolinski, Carol	Secretary	2010
Peterson, Paul Jr.	Vice Chair	2010
Van Reed, Cliff		2009

Elderbus Board of Directors - Appointed (1 yr.)		
Graveson, Alyssa	Alternate	2008
Rousseau, Patrice	Representative	2008

Fence Viewer - Appointed (3 yrs.)		
Coppola, Peter		2009
Smith, Joel		2009
Yacino, Michael		2009

Finance Committee - Appointed (3 yrs.)		
Bari, Todd	Vice Chair	2009
Bombara, John		2009
Flanagan, Ann Marie	Recording Secretary	
Heney, Daniel		2007
Holmes, Pamela	Chair	2009
Kocur, Jerome		2008
Krauss, William		2008
Medeiros, Scott - resigned July 2007		2007
Roche, James		2010
Rochon, Thomas	Secretary	2010

Government Study Committee - Disbanded July 31, 2007		
Bishop, Dennis	Vice Chair	2007
Brown, Derek		2007
Kane, Suzanne		2007
Menard, Keith	Secretary	2007
Mosczynski, Lisa	Chair	2007
Newark, Brian		2007

Health, Board of - Appointed (3 yrs.)		
Brazeau, Robert		2008
Donatelli, Steven - apt. May 20, 2008		2010
Labrecque, Pauline - resigned April 15, 2008		2010
Lapham, Justin	Chair	2009
McCallum, David	Vice Chair	2009
Yacino, Joseph	Agent	2010

Historical Commission - Appointed (3 yrs.)		
Aldrich, Sean		2008
Fontaine, Dawn		2009
Kmetz, David		2010

Housing Authority - Elected (5yrs.)		
Christy, Nicholas		2007
Dunleavy, Debra - elected May 2008		2013
Gentile, Robert - apt. Sept. 18, 2008 until next election		2008
Fitzpatrick, Joseph - elected May 2008		2012
Kelly, John	Vice Chair	2010
St. George, Diane	Chair	2008

Housing Authority - State Apt.		
Ballou, Kenneth	Treasurer	2008

Housing Partnership - Appointed (1 yr.)		
Dube, Marylynne		2008

Library Trustees - Elected (3 yrs.)		
Cooney, Tess - resigned May 12, 2008		2010
Grimshaw, Cynthia - elected May 2008		2011
Tetreault, Merritt		2009
Youngsma, Betsy	Chair	2008

Library Trustees - Life Members - Appointed by Trustees	
Biagioni, Joseph II	
Chesebrough, Elliott	Vice Chair
Gjeltema, Barbara	
Holden, Betty	
Lachapelle, Ramona	Treasurer

Master Plan Implementation Committee - Disbanded Jan. 2008		
Bellenoit, Ray		2008
Brown, Linda	Secretary	2008
Dube, Marylynne		2008

Master Plan Implementation Committee - continued		
Gogolinski, Carol	Vice Chair	2008
Mosczynski, Shirley		2008
Peterson, Paul Jr.	Chair	2008
Werme, Sr., Robert		2008

Measurer of Lumber - Appointed (3 yrs.)		
Smith, Joel		2010

Moderator - Elected (3 yrs.)		
Jussaume, Jerome		2009

Moses Wallis Devise - Elected (1 yr.)		
Therrien, Betty - re-elected May 2008		2008

Octoberfest Committee - Appointed (3 yrs.)		
Branagan, David		2008
Dube, Marylynne - apt. July 17, 2007		2010
Griffin, JoAnn - resigned Nov. 2, 2007	Entertainment Producer	2008
St. Pierre, Mary	Secretary / Vendors	2009
St. Pierre, Tony	Chair / Rides	2009
St. George, David	Parade / Games	2008

Open Space Committee - Appointed (3 yrs.)		
Dube, Marylynne		2010
Fontaine, Wilfred		2009
Mosczynski, Lisa	Vice Chair / Secretary	2008
Perkins, Sue	Chair	2008
Sheldon, Stephen		2009

Personnel Board - Appointed (3 yrs.)		
Alger, Stephen		2010
Chesebrough, Ellie - apt. July 27, 2007		2010
McCallum, BettyAnn	Secretary	2009
St. George, David	Chair	2009

Planning Board - Elected (5 yrs.)		
Brown, Linda		2010
Chesebrough, Ebenezer		2012
Flangan, Ann Marie - resigned July 2007	Recording Secretary	
Marks, Ernest Jr.	Vice Chair	2011
Mungeam, Mark- re-elected May 2008		2008
St. George, David		2012
Swenson, Roy		2010
Vanden Berg, Richard	Chair	2009

Police, Special - Appointed (1 yr.)

Therrien, Edward		2007

Recreation Commission - Elected (3 yrs.)

Cicero, Joseph - re-elected May 2008		2011
Furno, Christine - elected May 2008		2011
Furno, John	Treasurer	2010
Kane, Paul	Secretary	2009
Saster, Robert	Chair	2010
Valliere, Joseph	Vice Chair	2008

Registrars, Board of - Appointed (3 yrs.)

Field, Carol		2009
Furno, Christine		2009
Resan, Anne		2010
Sughrue, Mary Lou		2010

School Bld. Com. – Appointed (term of project)

Belleville, Michael	School Committee Member
Breault, Leslie	Secretary / S. C. Member
Brouillette, Paula	Vice Chair / BOS Member
Cohen, Mitchell	Chair / BOS Member
Cundiff, William	Town Engineer
Guzinski, Michael	Executive Administrator
Iacobucci, Dean	Building Maintenance
Lane, Nancy	Superintendent of Schools
Mosczynski, Shirley	
Sugrue, Damian	Principal

School Committee - Elected (3 yrs.)

Belleville, Michael		2010
Breault, Leslie	Secretary	2009
Devlin, Thomas	Vice Chair	2008
Downs, Shirley		2009
McConnell, Sarah - apt. Aug. 19, 2008 till next election		2009
Reed, Margaret - resigned July 1, 2008	Char	2010
Yacino, Scott - elected May 2008		2011

Selectmen, Board of - Elected (3 yrs.)

Bombara, John	Vice Chair	2010
Brouillette, Paula - re-elected May 2008		2011
Cohen, Mitchell		2009
Hughes, Michael	Chair	2009
Medeiros, Scott		2010

Skate Park Building Committee - Appointed (term of project)		
Cheney, David		EOP
Cheney, Christine		EOP
Cutting, Andrea	Secretary	EOP
Furno, Jennifer		EOP
Gagnon, Suzanne	Co-Chair	EOP
Millward, Jessica	Alternate	EOP
Mort, Pamela	Co-Chair	EOP

Town Clerk - Elected (3 yrs.)		
Furno, Christine		2009

Town Collector - Elected (3 yrs.)		
Carter, Pam		2010

Town Treasurer - Elected (3 yrs.)		
Brotherton, Sharon		2009

Tree / Moth Superintendent - Appointed (3 yrs.)		
Mosczynski, Leon		2010

Veterans Agent - Appointed (1 yr.)		
Trajanowski, Ken	Director	2009

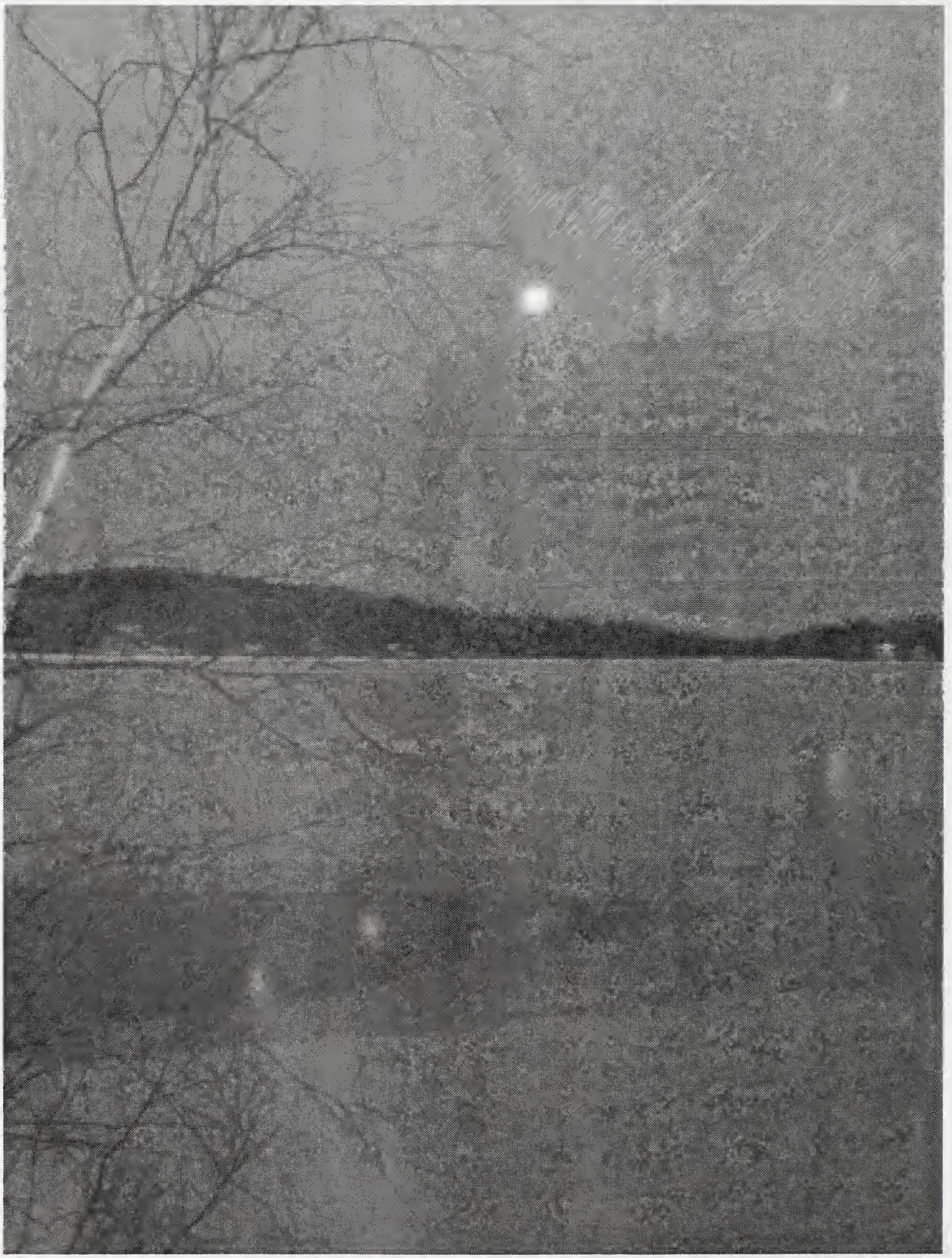
Water / Sewer Commission - Elected (3 yrs.)		
Haire, Colin - re-elected May 2008		2011
Josey, Robert		2010
Saster, Joseph	Chair	2009

WRTA Advisory Board – Appointed (1 yr.)		
Rousseau, Patrice	Alternate	2009
Graveson, Alyssa	Town Representative	2009

Zoning Board of Appeals - Appointed (3 yrs.)		
Opening		2008
Burns, George	Alternate	2010
Davis, Harold	Vice Chair	2009
Fitzpatrick, Joseph	Alternate	2010
Haire, Colin	Chair	2010
Mitchell, Christine	Secretary	

Municipal Calendar

	August 2009	
3rd	First Quarter Taxes due	Collector
	September 2009	
1st	Transfer Station Permit Renewal for six months	BOH
16th	State Primaries. Polls open at 7:00 am – 8:00 pm.	Town Clerk
	October 2009	
1st	Last date to file Application to have land valued and taxed as Forest Land, Agricultural / Horticultural Land or Recreational Land, MGL 61 A, B	Assessor
4th	Octoberfest 9:00 to 4:00 pm	
	November 2009	
2nd	Second Quarter Taxes Due	Collector
23rd	Liquor License Renewals due	Selectmen
23rd	Class II License Renewals due	Selectmen
	December 2009	
1st	Application for the Senior Tax Work-off Abatement Program filing deadline	Assessor
	January 2010	
1st	Food Service License, Disposal Works Installers Licenses, Septage Hauler Licenses, Trash Haulers Licenses Due	BOH
1st	Assessment of all Real & Personal Property for the ensuring Fiscal Year beginning July 1st	Assessor
2nd	Forms for List of Personal Property are available in the Assessor's Office (due March 1st)	Assessor
	February 2010	
1st	Real Estate & Personal Property Tax Abatement filing deadline	Assessor
1st	Third Quarter Taxes due	Collector
1st	Town Census Forms due	Town Clerk
28th	Dog Licenses due	Town Clerk
	March 2010	
1st	Form of List for Personal Property filing deadline	Assessor
1st	Filing deadline for 3-ABC forms by Non-Profit Organizations	Assessor
1st	Transfer Station Sticker Renewal for six month period	BOH
24th	Last day to submit Nomination papers for Annual Town Election	Town Clerk
26th	Articles Due for Annual Town Meeting	Selectmen
	April 2010	
1st	Exemption Application filing deadline	Assessor
14th	Last day to Register to Vote for Annual Town Meeting	Town Clerk
22nd	Last day to Register to Vote for Annual Town Election	Town Clerk
30th	Certificate of Registration for Storage of Flammables due	Town Clerk
30th	Funeral Director's License Due	BOH
	May 2010	
3rd	Fourth Quarter Taxes due	Collector
4th	Annual Town Meeting	Town Clerk
12th	Annual Town Election	Town Clerk
15th	Commercial Swimming Pool License, Campground License, Children's Recreational Campground License Due	BOH



Taken at the Causeway looking Northeast – Lisa Mosczynski

GENERAL GOVERNMENT

BOARD OF SELECTMEN

The Douglas Board of Selectmen presents its report from January 1, 2008 to December 31, 2008, and a fiscal year report from July 1, 2007 to June 30, 2008.

The Board reorganized after the Annual Town Election in May 2008, with Michael D. Hughes as Chairman and John P. Bombara as Vice Chairman.

Board of Selectmen – FY08 Expenditures	
Wages	$166,818.37
Total Wages:	**$166,818.37**
Expenses	
Additional Compensation	$3,600.00
Repair & Maintenance	$4,453.57
Prof and Technical Consultants	$75.00
Advertising	$671.57
Postage	$180.00
Printing	$185.20
Office Supplies	$1,249.84
Other Supplies	$1,987.89
In-State Travel	$3,277.30
Training/Education	$2,309.00
Dues and Membership	$4,274.50
Capital	$525.00
Total Expenses:	**$22,788.87**
Board of Selectmen - Other	
Awards & Recognitions	$00.00
Town Counsel	$107,025.05
Property Insurance	$180,514.00
Town Reports	$2,495.00
Town Hall Office Supplies	$16,313.39
Weights and Measures	$750.00
Street Lighting	$37,397.46
Total Other:	**$344,494.90**
FY07 Receipts to Treasurer	
Licenses – Alcohol	$4,785.00
Licenses – All Others	$915.00
Selectmen Fees	$1254.09
Total Receipt	**$6,954.09**

Licenses Issues for 2008

Company Name/ Business Address	**D/B/A**	**Owner/Manager/ License Type**
Blackstone Valley Beagle Club, Inc. 135 Walnut Street	**Blackstone Valley Beagle Club**	Ms. Christine Nelson Liquor – All Alcoholic Club
Slovak Catholic Sokol Gymnastic Club, Inc. 405 Northeast Main Street	**Slovak Catholic Sokol Gymnastic Club**	Mr. James Kocur Liquor – All Alcoholic Club

Licenses Issues for 2008 - continued

Company Name/ Business Address	D/B/A	Owner/Manager/ License Type
Whitinsville Fish & Game Club, Inc. 12 White Court	**Whitinsville Fish and Game Club**	Mr. William Harney Liquor – All Alcohol Club
Falzboro, Inc. 306 Main Street	**Falzone Italian Restaurant**	Mr. Raymond Falzone Liquor – All Alcoholic Common Victualer
LavMar Inc. 295 Main Street	**Digger's Liquors**	Mr. William Lavallee Liquor – All Alcohol Package Store
Douglas Package Store, Inc. 392 Northeast Main Street	**Douglas Village Package Store**	Mr. David Wnukowski Liquor – All Alcohol Package Store
Douglas Convenience Center, Inc. 63 Main Street	**Family Convenience Center**	Mr. Ray Whitehead Liquor – Wine & Malt Package Store
GVN Pizza Restaurants, Inc. 303 Main Street	**Gregory's Pizza & Restaurant**	Ms. Vaia Pritsoulis Liquor – Wine and Malt Restaurant
Marlene Bosma 436 Northeast Main Street	**Douglas Flea Market Place**	Ms. Marlene Bosma Liquor – Wine and Malt Tavern
Children's Haven, Inc. 52 South Street	**Children's Haven, Inc.**	Ms. Ann Roon Common Victualler
Douglas School Cafeteria	**High School, IE School, Elementary School**	Ms Dianne Braga Common Victualler
Soldiers Field Concession Stand 2 Manchaug Street	**Douglas Youth Baseball**	Mr. Robert Saster Common Victualler
Ronald Forget 538 Northwest Main Street	**Breezy Picnic Grounds**	Mr. Ronald Forget Common Victualler
Marlene Bosma 436 Northeast Main Street	**Douglas Flea Market Place**	Ms. Marlene Bosma Common Victualler
Joussef Bassim 296 Main Street	**Douglas House of Pizza**	Mr. Joussef Bassim Common Victualler
The Donut Shop, Inc. 323 Main Street	**Douglas Jumbo Donuts**	Mr. Christos Mitkonis Common Victualler
Douglas Donuts, LLC 63 Main Street	**Dunkin' Donuts**	Ms. Carollee Youssef Common Victualler
Drake Petroleum Co., Inc. 311 Main Street	**East Douglas Xtra Mart**	Ms. Paula Burns Common Victualler's
Falzboro, Inc. 306 Main Street	**Falzone Italian Restaurant**	Mr. Raymound Falzone Common Victualler
Douglas Convenience Center, Inc. 63 Main Street	**Family Convenience Center**	Mr. Ray Whitehead Common Victualler
Donut Shop, Inc. 319 Main Street	**Gourmet Subs and Deli**	Mr. Christos Mitkonis Common Victualler
GVN Pizza Restaurants, Inc. 303 Main Street	**Gregory's Pizza & Restaurant**	Ms. Vaia Pritsoulis Common Victualler
Theo's Corporation 324 Main Street	**Harry's Famous Pizza**	Mr. Theofanis Marcou Common Victualler
The Goodness Store, Inc. 328 Main Street	**The Goodness Store**	Mr. Joseph Quintal, Jr. Common Victualler
Eileen Gresian 299 Main Street	**The Little Coffee Bean**	Ms. Eileen Gresian Common Victualler
Glen MacNeil 169 Davis Street	**Douglas Auto Brokers**	Mr. Glen MacNeil Class II

Licenses Issues for 2008 - continued

Company Name/ Business Address	D/B/A	Owner/Manager/ License Type
Jean Chamberlain 169 Davis Street	**Douglas Auto & Truck Sales**	Ms. Jean Chamberlain Class II
Douglas Equipment Corp. 18 Glen Street	**Douglas Equipment Corp.**	Mr. Michael Stanick, Jr. Class II
Kevin Stolte 3 Glen Street	**K2 Automotive**	Mr. Kevin Stolte Class II
Aaron Roy 230 Southwest Main Street	**Roy Automotive**	Mr. Aaron Roy Class II
Timothy Lapan 89 Yew Street	**T.J. Lapan Co.**	Mr. Timothy Lapan Class II
Ronald Forget 538 Northwest Main Street	**Breezy Picnic Grounds**	Mr. Ronald Forget Automatic Amusement
The Goodness Store, Inc. 328 Main Street	**The Goodness Store, Inc.**	Mr. Joseph Quintal, Jr. Automatic Amusement
Wayne Edward Lee 8 Church Street	**Motor Carriage Co.**	Mr. Wayne Edward Lee Taxicab/Limo

Some of the major accomplishments of the past year include the following:
Developed a draft Special Act for the creation of a Town Administrator / Municipal Finance Department.

Appointed a School Building Committee to oversee the project for the renovation and addition to Douglas Intermediate Elementary School.

Contracted with MMA Consulting Group, Inc. to conduct a Fire Department Study, and to make recommendations for expanding and improving the operations of the Fire Department.

In conjunction with the towns of Northbridge and Sutton applied for and received a regional grant from the Interagency Permitting Board in the amount of $100,000 from the Expedited Permitting Grant program for the design of a connector road from Main Street in Sutton to Lackey Dam Road in Douglas.

Approved the installation of a New Keyless Entry system in the Municipal Center.

Voted to amend the TIF Agreement between the Town of Douglas and Pousley Hill Realty, LLC and Ranger.

Voted jointly with the Library Board of Trustees to appoint Barbara Van Reed to the Library Trustees for a term ending at the next election.

Voted jointly with the School Committee, to appoint Sarah McConnell to the School Committee for a term ending at the next election.

Accepted a bid from the French River Collaborative for heating fuel oil at $1.79/gallon.

Approved an electricity supply contract with Glacial Energy.

At the recommendation of the Safety Committee approved "Stop" signs at NW Main and West Streets, and a "Stop Ahead" sign on NW Main at the intersection.

Adopted a Policy for Public Street Layout and Acceptance".

Voted to layout, endorse, and accept a fee interest in the following roadways:
Hilltop Drive, Summit Circle, Pinnacle Way, Fairway View Drive, and Newport Drive.

Accepted a deed of land off Chestnut Street through a -"Conservation Land Gift".

Approved a single tax rate for all classes of property, at $10.82 per $1,000 for FY09, as recommended by the Board of Assessors.

Entered into an agreement with Larry Koff & Associates to create an Affordable Housing Plan.

Voted to join many other towns in Worcester County in approving a Central Mass Law Enforcement Mutual Aid Agreement.

Approved an agreement for an 11 Town Blackstone Valley Regional Economic Council.

Proposed and successfully gained passage of an "Open Government" Bylaw.

Proposed and successfully gained passage of an "Expedited Permitting of Priority Development Sites" Bylaw.

Supported the Heritage Corridor Landscape Inventory Program.

Adopted the Resolution in Support of the "Mass Recycles Paper!" Campaign

Approved the request by Coler & Colantonio, Inc. on behalf of Mobil Pipeline, Co. to relocate an Existing Cathodic Protection System on Northwest Main Street.

Respectfully submitted;
Michael D. Hughes, Chairman, John P. Bombara, Vice Chairman
Paula Brouillette, Mitchell S. Cohen, Scott J. Medeiros

EXECUTIVE ADMINISTRATOR

It is with great pleasure that I present to you, the citizens of Douglas, my Annual Report for 2008. As I enter my sixth year of service with the Town, I would like to thank the people of Douglas for the honor and privilege of serving as your Executive Administrator. This past year has once again been filled with many challenges and important events.

The Board of Selectmen, in their report, has described to you the major events that have occurred, and the projects that the Town has been working on, over the past year. I've worked closely with the Board of Selectmen, Finance Committee, Town Accountant, and all the department heads to develop a balanced municipal budget for FY09. As we enter what may be the worst economic downturn since the great depression, the municipal budget will be stretched to the limit. However, I'm pleased to report that all Town departments are continuing to do a great job in maximizing municipal services with the limited funds available to them. The Municipal Officials continue to maintain a very positive and cooperative relationship with the officials of the Douglas School Department. It's been through this cooperative working relationship that we've been able to provide high quality services to all the people of Douglas.

Through open communication and extraordinary cooperation among all the town's departments over the past several years we have been able to properly plan and budget for the services that are so vitally important to all the citizens of Douglas. I fully anticipate that we will be able to successfully ride out the financial storm ahead of us, with that same spirit of cooperation that has been shown by all of the town's officials and employees.

I would like to acknowledge and thank all of the dedicated residents, officials, department heads, employees, and volunteers who are continually working to make the Town of Douglas a better place in which to live.

I would like to express my sincere gratitude to the Board of Selectmen for granting me the opportunity to serve your community. I would also like to thank Suzanne Kane and Jane Alger for all of the assistance that they provide, and for the valuable work they do in making the Selectmen's Office work so efficiently and effectively. As your Executive Administrator, I look forward to working with each of you, in serving your community.

Respectfully submitted,
Michael J. Guzinski
Executive Administrator

BOSTON POST CANE

In August 1909, Mr. Edwin A. Grozier, Publisher of the Boston Post newspaper, gave the Selectmen of 431 towns in New England, a gold-headed ebony cane with the request that it be presented with the compliments of the Boston Post to the oldest male citizen of the town, to be used by him as long as he lives (or moves from the town), and then handed down to the next oldest citizen of the town. In 1930 eligibility for the cane was opened up to women as well.

Over the years the canes were lost, never returned to the town, or retired by the town. The Douglas cane is one such cane. In keeping with the Boston Post's time honored tradition, the Douglas Board of Selectmen now present a "Boston Post Cane" certificate to the resident holding the position of eldest citizen in Douglas. Below is a list of recipients for 2008. *The Selectmen's Office is in search of past recipients and the original cane.*

At 97 years, Bernard N. Swenson received the *Boston Post Cane* certificate, December, 2008.

TOWN CLERK

To the Honorable Board of Selectmen and the Citizens of the Town of Douglas:

The Town Clerk's office is pleased to submit the following reports for the calendar year January 1, 2008 thru December 31, 2008.

TOWN STATISTICS

The Town of Douglas is located in Southern, Massachusetts, bordered by Oxford and Sutton on the north; Uxbridge on the east; Burriville, Rhode Island on the south; and Webster on the west. Douglas is 18 miles south of Worcester, 40 mile southwest of Boston and 175 miles from New York City.

Incorporated as a Town:1746
Total Area: 37.71 square miles
Land Area: 36.37 square miles

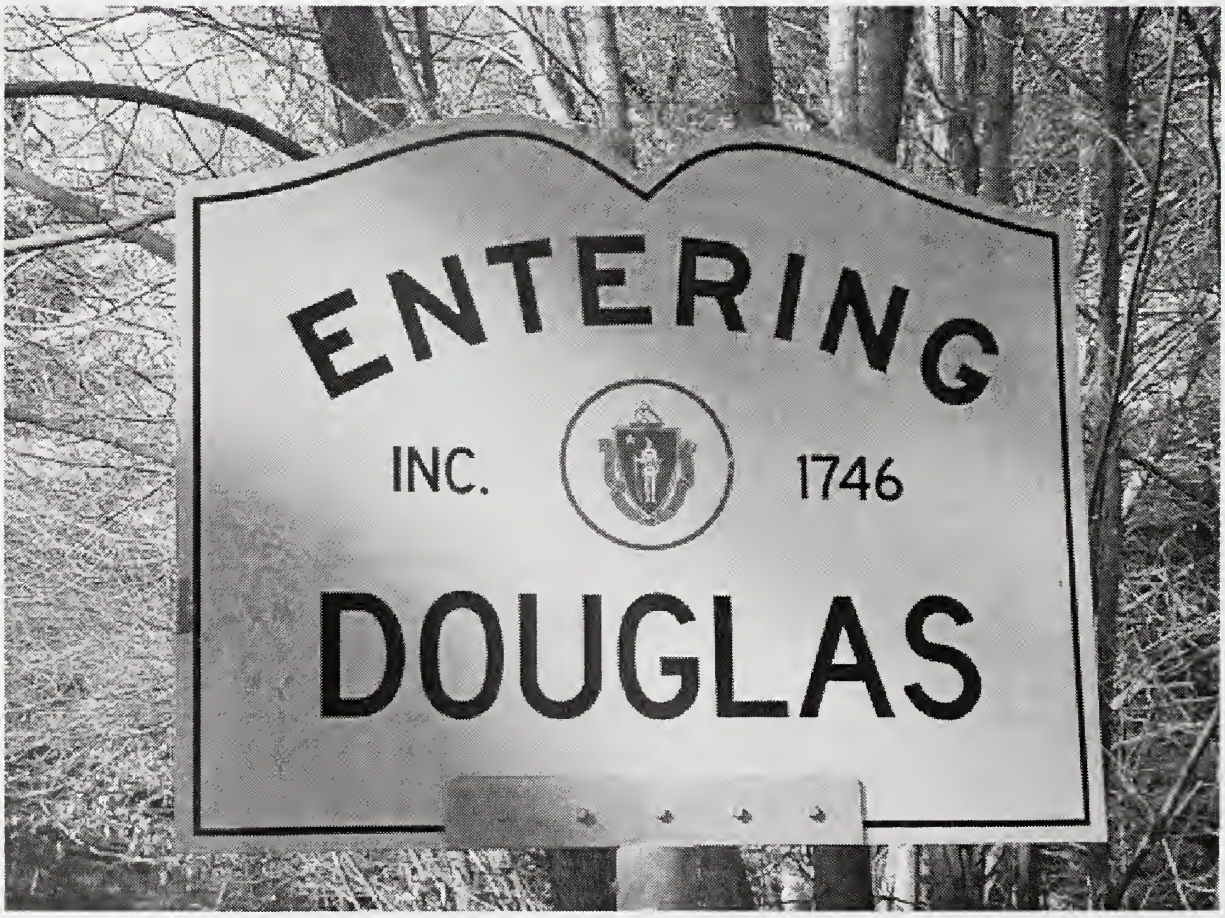
Form of Government: 5 member Board of Selectmen / Open Town Meeting

CENSUS STATISTICS

2008	8507	1997	6444
2007	8444	1996	6059
2006	8315	1995	5774
2005	8030	1994	5647
2004	7992	1993	5336
200	7864	1992	5196
2002	7496	1991	4967
2001	7391	1990	4871
2000	7282	1980	3721
1999	6897	1970	2947
1998	6702		

TOTAL REGISTERED VOTERS AS OF DECEMBER 31, 2008

Other	37
Republicans	992
Democrats	1141
Unenrolled (Independent)	3291
Inactive Voters	579
TOTAL:	**6040**



MASSACHUSETTS CONGRESSIONAL DELEGATION

U.S. SENATORS

EDWARD M. KENNEDY
senator@kennedy.senate.gov
2400 JFK Building
Boston, MA 02203
617-565-3170
877-472-9014

JOHN F. KERRY
johnkerry@senate.gov
One Bowdoin Square, 10th floor
Boston, MA 02114
617-565-8519

CONSTITUTIONAL OFFICES

GOVERNOR **Deval Patrick**
LT. GOVERNOR **Tim Murray**
State House, Room 360
Boston, MA 02133
617-725-4005
888-870-7770 (instate use only)

ATTORNEY GENERAL **Martha Coakley**
McCormack Building
One Ashburton Place
Boston, MA 02108
617-727-2200

SECRETARY OF THE COMMONWEALTH

WILLIAM FRANCIS GALVIN
Citizen Information Service
One Ashburton Place, Room 1611
Boston, MA 02108-1512
617-727-7030
800-393-6090

U. S. REPRESENTATIVE

RICHARD E. NEAL
4 Congress St.
Post Office Building
Milford, MA 01757
508-634-8198

STATE SENATOR

RICHARD T. MOORE
State House, Room 312-D
Boston, MA 02133
617-722-1420
Richard.Moore@state.ma.us

STATE REPRESENTATIVE

PAUL KUJAWSKI
State House, Room 466
Boston, MA 02133
617-722-2017
Rep.PaulKujawski@hou.state.ma.us

PRESIDENTIAL PRIMARY
Tuesday, February 5, 2008

2016 Voted
5726 Reg. Voters

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, February 5, 2008.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable – Dennis Croteau; Ballot Clerks – BettyAnn McCallum, Patricia Brule; Ballot Checkers – Elaine Kelly, Patricia Koslak; Tabulator – Christine E. G. Furno.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Constable – Carol E. Field; Ballot Clerks – Anne Burgess, Lois Garrison; Ballot Checkers – Monica Prunier, Emmalee Small; Tabulator – Eileen Damore.

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 7:00 a.m. The Town of Douglas voted as follows:

DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCE	PCT 1	PCT 2	TOTAL
Blanks	4	2	6
John R. Edwards	7	4	11
Hillary Clinton	368	311	679
Joseph R. Biden, Jr.	1	0	1
Christopher J. Dodd	0	0	0
Mike Gravel	2	0	2
Barack Obama	208	160	368
Dennis J. Kucinich	1	1	2
Bill Richardson	4	0	4
No Preference	7	4	11
Write-In/Other	0	3	3
TOTAL	**602**	**485**	**1087**

STATE COMMITTEE MAN			
Blanks	207	164	371
Thomas J. Cullen, Sr.	395	320	715
Write-In/Other	0	1	1
TOTAL	**602**	**485**	**1087**

STATE COMMITTEE WOMAN			
Blanks	211	166	377
Irene T. Kokocinski	391	315	706
Write-In/Other	0	4	4
TOTAL	**602**	**485**	**1087**

GROUP TOWN COMMITTEE			
Blanks	365	288	653
Group	237	197	434
TOTAL	**602**	**485**	**1087**

TOWN COMMITTEE			
Blanks	13645	10753	24398
David F. St. George	272	219	491
Diane R. St. George	267	222	489
Marylynne A. Dube	262	214	476

TOWN COMMITTEE - continued	PCT 1	PCT 2	TOTAL
Alysa G. Cohen	260	209	469
Mitchell S. Cohen	276	218	494
Richard E. Preston	280	229	368
Robert B. Werme, Sr.	272	213	485
Paula Brouillette	290	232	522
Shirley J. Cooney	307	265	572
Shirley M. Mosczynski	309	255	564
Leon H. Mosczynski	281	229	510
Lisa A. Mosczynski	276	233	509
Jane C. Mosczynski	261	218	479
Gina M. Muscatell	257	210	467
David M. Windoloski	250	203	453
Margaret V. Reed	272	219	491
Patrick Colonero	295	242	537
Thomas M. Devlin	264	223	487
Wilfred D. Fontaine	254	204	458
Carol E. Field	286	219	505
Florendo J. Colonero	281	236	517
Theodore L. Salem	245	204	449
Joseph J. Saster	279	237	516
Elaine B. Kelly	289	244	533
John J. Kelly	288	249	537
Michael R. Belleville	258	206	464
Gail B. Swenson	271	221	492
Write-In/Other	23	22	45
Nora M. Werme ~ 20			
Robert B. Werme Jr. ~ 18			
Other ~ 7			
TOTAL	**21,070**	**16,848**	**37,918**

REPUBLICAN PARTY

PRESIDENTIAL PREFERENCE			
Blanks	2	1	3
John McCain	183	151	334
Fred Thompson	1	1	2
Tom Tancredo	0	0	0
Duncan Hunter	0	0	0
Mike Huckabee	28	18	46
Mitt Romney	249	262	511
Ron Paul	8	2	10
Rudy Giuliani	4	5	9
No Preference	4	5	9
Write-In/Other	3	0	3
TOTAL	**482**	**445**	**927**

STATE COMMITTEE MAN			
Blanks	482	435	917
Write-In/Other	0	4	4
Michael R. Potaski	0	6	6
TOTAL	**482**	**445**	**927**

STATE COMMITTEE WOMAN			
Blanks	482	441	923
Write-In/Other	0	4	4
TOTAL	**482**	**445**	**927**

GROUP TOWN COMMITTEE	PCT 1	PCT 2	TOTAL
Blanks	316	277	593
Group	166	168	334
TOTAL	**482**	**445**	**927**

TOWN COMMITTEE			
Blanks	11,944	10,242	22,186
Christine E.G. Furno	242	231	473
Colin H. Hare	204	226	430
Ebenezer W. Chesebrough	184	207	391
Scott J. Medeiros	204	214	418
Richard J. VandenBerg	177	189	366
Ernest R. Marks, Jr.	197	223	420
Elliott Green Chesebrough	180	190	370
BettyAnn McCallum	215	232	447
Daniel J. Heney	183	197	380
David A. Furno	206	209	415
Edward A. Therrien	199	214	413
George E. Anderson	178	186	364
Jerome D. Jussaume	194	213	407
John J. Furno	214	218	432
Lilian JD. Cencak	174	184	358
Merritt D. Tetreault	202	190	392
Michael D. Hughes	181	199	380
Richard A. Downs	217	218	435
Robert J. Murphy	188	193	381
Ronald P. Forget	208	228	436
Patricia A. Manning	187	204	391
John P. Bombara	204	222	426
Hillary C. MacInnis	183	195	378
Betty A. Therrien	208	212	420
Thomas H. Therrien	197	196	393
Write-In/Other	0	3	3
TOTAL	**16,870**	**15,435**	**32,305**

GREEN-RAINBOW PARTY

PRESIDENTIAL PREFERENCE			
Blanks	0	0	0
Jared Ball	0	0	0
Ralph Nader	0	1	1
Elaine Brown	0	0	0
Kat Swift	0	0	0
Cynthia McKinney	0	0	0
Kent Mesplay	0	0	0
No Preference	0	0	0
Write-In/Other	0	0	0
TOTAL	**0**	**1**	**1**

STATE COMMITTEE MAN			
Blanks	0	1	1
Write-In/Other	0	0	0
TOTAL	**0**	**1**	**1**

STATE COMMITTEE WOMAN			
Blanks	0	1	1
Write-In/Other	0	0	0
TOTAL	**0**	**1**	**1**

TOWN COMMITTEE	PCT 1	PCT 2	TOTAL
Blanks	0	10	10
Write-In/Other	0	0	0
TOTAL	**0**	**10**	**10**

WORKING FAMILIES PARTY

PRESIDENTIAL PREFERENCE			
Blanks	0	0	0
No Preference	0	0	0
Write-In/Other	0	1	1
TOTAL	**0**	**1**	**1**

STATE COMMITTEE MAN			
Blanks	0	1	1
Write-In/Other	0	0	0
TOTAL	**0**	**1**	**1**

STATE COMMITTEE WOMAN			
Blanks	0	1	1
Write-In/Other	0	0	0
TOTAL	**0**	**1**	**1**

TOWN COMMITTEE			
Blanks	0	10	10
Write-In/Other	0	0	0
TOTAL	**0**	**10**	**10**

The polls closed at 8:00 p.m.

A True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC, Douglas Town Clerk

SPECIAL TOWN MEETING
Monday, May 5, 2008

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Monday, May 5, 2008 at 7:06 p.m. There being a quorum present (119 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. The Town voted as follows:

Article 1: Prior Year Bills

To see if the Town will vote to transfer from available funds the sum of $380 to pay for the following prior year's bill: Health Resources - $380

MOTION: I move that the Town vote to transfer from Highway Administration Expenses the sum of **$150** to pay for the following prior year's bill:
Health Resources - **$150**

MOTION PASSED BY UNANIMOUS VOICE VOTE. (9/10TH REQUIRED)

Article 2: Unemployment Expenses

To see if the Town will vote to transfer from available funds the sum of $35,000 to Unemployment Expenses.

MOTION: I move that the Town vote to transfer from Health Insurance Expenses the sum of **$35,000** to Unemployment Expenses.

MOTION PASSED BY MAJORITY VOICE VOTE.

Article 3: Sick Leave Buyback

To see if the Town will vote to transfer from available funds the sum of $9,000 to Police Wages.

MOTION: I move that the Town vote to transfer from Assessor's Revaluation Expenses the sum of **$9,000** to Police Wages.

MOTION PASSED BY MAJORITY VOICE VOTE.

Article 4: Town Counsel

To see if the Town will vote to transfer from available funds the sum of $25,000 to Town Counsel.

MOTION: I move that the Town vote to transfer from Assessor's Revaluation Expenses the sum of **$2,921**, and to transfer from Free Cash the sum of **$5,000**, and to transfer from Housing Authority Expenses the sum of **$3,000**, and to transfer from Economic Development Expenses the sum of **$7,000**, and to transfer from Street-lighting Expenses the sum of **$2,200**, and to transfer from Town Hall Office Supplies Expenses the sum of **$3,679**, and to transfer from Selectmen Expenses the sum of **$1,200** for a total sum of **$25,000** to Town Counsel Expenses.

MOTION PASSED BY MAJORITY VOICE VOTE.

Article 5: Snow and Ice

To see if the Town will vote to transfer from available funds the sum of $245,000 to the Snow and Ice Account.

MOTION: I move that the Town vote to transfer from Free Cash the sum of **$233,461** to the Snow and Ice Account.

MOTION PASSED BY MAJORITY VOICE VOTE.

The meeting was dissolved at 7:19 PM.

A True Copy, ATTEST: Christine E. G. Furno, Town Clerk

SUMMARY
May 5, 2008

MONEY TO BE TRANSFERRED	(from Highway Administration Expenses)	
Article 1	to prior year's bill – Health Resources	**$150.00**
MONEY TO BE TRANSFERRED	(from Health Insurance Expenses)	
Article 2	to Unemployment Expenses	**$35,000**
MONEY TO BE TRANSFERRED	(from Assessor's Revaluation Expenses)	
Article 3	to Police Wages	**$9,000**
MONEY TO BE TRANSFERRED	(to Town Counsel Expenses)	
Article 4	from Assessor's Revaluation Exp.	$2,921
	from Free Cash	5,000
	from Housing Authority Expenses	3,000
	from Economic Development Expenses	7,000
	from Street-lighting Expenses	2,200
	from Town Hall Office Supplies Exp	3,679
	from Selectmen Expenses	1,200
	TOTAL	**$25,000**
MONEY TO BE TRANSFERRED	(from Free Cash)	
Article 5	to Snow and Ice Account	**$233,461**

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Monday, May 5, 2008 at 7:02 PM. There being a quorum present (119 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Jerome D. Jussaume and explained the rules of the meeting. The Town voted as follows:

A motion was made and seconded to recess the Annual Town Meeting and return immediately following dissolving of the Special Town Meeting, hearing no objections, motion passed by Unanimous Consent.

Annual Town Meeting back in session at 7:20 PM.

A motion was made and seconded to combine articles 1, 2, 3, hearing no objections, motion passed by Unanimous Consent.

Article 1,2,3, Finance Committee Report, FY09 Budget, Salaries of Elected Officials

MOTION: I move that the Town vote to hear and act upon the report and recommendations of the Finance Committee and further to fix the salary and compensation of elected officials as presented in the Warrant, and further to approve a total budget of **$22,221,055** consisting of **$282,885** transferred from Ambulance Receipts Reserved for Appropriation, **$51,212** transferred from the Reserve for Debt Account (BVT), **$370,718** transferred from Free Cash, **$17,119** transferred from the Chamberlain Land Account, **$5,000** transferred from the Wetlands Protection Account, **$9,810** transferred from Sale of Lots Receipts Reserved for Appropriation, and the remaining **$21,484,311** to be raised and appropriated, all as set forth in the Column entitled "FY09 Fin Com Recommended" in the handout entitled, "Voter Information Bulletin", for the purpose of funding the annual operating budget of the Town for Fiscal Year 2009.

General Fund	FY07 Actual Revised Budget	FY08 Actual Revised Budget	FY09 Level Service Dept. Request	FY09 BOS Recommend ed Budget	FY09 Fin Com Recommend ed Budget
General Government					
Selectmen					
Wages	162,404	166,819	174,266	174,266	174,266
Expenses	24,745	23,995	23,995	23,995	23,995
Expenses - Reserve for Collective		transferred to Police Salaries	50,000	50,000	50,000
	187,149	190,814	248,261	248,261	248,261
Awards & Recognition	100	100	100	100	100
Town Hall Office Supplies	20,000	20,000	19,216	19,216	19,216
Town Reports	3,500	3,500	3,500	3,500	3,500
Town Counsel	85,000	85,000	95,000	95,000	95,000
Total Selectmen:	**295,749**	**299,414**	**366,077**	**366,077**	**366,077**

Accountant	FY07 Actual Revised Budget	FY08 Actual Revised Budget	FY09 Level Service Dept. Request	FY09 BOS Recommend ed Budget	FY09 Fin Com Recommend ed Budget
Wages	87,080	82,932	86,383	86,383	86,383
Expenses	4,750	4,000	4,000	4,000	4,000
	91,830	86,932	90,383	90,383	90,383
Audit	21,000	21,000	20,500	19,500	19,500
Total Accountant:	**112,830**	**107,932**	**110,883**	**109,883**	**109,883**
Assessors					
Wages	97,739	101,494	101,494	101,494	101,494
Expenses	20,285	43,810	44,173	44,173	44,173
	118,024	145,304	145,667	145,667	145,667
Revaluation	67,950				
Total Assessors:	**185,974**	**145,304**	**145,667**	**145,667**	**145,667**
Treasurer					
Wages	94,416	99,123	102,095	102,095	102,095
Expenses	25,380	25,380	25,380	25,380	25,380
	119,796	124,503	127,475	127,475	127,475
Tax Title	9,000	5,000	5,000	5,000	5,000
Total Treasurer:	**128,796**	**129,503**	**132,475**	**132,475**	**132,475**
Collector					
Wages	57,078	59,137	60,670	60,670	60,670
Expenses	18,213	18,442	18,966	18,966	18,966
	75,291	77,579	79,636	79,636	79,636
Tax Taking	6,500	6,500	6,500	6,500	6,500
Total Collector:	**81,791**	**84,079**	**86,136**	**86,136**	**86,136**
Finance Committee					
Wages	2,500	2,500	2,500	2,500	2,500
Expenses	7,000	7,000	7,000	7,000	7,000
Reserve Fund	13,139	55,000	40,000	40,000	40,000
Total Fin Com:	**22,639**	**64,500**	**49,500**	**49,500**	**49,500**
Technology					
Wages	11,300	10,300	10,300	10,300	10,300
Expenses	43,530	34,883	39,200	39,200	39,200
Total Technology:	**54,830**	**45,183**	**49,500**	**49,500**	**49,500**
Town Clerk					
Wages	81,368	86,127	88,905	88,905	88,905
Expenses	20,585	19,185	19,185	19,185	19,185
Total Town Clerk:	**101,953**	**105,312**	**108,090**	**108,090**	**108,090**

Municipal Buildings	FY07 Actual Revised Budget	FY08 Actual Revised Budget	FY09 Level Service Dept. Request	FY09 BOS Recommend ed Budget	FY09 Fin Com Recommend ed Budget
Wages	47,676	49,965	49,965	49,965	49,965
Expenses	113,760	118,660	129,445	129,445	129,445
Total Municipal Building:	**161,436**	**168,625**	**179,410**	**179,410**	**179,410**
Permanent Building Committee					
Wages		1,550	1,220	1,220	1,220
Expenses		1,000	1,000	1,000	1,000
Total Perm. Bldg Com:	**0**	**2,550**	**2,220**	**2,220**	**2,220**
Community Development					
Wages	176,429	185,426	184,550	184,550	184,550
Expenses	8,650	7,805	7,805	7,805	7,805
	185,079	193,231	192,355	192,355	192,355
Planning Board	10,572	17,326	8,410	8,410	8,410
Master Plan Implementation	4,800				
Economic Development	7,500	7,500	7,500	7,500	7,500
Zoning Board - Wages	9,000	9,000	9,000	9,000	9,000
Zoning Board - Expenses	4,115	4,115	4,115	4,115	4,115
	13,115	13,115	13,115	13,115	13,115
Open Space	1,000	1,000	1,000	1,000	1,000
Conservation Commission	3,260	3,260	3,260	3,260	3,260
Total Comm Dev.:	**225,326**	**235,432**	**225,640**	**225,640**	**225,640**
Other General Government					
Moderator	250	250	250	250	250
Octoberfest	1,500	1,500	1,500	1,500	1,500
Housing Authority	1,500	3,000	3,000	3,000	3,000
Total Other Gen. Govt:	**3,250**	**4,750**	**4,750**	**4,750**	**4,750**
Total Gen. Government:	**1,374,575**	**1,392,584**	**1,460,348**	**1,459,348**	**1,459,348**

Public Safety	FY07 Actual Revised Budget	FY08 Actual Revised Budget	FY09 Level Service Dept. Request	FY09 BOS Recommend ed Budget	FY09 Fin Com Recommend ed Budget
Police					
Wages	1,205,074	1,281,951	1,375,404	1,348,092	1,348,092
Expenses	151,050	163,445	185,420	185,420	185,420
Cruiser	42,500	42,500	51,000	49,000	49,000
Total Police:	**1,398,624**	**1,487,896**	**1,611,824**	**1,582,512**	**1,582,512**
Fire					
Wages	156,296	174,709	186,912	215,527	186,912
Expenses	55,700	60,100	71,400	73,900	73,900
Total Fire:	**211,996**	**234,809**	**258,312**	**289,427**	**260,812**
Ambulance					
Wages	140,779	181,835	189,765	189,765	189,765
Expenses	53,200	51,200	59,300	61,800	61,800
Total Ambulance:	**193,979**	**233,035**	**249,065**	**251,565**	**251,565**
Building Dept					
Wages	108,121	120,434	120,434	91,819	120,434
Expenses	6,850	8,000	8,000	8,000	8,000
Total Building Dept:	**114,971**	**128,434**	**128,434**	**99,819**	**128,434**
Trees					
Wages	600	600	600	600	600
Expenses	6,600	6,600	6,600	6,600	6,600
Total Tree Dept:	**7,200**	**7,200**	**7,200**	**7,200**	**7,200**
Civil Defense					
Wages	315	315	325	325	325
Expenses	1,200	1,200	1,200	1,200	1,200
Total Civil Defense:	**1,515**	**1,515**	**1,525**	**1,525**	**1,525**
Sealer Weights & Measures					
Expenses	1,500	1,500	1,500	750	750
Total Sealer Weights & Measures:	**1,500**	**1,500**	**1,500**	**750**	**750**
Animal Control					
Expenses		24,900	24,900	24,900	24,900
Total Animal Control		**24,900**	**24,900**	**24,900**	**24,900**
Total Public Safety:	**1,929,785**	**2,119,289**	**2,282,760**	**2,257,698**	**2,257,698**

Public Works	FY07 Actual Revised Budget	FY08 Actual Revised Budget	FY09 Level Service Dept. Request	FY09 BOS Recommend ed Budget	FY09 Fin Com Recommend ed Budget
Cemetery					
Expenses	16,500	10,000	23,910	23,910	23,910
Total Cemetery:	**16,500**	**10,000**	**23,910**	**23,910**	**23,910**
Highway					
Wages	424,916	427,430	446,276	446,276	446,276
Expenses	32,150	34,150	39,325	39,325	39,325
	457,066	461,580	485,601	485,601	485,601
Maintenance	175,330	169,937	177,330	177,330	177,330
Special Sign Acct	6,000	6,000	6,000	6,000	6,000
Snow & Ice	84,535	84,535	84,535	84,535	84,535
Total Highway:	**722,931**	**722,052**	**753,466**	**753,466**	**753,466**
Other Public Works					
Monitor Landfill	2,000	1,200	1,300	1,300	1,300
Monitor Wells	11,000	11,000	11,000	11,000	11,000
Street lighting	39,000	41,000	41,000	41,000	41,000
Total Other Pub. Works:	**52,000**	**53,200**	**53,300**	**53,300**	**53,300**
Total Public Works:	**791,431**	**785,252**	**830,676**	**830,676**	**830,676**
Health & Human Services					
Board of Health					
Wages	41,977	44,007	44,007	44,007	44,007
Expenses	11,440	10,840	10,840	10,840	10,840
	53,417	54,847	54,847	54,847	54,847
Nurse					
Wages	16,612	17,027	17,027	17,027	17,027
	16,612	17,027	17,027	17,027	17,027
Animal Inspection					
Wages	2,561	2,625	2,625	2,625	2,625
Expenses	300	350	350	350	350
	2,861	2,975	2,975	2,975	2,975
Total Board of Health:	**72,890**	**74,849**	**74,849**	**74,849**	**74,849**

Council on Aging	FY07 Actual Revised Budget	FY08 Actual Revised Budget	FY09 Level Service Dept. Request	FY09 BOS Recommend ed Budget	FY09 Fin Com Recommend ed Budget
Wages	62,357	72,966	72,966	72,966	72,966
Expenses	7,542	11,542	15,915	15,915	15,915
Total Council on Aging:	**69,899**	**84,508**	**88,881**	**88,881**	**88,881**
Veterans					
Expenses	9,466	11,166	10,015	10,015	10,015
Benefits	14,000	9,000	15,000	15,000	15,000
Total Veterans:	**23,466**	**20,166**	**25,015**	**25,015**	**25,015**
Total Hlth & Hum Servs:	**166,255**	**179,523**	**188,745**	**188,745**	**188,745**
Culture & Recreation					
Recreation					
Wages	6,400	6,400	6,400	6,400	6,400
Expenses	27,031	27,031	27,031	27,031	27,031
Total Recreation:	**33,431**	**33,431**	**33,431**	**33,431**	**33,431**
Library					
Wages	124,990	135,069	136,962	136,962	136,962
Expenses	53,409	57,531	58,176	58,176	58,176
Total Library:	**178,399**	**192,600**	**195,138**	**195,138**	**195,138**
Memorial Day	1,593	1,750	1,750	1,750	1,750
	1,593	1,750	1,750	1,750	1,750
Total Culture & Rec:	**213,423**	**227,781**	**230,319**	**230,319**	**230,319**
Education					
Douglas Schools					
Personnel & Expenses	10,290,475	10,192,599	10,976,325	10,643,421	10,643,421
Transpor./Fixed Assets	0	719,993	711,256	711,256	711,256
Total Douglas Schools:	**10,290,475**	**10,912,592**	**11,687,581**	**11,354,677**	**11,354,677**
Blackstone Valley Regional					
Assessment	559,070	509,246	457,510	457,510	457,510
Debt Assessment	64,190	63,350	62,231	62,231	62,231
Representative Expense	500	500	500	500	500
Total Blackstone Valley:	**623,760**	**573,096**	**520,241**	**520,241**	**520,241**
Medicaid Reimbursement		5,000	5,000	5,000	5,000

	FY07 Actual Revised Budget	FY08 Actual Revised Budget	FY09 Level Service Dept. Request	FY09 BOS Recommend ed Budget	FY09 Fin Com Recommend ed Budget
Norfolk Cnty Agricultural	17,527	0	62,508	62,508	62,508
Total Education:	**10,931,762**	**11,490,688**	**12,275,330**	**11,942,426**	**11,942,426**
Insurance/Employee Benefits					
Ins - Prop, Liab & Work Comp	180,000	180,000	190,000	190,000	190,000
Unemployment	30,000	50,000	30,000	30,000	30,000
Ins - Health & Life	2,016,148	2,215,336	2,390,349	2,390,349	2,390,349
Retirement/ Medicare	655,385	710,940	812,499	783,534	783,534
Total Employee Benefits	**2,881,533**	**3,156,276**	**3,422,848**	**3,393,883**	**3,393,883**
Total Debt Service	**1,984,009**	**2,032,677**	**1,917,960**	**1,917,960**	**1,917,960**
Total Capital Outlay	**404,737**	**225,500**			
Total Special Articles	**53,582**	**445**			
Transfer to Stabilization	**172,915**				
Summary - Expenditures					
Total Gen. Government	**1,374,575**	**1,392,584**	**1,460,348**	**1,459,348**	**1,459,348**
Total Public Safety:	**1,929,785**	**2,119,289**	**2,282,760**	**2,257,698**	**2,257,698**
Total Public Works:	**791,431**	**785,252**	**830,676**	**830,676**	**830,676**
Total Hlth & Human Serv:	**166,255**	**179,523**	**188,745**	**188,745**	**188,745**
Total Culture & Rec.:	**213,423**	**227,781**	**230,319**	**230,319**	**230,319**
Total Education:	**10,931,762**	**11,490,688**	**12,275,330**	**11,942,426**	**11,942,426**
Total Employee Benefits	**2,881,533**	**3,156,276**	**3,422,848**	**3,393,883**	**3,393,883**
Total Debt Service	**1,984,009**	**2,032,677**	**1,917,960**	**1,917,960**	**1,917,960**
Total Capital Outlay	**404,737**	**225,500**	**0**	**0**	**0**
Total Special Articles	**53,582**	**445**	**0**	**0**	**0**
Total Transfer to Stabilization	**172,915**	**0**	**0**	**0**	**0**
Total Budget Request	**20,904,007**	**21,610,015**	**22,608,986**	**22,221,055**	**22,221,055**

Board of Assessors	$2,900.00
Blackstone Valley Vocational School District Rep.	$500.00
Collector	$53,621.60
Moderator	$250.00
Board of Selectmen	$1,600.00
Clerk	$56,366.21
Treasurer	$59,854.25
Water/Sewer Commission	$2,400.00

MOTION FOR ARTICLES 1, 2, & 3 PASSED BY MAJORITY VOICE VOTE.

Article 4: RY09 Transfer Station Enterprise Fund

The Town voted to appropriate the sum of **$265,000** from Transfer Station charges and fees and transfer the sum of **$24,437** Transfer Station retained earnings, for a total budget of **$289,437** to operate and maintain the Transfer Station.

Transfer Station

Salaries/Wages	$	**40,157**
Expenses	$	**249,280**
Total	**$**	**289,437**

PASSED BY MAJORITY VOICE VOTE.

Article 5: FY09 Water/Sewer Enterprise Fund

The Town voted to appropriate the sum of **$671,577** from Water & Sewer charges and fees and transfer the sum of **$264,997** from the Water/Sewer Reserved for Debt Account and transfer the sum of **$66,413** from Retained Earnings for a total budget of **$1,002,987** to operate and maintain the Water/Sewer Department.

Salaries/Wages	$	**283,488**
Expenses	$	**454,502**
Debt	$	**264,997**
Total	**$**	**1,002,987**

PASSED BY MAJORITY VOICE VOTE.

Article 6: Personnel Bylaw Classification & Update

MOTION: I move that the Town vote to approve the personnel classification and compensation plans as printed in the Warrant.

MANAGEMENT

MANAGEMENT Compensation Plan - FY09 Budget

Grade	Position	Grade	Position
M-1		M-4	Fire Chief
			System Manager Water & Sewer
M-2			Town Accountant
M-3	Library Director	M-5	Hwy Superintendent

COLA Increase % 3%

	1	2	3	4	5	6	7	8	9	10
1	36,026.41	36,837.01	37,665.84	38,513.32	39,379.87	40,265.92	41,171.90	42,098.27	43,045.48	44,014.00
2	45,031.96	46,045.18	47,081.20	48,140.52	49,223.68	50,331.22	51,463.67	52,621.60	53,805.59	55,016.21
3	56,292.59	57,559.17	58,854.25	60,178.48	61,532.49	62,916.97	64,332.60	65,780.09	67,260.14	68,773.49
4	64,734.37	66,190.89	67,680.19	69,202.99	70,760.06	72,352.16	73,980.08	75,644.63	77,346.64	79,086.94
5	69,591.88	71,157.70	72,758.74	74,395.82	76,069.72	77,781.29	79,531.37	81,320.82	83,150.54	85,021.43

OFFICE ADMINISTRATIVE POSITIONS

OFFICE ADMINISTRATIVE Compensation Plan - FY09 Budget

Grade	*Position*	*Grade*	*Position*
OA-1	Meeting Minute Recorder	OA-3	Asst to the Town Accountant
			Recording Secretary
OA-2	Adm. Sec Bd Selectmen		
		OA-4	Adm. Asst. to Exec Adm./Select.

COLA Increase % 3%

	Grade	1	2	3	4	5	6	7	8	9	10
1	Hourly	**12.30**	**12.57**	**12.86**	**13.15**	**13.44**	**13.75**	**14.05**	**14.37**	**14.69**	**15.02**
2	Hourly	**14.77**	**15.10**	**15.44**	**15.79**	**16.15**	**16.51**	**16.88**	**17.26**	**17.65**	**18.04**
3	Hourly	**16.24**	**16.61**	**16.98**	**17.36**	**17.76**	**18.15**	**18.56**	**18.98**	**19.41**	**19.84**
4	Hourly	**18.67**	**19.09**	**19.52**	**19.96**	**20.41**	**20.87**	**21.34**	**21.82**	**22.31**	**22.81**

PUBLIC WORKS POSITIONS

PUBLIC WORKS Compensation Plan - FY09 Budget

Grade	**Position**	**Grade**	**Position**
PM-1	Truck Driver/Laborer	PM-4	Group Leader
PM-2	Asst Water/Sewer Operator	PM-5	Water Operator
	Hwy Laborer Operator		Chief Operator
PM-3			

COLA Increase % 3%

		1	2	3	4	5	6	7	8	9	10
1	Hourly	**$15.74**	**$16.09**	**$16.45**	**$16.82**	**$17.20**	**$17.59**	**$17.99**	**$18.39**	**$18.80**	**$19.23**
2	Hourly	**$17.18**	**$17.57**	**$17.96**	**$18.37**	**$18.78**	**$19.20**	**$19.63**	**$20.08**	**$20.53**	**$20.99**
3	Hourly	**$18.03**	**$18.43**	**$18.85**	**$19.27**	**$19.70**	**$20.15**	**$20.60**	**$21.06**	**$21.54**	**$22.02**
4	Hourly	**$18.92**	**$19.35**	**$19.78**	**$20.23**	**$20.68**	**$21.15**	**$21.62**	**$22.11**	**$22.61**	**$23.12**
5	Hourly	**$20.89**	**$21.36**	**$21.84**	**$22.33**	**$22.83**	**$23.35**	**$23.87**	**$24.41**	**$24.96**	**$25.52**

MISCELLANEOUS POSITIONS

MISCELLANEOUS Compensation Plan - FY09 Budget

Grade	**Position**	**Grade**	**Position**
MS-1	Transfer Station Employees	MS-3	
MS-2	Assessor Lister	MS-4	

COLA Increase % 3%

1	Hourly	**$12.30**	**$12.57**	**$12.86**	**$13.15**	**$13.44**	**$13.75**	**$14.05**	**$14.37**	**$14.69**	**$15.02**
2	Hourly	**$14.77**	**$15.10**	**$15.44**	**$15.79**	**$16.15**	**$16.51**	**$16.88**	**$17.26**	**$17.65**	**$18.04**
3	Hourly	**$16.24**	**$16.61**	**$16.98**	**$17.36**	**$17.76**	**$18.15**	**$18.56**	**$18.98**	**$19.41**	**$19.84**
4	Hourly	**$18.67**	**$19.09**	**$19.52**	**$19.96**	**$20.41**	**$20.87**	**$21.34**	**$21.82**	**$22.31**	**$22.81**

* All employees currently in the MS compensation classification who are currently receiving an hourly wage higher than that presented above for their relevant grade and step, shall remain at their current hourly wage until such time that the compensation plan exceeds their current hourly wage.

PUBLIC SAFETY

Public Safety Compensation Plan - FY09 Budget

Grade	Position	Grade	Position
PS-1	vacant	PS-5	Assistant Fire Chief
			Deputy Fire Chief
PS-2	Basic Call Fire Fighter		
	Lt. Fire Fighter	PS-6	Part-time EMT (on call)
	Part-time Dispatcher*		
		PS-7	
PS-3	Part-time Reserve Officer*		
	Captain Fire Fighter	PS-8	
	Part-time Reserve Clerk*		
PS-4		PS-9	

* Police part-time position have a one year probationary period.

COLA Increase % 3%

	1	2	3	4	5	6	7	8	9	10
1										
2	$12.30	$12.57	$12.86	$13.15	$13.44	$13.75	$14.05	$14.37	$14.69	$15.02
3	$14.77	$15.10	$15.44	$15.79	$16.15	$16.51	$16.88	$17.26	$17.65	$18.04
4	$16.24	$16.61	$16.98	$17.36	$17.76	$18.15	$18.56	$18.98	$19.41	$19.84
5	$17.05	$17.43	$17.82	$18.22	$18.63	$19.05	$19.48	$19.92	$20.37	$20.83
6	$17.90	$18.30	$18.72	$19.14	$19.57	$20.01	$20.46	$20.92	$21.39	$21.87
7	$18.81	$19.23	$19.66	$20.11	$20.56	$21.02	$21.49	$21.98	$22.47	$22.98
8	$19.75	$20.19	$20.64	$21.11	$21.58	$22.07	$22.57	$23.07	$23.59	$24.12
9	$20.74	$21.21	$21.69	$22.18	$22.68	$23.19	$23.71	$24.24	$24.79	$25.34

* All employees currently in the Public Safety compensation classification who are currently receiving an hourly wage higher than that presented above for their relevant grade and step, shall remain at their current hourly wage until such time that the compensation plan exceeds their current hourly wage.

MOTION PASSED BY MAJORITY VOICE VOTE.

Article 7: Recurring Business

MOTION: I move that the Town vote to approve the recurring business as printed in the Warrant.

A. Assessor's To Work Additional Hours: To see if the Town will vote to authorize the Board of Assessors to appoint one or more of their members to work for compensation, in accordance with the provisions of the Town's Personnel Bylaw, and to establish such compensation to be paid said member for Fiscal Year 2009, or take any other action related thereto.

B. Ambulance Receipts Reserved for Appropriation: To see if the Town will vote to reserve all receipts received by the Town from ambulance user charges, user billings, and ambulance donations and gifts to the Ambulance Receipts Reserved Account, or take any other action related thereto.

C. Simon Fairfield Public Library: To see if the Town will vote to require that all funds received in Fiscal Year 2009 from State Aid Grants for the Public Library be transferred to a Special Account for the Simon Fairfield Public Library, or take any other action related thereto.

D. State and Federal Grants: To see if the Town will vote to authorize the Board of Selectmen to apply for and accept State or Federal grants they deem beneficial to the Town, provided that the Board of Selectmen shall hold a public hearing prior to the Board's acceptance of any such grant, if said grant requires the Town to meet future conditions or requirements, or take any other action related thereto.

E. Separate Account Funds: To see if the Town will vote to continue the following account funds and to authorize the expenditure of funds from said fund for the below indicated purposes and not to exceed amount, or to take other actions related thereto:

#	Department	Receipts	Expenditures
1	Simon Fairfield Library pursuant to MGL Chapter 44, § 53E ½	All fines received during Fiscal Year 2009 by the Simon Fairfield Library	The Simon Fairfield Library Board of Trustees may expend a sum not to exceed Five Hundred dollars **($500)** for the purpose of purchasing books, films and other library supplies and materials.
2	Home Composting Program pursuant to MGL Chapter 44, § 53E ½	All receipts received in connection with the Home Composting Program	The Board of Health may expend a sum not to exceed two thousand five hundred dollars **($2,500)** for the purpose of operating the Home Composting Program.

F. Acceptance of Chapter 90: To see if the Town will vote to authorize to accept and enter into contracts for the expenditure of funds to be allotted by the State under authorization of Chapter 90 of the Massachusetts General Laws (as pertaining to Highway Funds), for the construction, reconstruction and improvement of Town roads, said funds may be borrowed in anticipation of State Revenue, and expended without further appropriation under the direction of the Highway Superintendent with the approval of the Board of Selectmen, or take any other action related thereto.

G. Compensating Balance Agreements: To see if the Town will vote to authorize the Treasurer to enter into a compensating balance agreement or agreements for Fiscal Year 2009 pursuant to MGL Chapter 44 § 53F, or take any other action related thereto.

MOTION PASSED BY MAJORITY VOICE VOTE.

Article 8: Acceptance of Easements

The Town voted to authorize the Board of Selectmen to acquire by gift, an easement or easements for the purpose of construction, installation, maintenance and repair of municipal drainage, sewer and water systems, and roadways.

PASSED BY MAJORITY VOICE VOTE.

Article 9: Adoption of Revised FY09-14 Capital Improvement Plan

MOTION: I move that the Town approve the Town of Douglas FY 09 – 14 Capital Improvement Plan as submitted by the Capital Improvement Committee, and to transfer the sum of **$166,752** from Free Cash, and transfer the sum of **$59,636** from Overlay Surplus, and transfer the sum of **$34,000** from Route 16 Full Width (Article 9, ATM 5-1-06), and transfer the sum of **$3,349** from the Post Office/Senior Center Renovation (Article 2, ATM 5-16-05), and transfer the sum of **$1,000** from Route 16 Easement Taking (Article 15, ATM 5-17-04), and transfer the sum of **$910** from Fire Pagers/Portables/Radios (Article 9, ATM 5-7-07), for a total sum of **$265,647** to fund the FY09 Capital Plan.

Department	Item	Cost
Highway Department	Front End Loader	**$127,000**
Community Development	New Sidewalk Construction	**$60,790**
Fire Department	Dispatching Records Software	**$30,350**
Highway Department	1 Ton Dump Truck w/Plow	**$47,507**
	Total	**$265,647**

Explanation: This article outlines the Fiscal Year 2009 capital plan for the Town. The proposed funding for the capital projects is $166,752 of Free Cash, $59,636 of overlay surplus and $39,259 from other available funds.

FY 2009 Capital Improvement Committee Report

The Capital Improvement Committee reviews, prioritizes and offers recommendations concerning all requests for funds for capital projects submitted by School and Town Departments. This year the Capital Committee reviewed eleven requests from six Departments.

The projects receiving the highest ranking and fitting in the allotted funding, appear in the Fiscal Year 2009 Capital Plan (Article # 9 and 10)

The FY 2009 Capital Plan listed below contains the department which made the requests, a project description and the project cost.

1- ***School Department,*** **Intermediate/ Elementary School Feasibility Study/ Owners Project Manager**. This is a competitive state grant program funded through the MSBA. The MSBA has invited the Town of Douglas to proceed with a feasibility study to build an addition to the Intermediate/Elementary School (housing elementary grades) and to renovate the existing building (housing middle school grades). One requirement is that an Owners Project Manager be hired to oversee the project. 54% of this phase of the project is reimbursable by the state. **Cost $ 350,000.00** ***** Funding From Stabilization Fund **** **Article # 10**

2- ***Highway Department,*** **John Deere 544 3 Yard Front End Loader.** This piece of equipment is requested to replace the 1986 Front End Loader. This piece of equipment was scheduled for replacement last year. Due to funding restrictions the request was resubmitted this year. The old loaders engine had to be replaced last fall and transmission and rear end are in early stages of failure. **Cost $ 127,000.00**

3- ***Community Development,*** **New Sidewalk Construction.** This item was proposed last year but was lacking a specific construction site. Given current funding limitations and in keeping with the Towns Safety committee recommendations the site from Sunset Dr., East to 163 Main St. connecting to the existing sidewalk was chosen as the first to be undertaken. **Cost $ 60,790.00**

4- ***Fire Department,*** **Fire Dispatch/ Records management Software.** The Fire department currently does not have a software package to dispatch, track or keep records of Fire and EMS related incidents in an efficient manner. Currently the Police department dispatches Fire and EMS calls, hand writing call times and relaying them to the Fire department by phone. This Fire software package would improve state reporting requirements, provide per loaded forms for Fire and EMS and reduce run tum around time spent by EMS personnel filling out patient information forms at the hospital. This software is the fire version of software currently used by the police department and would reside on the police file server. The cost also includes training of dispatch and fire personnel. **Cost $ 30,350.00**

5- **Highway Department, 1 Ton Dump Truck W/ Plow.** Highway is requesting the addition of a 1 Ton Dump Truck W/Plow to reduce the use of larger trucks which are less efficient on many of the jobs performed. This addition will reduce fuel consumption and maintenance cost of operating a larger truck. **Cost $ 47,507.00**

**** **Water& Sewer Department /Community Development,*** **Aquifer study.** A 1986 aquifer study identified eleven potential well sites in the community. Water and Sewer is proposing an updated review of the eleven sited to prioritize them for potential future well locations. Community Development will monitor proposed residential and commercial development in relation to Aquifer location. **Cost--Funded Through Water Sewer Enterprise Fund**

The total FY 2009 Capital Improvement request is **$ 265.647.00

**Update on the FY 2008 Capital Projects which were approved last year at annual town meeting.

- *Community Development*, **The National Pollutant Discharge Elimination System Permit, / Third year not required, Federal/State mandate satisfied, Funds encumbered pending reallocation.**

- *Fire Department,* **Pagers Portables Radios and Encoders / Purchased.**

- *Cemetery Commission,* **Pine Grove Cemetery Fencing / Completed**
- *Highway Department,* **International Dump Truck W/ Plow and Sander / Purchased**
- *Fire Department,* **Fire Station Exhaust System, / Project has gone out to bid.**

Fy-2009 to Fy-2014 Capital Plan

Department	Item Requested	FY-Year	Estimated Cost
Fy-2009 Funded			
School Department	Intermediate/ Elementary Feasibility Study	2009	$350,000.00
Highway Department	John Deere 544, 3 Yard Front End Loader	2009	$127,000.00
Community Development	New Sidewalk Construction Rt. 16	2009	$60,791.00
Fire Department	Fire Dispatching Software	2009	$30,350.00
Highway Department	1Ton Dump Truck W/ Plow	2009	$47,507.00
Water-Sewer/Community Dev.	Aquifer Study	2009	Enterprise Fund
Fy-2009 Not Funded			
Highway Department	International Dump Truck W/Plow & Sander	2009	$131,000.00
Library	ADA & Building Upgrade	2009	$992,800.00
Council on Aging	Improvements to Handicap Walkway	2009	
School Department	Freezer & Refrigerator Elementary School	2009	
School Department	Intermediate School AC & Air Handling Unit	2009	$500,000.00
Recreation	Martin Rd. Park	2009	$863,000.00
Community Development	Concept Design Plan/ Police, Highway, Fire	2009	$75,000.00
Fy-2010			
Highway Department	F250 4x4 Pickup Truck W/ 8' Plow	2010	$34,727.00
Highway Department	Vactor Catch Basin Truck	2010	$250,000.00
Highway Department	John Deere Backhoe	2010	$160,000.00
Highway Department	Brush Chipper	2010	$20,000.00
Building Maintenance	Municipal Center Roof Repair/Restoration	2010	$90,000.00
Building Maintenance	Municipal Center Masonry Repair	2010	$20,000.00
Fy-2010			
Building Maintenance	Municipal Center Boiler Replacement	2010	$377,000.00
Community Development	New Sidewalk Construction	2010	TBD
Fy-2011			
Highway Department	Towable Air Compressor	2011	$20,000.00
Highway Department	Salt/Sand Spreader48" Sweeper& spray Kit	2011	$13.300.00
Highway Department	Dump Truck W/ Plow & Sander	2011	$131,000.00
Highway Department	Dump Truck W/ Plow & Sander	2011	$131,000.00
Highway Department	Boom Flail Mower	2011	$16,500.00
Fire Department	Rescue 1 Re-fit Body Only	2011	$150,000.00
Fire Department ^^^	Rescue 1 Total Replacement	2011	$400,000.00
Building Maintenance	Municipal Center Replace Old Electrical Sys.	2011	$110,000.00
Building Maintenance	Post Officer Senior Ctr. Window Replacement	2011	$100,000.00
Community Development	New Sidewalk Construction	2011	TBD
Police Department	New Police Station	2011	$5.5 to 6.5 Million

Fy 2012			
Fire Department	Engine/Tanker # 4	2012	$375,000.00
Fire Department	Ambulance # 2	2012	$150,000.00
Highway Department	Dump Truck W/ Plow & Sander	2012	$131,000.00
Building Maintenance	Paint Old Fire Station	2012	$15,000.00
Building Maintenance	Municipal Ctr. Air conditioning Replacement	2012	$25,000.00
Community Development	New Sidewalk Construction		TBD
Fy 2013			
Highway Department	Dump Truck W/ Plow & Sander	2013	$131,000.00
Community Development	New Sidewalk Construction	2013	TBD
Fy 2014			
Fire Department	Car 1 Ford Explorer	2014	$35,000.00
Community Development	New Sidewalk Construction	2014	TBD
Debt Exclusion Projects			
Police Department	New Police Station	2011	5.5to 6.5 Million
Highway Department **On Hold**	New Highway Garage	2009	$2,500,000.00
Recreation **On Hold**	Martin Road Recreation Area	2009	$863,000.00
Library **On Hold**	ADA & Building Upgrade	2009	992,800.00

MOTION PASSED BY MAJORITY VOICE VOTE.

Article 10: School Building Project

The Town voted to **transfer** from the **Stabilization Fund** the sum of **$350,000** to be expended under the direction of the School Building Committee for the completion of a feasibility study and the hiring of an Owner's Project Manager for the renovation and addition to Douglas Intermediate Elementary School, for which feasibility study and Owner's Project Manager costs, the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town.

PASSED BY MAJORITY STANDING VOTE: YES-88; NO-15 (2/3rd REQUIRED)

Article 11: Planning Board & Engineering – MGL Chapter 44, §53E ½

The Town voted to authorize a Planning Board and Engineering Revolving Fund in accordance with MGL Chapter 44, Section 53E ½ . The purpose of this Fund is to cover the cost of consulting fees and project reviews; funding will come from consulting and project review fees and the funds may be expended without further appropriation by the Planning Board or Town Engineer for such consulting and project review costs. Expenditures from the fund may not exceed **$50,000.**

PASSED BY MAJORITY VOICE VOTE.

Article 12: Conservation – MGL Chapter 44, §53E ½

The Town voted to authorize a Conservation Revolving Fund in accordance with MGL Chapter 44, Section 53E ½. The purpose of this Fund is to cover the cost of consulting charges and project review costs; funding will come from application fees, consulting and project review fees and the funds may be expended without further appropriation by the Conservation Commission or their Conservation Agent for such consulting and project review costs. Expenditures from the Fund may not exceed **$50,000**.

PASSED BY MAJORITY VOICE VOTE.

Article 13: ZBA – MGL Chapter 44, §53E ½

The Town voted to authorize a Zoning Board of Appeals Revolving Fund in accordance with MGL Chapter 44, Section 53E ½. The purpose of this Fund is to cover the cost of consulting fees and project reviews; funding will come from consulting and project review fees and the funds may be expended without further appropriation by the Zoning Board of Appeals for such consulting and project review costs. Expenditures from the fund may not exceed **$50,000.**

PASSED BY MAJORITY VOICE VOTE.

Article 14: Acceptance of c.41 §100G ¼ - Payment of funeral and burial expenses of firefighters and police officers killed in performance of duties

The Town voted to accept the provisions of MGL Chapter 41, Section 100G1/4 – Payment of funeral and burial expenses of firefighters and police officers killed in performance of duties.

PASSED BY MAJORITY VOICE VOTE.

Article 15: Street Acceptance: Fairway View Estates – Fairway View Drive

The Town voted to accept as a public way "Fairway View Drive" as shown on the plan entitled "Layout Plan of Fairway View Drive" in Douglas, MA, property owned by Bliss Developers Realty Trust, and laid out by order of the Board of Selectmen and filed with the Town Clerk, and will further vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain an easement to use said way for all purposes for which public ways are used in the Town of Douglas, and further, to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out such acquisitions, on such terms and conditions as the Board of Selectmen deems appropriate.

PASSED BY UNANIMOUS STANDING VOTE. YES-93; NO-0 (2/3 REQUIRED)

Article 16: Street Acceptance: Hilltop Estates – Hill Top Drive

The Town voted to accept as a public way "Hilltop Drive, Summit Circle, Pinnacle Way" as shown on the Plan entitled "Hilltop Estates" in the town of Douglas, Ma. Property owned by Joseph and Tedeschi Construction Inc. Whitinsville, Ma. And laid out by the order of the Board of Selectmen and filed with the Town Clerk, and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain an easement to use said ways for all purposes for which public ways are used in the Town of Douglas, and further, to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out such acquisitions, on such terms and conditions as the Board of Selectmen deems appropriate.

MODERATOR DECLARED UNANIMOUS STANDING VOTE. NO-0
(2/3 REQUIRED)

Article 17: Street Acceptance: Whispering Pine Subdivision – New Port Drive

The Town voted to accept as a public way "Newport Drive" as shown on the plan entitled, "Layout Plan of Newport Drive" in Douglas, MA, property owned by R&A Realty Corporation, and laid out by order of the Board of Selectmen and filed with the Town Clerk, and will further vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain an easement to use said way for all purposes for which public ways are used in the Town of Douglas, and further, to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out such acquisitions, on such terms and conditions as the Board of Selectmen deems appropriate.

MODERATOR DECLARED UNANIMOUS STANDING VOTE. NO-0
(2/3 REQUIRED)

Article 18: Open Government Bylaw

MOTION: I move that the Town vote to accept the Open Government Bylaw as written in the Warrant.

To see if the Town will vote to add the following Bylaw to the Town General Bylaws; or take any other action related thereto:

Article 2: Administration and Finance, Section 10: Open Government

a. **Purpose**

The Government of the Town of Douglas operates for the best interests of the residents of Douglas. The residents of Douglas deserve excellent access to the key operations of their Government. The Government of the Town of Douglas functions best in an open environment. This bylaw establishes certain minimum standards by which the operations of the Government of the Town of Douglas shall be made available to the Public by their Government.

b. **Definitions**

1. Committees: All governmental bodies subject to the Open Meeting Law
2. Executive Administrator: The person appointed to the role of Executive Administrator of the Town, or any such successor position.
3. Town Web Site: An electronic publishing system under the direction of the Executive Administrator, known at the time of this article as www.DouglasMA.org, or any successor to this system. The Executive Administrator shall be responsible for providing adequate training to Committees and Employees regarding the use of this system. The Executive Administrator shall define standards for the publishing of information described by this bylaw, and distribute these standards to all Committees no less than every two years. Information added to the Town Web Site under this bylaw shall remain available to the public for no less than the relevant Retention Periods set forth by the Secretary of the Commonwealth.

c. **Meeting Minutes**

1. All Town Committees shall file minutes of each of their public meetings with the Town Clerk within 70 days of that meeting. Such filing shall be in common electronic form unless the person preparing these minutes does not prepare said minutes in electronic form, in which paper format is acceptable. The Town Clerk shall keep these minutes readily available for public inspection for a period of not less than one year, and shall archive all documents electronically for no less than the relevant Retention Periods set forth by the Secretary of the Commonwealth.
2. All Town Committees shall add minutes of each of their public meetings to the Town's Web Site within 70 days of that meeting, in a manner consistent with formats defined by the Executive Administrator. If the person preparing said minutes does not prepare said minutes in any electronic form, or the Committee does not have the capability to add meetings to the Town's Web Site, the minutes filed with the Town Clerk shall be accompanied by notice to this effect, in which case the Town Clerk shall be responsible for adding said minutes to the Town Web Site.
3. If a Committee has not approved the minutes of a meeting within 70 days following that meeting, the Committee shall publish and distribute unapproved meeting minutes of that meeting in accordance with this bylaw. These unapproved meeting minutes shall be replaced by approved minutes within 30 days of their approval.
4. If a Committee's minutes include matters held legally under Executive Session, the minutes of and only of the Executive Session shall not be provided to the Clerk or added to the Town Web Site. The minutes of the public session, including the motion to enter the Executive Session, are public and shall be published and distributed consistent with this bylaw. When Executive Session minutes are released, they shall be published and distributed consistent with this bylaw within 30 days following their release.

d. **Public Meetings**

1. The Town Clerk shall publish the date, time, and location of all meetings posted in accordance with the Open Meeting Law on the Town Web Site.

2. The Town Clerk shall not be required to publish information regarding meetings scheduled more than ninety days in advance.

e. **Open Government Coordinator**

1. The Executive Administrator shall annually appoint one or more persons to the unpaid position of Open Government Coordinator.
2. The Open Government Coordinator shall, no less than annually:
 a. Review compliance with this bylaw.
 b. Make non-binding written recommendations on improving the public's access to Government, and supply these recommendations to the Executive Administrator, Board of Selectmen, and Town Clerk.
 c. Publish information regarding the above review and recommendations for inclusion in the Town's Annual Report and on the Town Web Site.

f. **General Provisions**

1. This bylaw shall in no way be interpreted to conflict with the Massachusetts Open Meeting Law, Public Records Law, or any other state or federal law.

This bylaw shall be in full force and effect as of January 1, 2009.

MOTION PASSED BY MAJORITY VOICE VOTE.

Article 19: Bylaw Change – Article 2, Section 5(b)

The Town voted to amend Section 5(b) of Article 2 of the General Bylaws by deleting the words "on or about April 1st" and inserting the words "before the date of the Annual Town Meeting".

PASSED BY MAJORITY VOICE VOTE.

Article 20: Municipal Storm Drainage Bylaw

MOTION: I move that the Town vote to accept the Municipal Storm Drainage Bylaw as written in the Warrant.

To see if the Town will vote to add the following Bylaw to the Town General Bylaws; or take any other action related thereto.

ARTICLE 11: MUNICIPAL STORM DRAIN SYSTEM BYLAW
SECTION 1: PURPOSE

A. Increased and contaminated stormwater runoff is a major cause of impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater; contamination of drinking water supplies; alteration or destruction of aquatic and wildlife habitat; and flooding.

B. Regulation of illicit connections and discharges to the municipal storm drain system is necessary for the protection of the town's water bodies and groundwater, and to safeguard the public health, safety, welfare and the environment.

C. The objectives of this by-law are:

1. to prevent pollutants from entering the town's municipal separate storm sewer system (MS4);

2. to prohibit illicit connections and unauthorized discharges to the MS4;

3. to require the removal of all such illicit connections;

4. to comply with state and federal statutes and regulations relating to stormwater discharges; and

5. to establish the legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring, and enforcement.

SECTION 2: DEFINITIONS

A. For the purposes of this by-law, the following shall mean:

1. AUTHORIZED ENFORCEMENT AGENCY: The Douglas Conservation Commission (hereafter The Commission), its employees or agents designated to enforce this by-law.

2. BEST MANAGEMENT PRACTICE (BMP): An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

3. CLEAN WATER ACT: The Federal Water Pollution Control Act (33 U.S.C. § 1251 et seq.) as hereafter amended.

4. DISCHARGE OF POLLUTANTS: The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

5. GROUNDWATER: Water beneath the surface of the ground.

6. ILLICIT CONNECTION: A surface or subsurface drain or conveyance that allows an illicit discharge into the municipal storm drain system, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this by-law.

7. ILLICIT DISCHARGE: Direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in Section 8. The term does not include a discharge in compliance with an NPDES Storm Water Discharge Permit or a Surface Water Discharge Permit, or resulting from fire fighting activities exempted pursuant to Section 8. A. of this by-law.

8. IMPERVIOUS SURFACE: Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious surface includes without limitation roads, paved parking lots, sidewalks, and rooftops.

9. MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM: The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Douglas, Massachusetts.

10. NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORM WATER DISCHARGE PERMIT: A permit issued by United States Environmental Protection Agency or jointly with the State that authorizes the discharge of pollutants to waters of the United States.

11. NON-STORMWATER DISCHARGE: Discharge to the municipal storm drain system not composed entirely of stormwater.

12. PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

13. POLLUTANT: Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or nonpoint source, that is or may be introduced into any sewage treatment works or waters of the Commonwealth. Pollutants shall include without limitation:

a) paints, varnishes, and solvents;

b) oil and other automotive fluids;

c) non-hazardous liquid and solid wastes and yard wastes;

d) refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnances, accumulations and floatables;

e) pesticides, herbicides, and fertilizers;

f) hazardous materials and wastes; sewage, fecal coliform and pathogens;

g) dissolved and particulate metals;

h) animal wastes;

i) rock, sand, salt, soils;

j) construction wastes and residues; and

k) noxious or offensive matter of any kind.

14. PROCESS WASTEWATER: Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

15. RECHARGE: The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

16. STORMWATER: Storm water runoff, snow melt runoff, and surface water runoff and drainage.

17. SURFACE WATER DISCHARGE PERMIT. A permit issued by the Department of Environmental Protection (DEP) pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

18. TOXIC OR HAZARDOUS MATERIAL or WASTE: Any material, which because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as Toxic or Hazardous under G.L. Ch. 21C and Ch. 21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

19. WATERCOURSE: A natural or man-made channel through which water flows or a stream of water, including a river, brook or underground stream.

20. WATERS OF THE COMMONWEALTH: All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

21. WASTEWATER: Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing, comes into direct contact with or results from the production or use of any raw material, intermediate product, finished product, byproduct or waste product.

SECTION 3: APPLICABILITY

This by-law shall apply to point or non-point flows entering the municipally owned storm drainage system.

SECTION 4: AUTHORITY

This bylaw is adopted under the authority granted by the Home Rule Amendment of the Massachusetts Constitution and the Home Rule Procedures Act, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

SECTION 5: RESPONSIBILITY FOR ADMINISTRATION

The Commission shall administer, implement and enforce this by-law. Any powers granted to or duties imposed upon The Commission may be delegated in writing by the Commission to employees or agents of The Commission.

SECTION 6: REGULATIONS

The Commission may promulgate rules and regulations to effectuate the purposes of this by-Law. Failure by the Commission to promulgate such rules and regulations shall not have the effect of suspending or invalidating this by-law.

SECTION 7: PROHIBITED ACTIVITIES

A. Illicit Discharges. No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into the municipal separate storm sewer system (MS4), into a watercourse, or into the waters of the Commonwealth.

B. Illicit Connections. No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.

C. Obstruction of Municipal Storm Drain System. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior written approval from The Commission.

SECTION 8: EXEMPTIONS

A. Discharge or flow resulting from fire fighting activities.

B. The following non-stormwater discharges or flows are exempt from the prohibition of non-stormwaters provided that the source is not a significant contributor of a pollutant to the municipal storm drain system:

1. Waterline flushing;
2. Flow from potable water sources;
3. Springs;
4. Natural flow from riparian habitats and wetlands;
5. Diverted stream flow;
6. Rising groundwater;
7. Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20), or uncontaminated pumped groundwater;

8. Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems), crawl space pumps, or air conditioning condensation;

9. Discharge from landscape irrigation or lawn watering;

10. Water from individual residential car washing;

11. Discharge from dechlorinated swimming pool water (less than one ppm chlorine) provided the water is allowed to stand for one week prior to draining and the pool is drained in such a way as not to cause a nuisance;

12. Dye testing for flow analysis, provided verbal notification is given to the the Commission prior to the time of the test;

13. Non-stormwater discharge permitted under an NPDES permit or a Surface Water Discharge Permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency or the Department of Environmental Protection, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations; and

14. Discharge for which advanced written approval is received from the Commission as necessary to protect public health, safety, welfare or the environment.

SECTION 9: EMERGENCY SUSPENSION OF STORM DRAINAGE SYSTEM ACCESS

The Commission may suspend municipal storm drain system access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to the public health, safety, welfare or the environment. In the event any person fails to comply with an emergency suspension order, the Authorized Enforcement Agency may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

SECTION 10: NOTIFICATION OF SPILLS

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation has information of or suspects a release of materials at that facility or operation resulting in or which may result in discharge of pollutants to the municipal drainage system or waters of the Commonwealth, the person shall take all necessary steps to ensure containment, and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the municipal fire and police departments. In the event of a release of non-hazardous material, the reporting person shall notify the Authorized Enforcement Agency no later than the next business day. The reporting person shall provide to the Authorized Enforcement Agency written confirmation of all telephone, facsimile or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

SECTION 11: ENFORCEMENT

A. The Commission or an authorized agent of The Commission shall enforce this by-law, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

B. Civil Relief. If a person violates the provisions of this by-law, regulations, permit, notice, or order issued thereunder, the Commission may seek injunctive relief in a court of competent

jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

C. Orders. The Commission or an authorized agent of The Commission may issue a written order to enforce the provisions of this by-law or the regulations thereunder, which may include:

(1) elimination of illicit connections or discharges to the MS4;
(2) performance of monitoring, analyses, and reporting;
(3) that unlawful discharges, practices, or operations shall cease and desist; and
(4) remediation of contamination in connection therewith.

D. If the enforcing person determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the town may, at its option, undertake such work, and expenses thereof shall be charged to the violator.

E. Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the town, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with The Commission within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of The Commission affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G.L. Ch. 59, 57 after the thirty-first day at which the costs first become due.

F. Criminal Penalty. Any person who violates any provision of this by-law, regulation, order or permit issued thereunder, shall be punished by a fine of not more than $300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

G. Non-Criminal Disposition. "As an alternative to criminal prosecution or civil action, the Commission may elect to utilize the noncriminal disposition procedure set forth in G. L.,c. 40, §21D, in which case the Conservation Commission Agent is authorized to be the enforcing person designated to issue non-criminal disposition penalties. The penalty for the first violation shall be $300.00. The penalty for the second violation shall be $300.00. The penalty for the third and subsequent violations shall be $300.00. Each day of part thereof that such violation continues shall constitute a separate offense."

H. Entry to Perform Duties Under this By-Law. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, The Commission, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this by-law and regulations and may make or cause to be made such examinations, surveys or sampling as The Commission deems reasonably necessary.

I. Appeals. The decisions or orders of The Commission shall be final. Further relief shall be to a court of competent jurisdiction.

J. Remedies Not Exclusive. The remedies listed in this by-law are not exclusive of any other remedies available under any applicable federal, state or local law.

SECTION 12: Severability

The provisions of this by-law are hereby declared to be severable. If any provision, paragraph, sentence, or clause, of this by-law or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this by-law.

SECTION 13: Transitional Provisions

Residential property owners shall have 30 days from the effective date of the by-law to comply with its provisions provided good cause is shown for the failure to comply with the by-law during that period.

MOTION PASSED BY MAJORITY VOICE VOTE.

Article 21: 43D Bylaw Change – Expedited Permitting

MOTION: I move that the Town vote to accept the 43D Bylaw Change – Expedited Permitting of Priority Development Sites, as written in the Warrant.

To see if the Town will vote to amend the Douglas Bylaws by adding a new Section 7 in Article 5, Regulation of Property, as follows:

SECTION 7: Expedited Permitting of Priority Development Sites

a. Purpose

The purpose of this Bylaw is to set forth the procedural requirements for the expedited permitting of "Priority Development Sites," for use by potential project applicants, the Technical Review Team and the boards and commissions of the Town of Douglas. This Bylaw should be read in conjunction and harmony with G.L. c. 43D and 400 CMR 2.00, et seq. In the event of a conflict between this by-law and said statute and/or regulations, the latter shall control.

The intent of this Bylaw, said statute and said regulations is to encourage the applicant and the municipality to work together to make the permitting process more efficient and timely. As such, applicants are encouraged to submit preliminary applications and final applications in a manner which is as complete as is possible and which will better enable the municipality to act in a more efficient manner.

b. The Expedited Permitting Program

The Expedited Permitting Program created by G.L. c. 43D provides communities adopting it with a tool for targeted economic development at locations zoned for commercial, industrial and/or mixed-use projects. By designating appropriate areas "Priority Development Sites" and creating a streamlined 180-day permitting process therefore, the Town of Douglas aims to attract responsible development. The Expedited Permitting Program shall be employed as per G.L. c. 43D, 400 CMR 2.00, et seq., all applicable General Bylaws and the Zoning Bylaw.

c. Pre-application Procedure

1. Technical Review Team

The Technical Review Team is an informal five-member working group consisting of the chairperson, or his/her designee, of each of the following boards/commissions: the Planning Board, the Conservation Commission, Board of Health, Water and Sewer Commission and the Economic Development Commission. The Technical Review Team shall NOT include a member of the Zoning Board of Appeals.

In addition to the specific review requirements set forth in Sections (c) 2-6 below, the duties of the Technical Review Team shall include but not be limited to the following:

i.. solicit consultants annually to provide a pool of consultants which will be prepared to work with the Technical Review Team and any other board or commission reviewing a Priority Development Site Application(s);

ii.. meet in an expeditious and timely manner upon receipt or a request for a preliminary review or upon receipt of a Priority Development Site Project

Application;

iii. determine all permits, reviews and predevelopment reviews required for a project;

iv. distribute all applications to the appropriate boards and/or commissions as expeditiously as possible and without delay; and

v. render decisions expeditiously.

2. Preliminary Review

Prior to submission of application(s) for the development of a Priority Development Site, an applicant shall request, in writing, a meeting with the Technical Review Team to identify permits and/or approvals required for the project. In addition to other preliminary explanatory material, the Applicant shall provide a concept plan as part of the preliminary review. Said meeting shall occur no later than fourteen (14) days following submission of a written request by the applicant to the Economic Development and Permit Coordinator. It is the responsibility of the Economic Development and Permit Coordinator to forward said request to the Technical Review Team.

3. Priority Development Site Project Application

Following the meeting set forth in paragraph 2 above, an applicant shall complete the PDS Project Application which requires identification of all applications for permits and/or approvals submitted therewith along with all other required applications. It shall be the responsibility of the Town Clerk to maintain the PDS Project Application. Upon completion, the PDS Application and all identified and completed applications for permits and/or approvals and the necessary application fees shall be submitted to the Town Clerk. The Applicant shall be required to submit the requisite number of copies of each application according to the requirements of the appropriate board or commission. The Applicant shall be required to submit the number of copies of the Priority Development Site Application as determined from time to time by the Economic Development and Permit Coordinator. It is the responsibility of the Town Clerk to forward said materials to the Technical Review Team.

4. Application Fee

In addition to payment of the fees imposed by the boards and/or commissions in carrying out their permitting and/or project review responsibilities, an Applicant shall be required to pay a Priority Development application fee according to the fee schedules of the appropriate boards together with its submission of the PDS Project Application. Said Fee may be changed from time to time by a majority vote of the Board of Selectmen or other appropriate Board/Committee.

5. Completeness Review

Upon receipt of a PDS Project Application and all required applications for permits and/or approvals, the Technical Review Team shall provide one (1) copy thereof to the Economic Development and Permit Coordinator and one (1) copy to a technical consultant which shall be selected by the Team. Within twenty (20) business days following submittal of said materials, the Technical Review Team shall complete a two-part completeness review. First, the Team shall perform an administrative assessment of the PDS Application and accompanying application(s). Second, the Team shall solicit feedback from the technical consultant as to the technical completeness of the PDS Application and all other accompanying application(s).

6. Notice of Completeness

The Technical Review Team shall notify the applicant by certified mail as to the completeness of the PDS Application and applications submitted therewith and, if determined to be incomplete, provide an explanation as to the basis for said determination prior to the expiration of twenty (20) business days. Said determination of completeness shall be by a unanimous vote of the Technical Review Team. If the Team fails to provide notification within twenty (20) business days from the applicant's date of submission, the Form and application(s) shall be deemed complete.

d. Review by Boards and/or Commissions

1. 180-day Review

Pursuant to G.L. c. 43D, § 5(a) and 400 CMR 2.09, all permit reviews shall be completed and final decisions rendered for Priority Development Site projects within 180 days following either (a) mailing of a certified notice of completeness by the Technical Review Team or (b) the expiration of twenty (20) business days from the date of submittal of a Priority Development Site Application and application(s) without notice from the Technical Review Team.

2. Scope

In accordance with G.L. c. 43D, for Priority Development Site projects, there shall be an expedited review of any application for a formal determination, order of conditions, license, certificate, authorization, registration, plan approval, zoning relief or other approval or determination with respect to the use, development or redevelopment of land, buildings and/or structures. Approvals sought in accordance with the Subdivision Control Law and the Rules and Regulations Governing the Subdivision of Land and building permits or approvals are exempt from the 180-day decision deadline.

3. Extensions

The 180-day decision deadline may be extended by an applicant for good cause shown, upon written request of the applicant or of any board or commission with the consent of the applicant. Following written notice to the applicant and the applicable board and/or commission, said deadline may be extended for up to thirty (30) days if the Board of Selectmen determines, within 150 days following the issuance of a notice of completeness, that a previously unidentified permit or approval is necessary. Following written notice to the Executive Office of Economic Development and Interagency Permitting Board, said deadline may be extended by the Board of Selectmen if: (a) action by a federal, state or other municipal government agency is required for board and/or commission action; (b) pending judicial proceedings affect the ability to proceed on an application; or (c) enforcement proceedings have been commenced that may affect an application.

4. Automatic Grant of Approval

Failure of any board or commission to take final action on an application within the 180-day decision deadline shall be considered a grant of the relief requested by the applicant. Within fourteen (14) days following the expiration of said deadline, an applicant shall be required to file an affidavit with the Town Clerk attaching the application, providing the facts giving rise to the grant and stating that notice thereof was provided by certified mail to all parties to the proceedings and those otherwise entitled to notice.

e. Appeals

An appeal from any decision rendered by a board or commission for a Priority Development Site project, or from an automatic grant of approval as per Section d(4), above, shall be filed no later than twenty (20) days following issuance of the final permitting decision or the conclusion of the 180-day decision deadline, as extended, whichever is later. In accordance with G.L. c. 43D, § 10 and 400 CMR 2.13 said appeal shall be brought and consolidated the Division of Administrative Law Appeals.

At this time, a voter was recognized by the moderator. The voter stated that in Section 7-a, the wording "and fulsome" is incorrect. The moderator referred to Town Council, Rich Bowen. Attorney Bowen stated that the maker of the motion can make a "friendly self made amendment" to cross out "and fulsome". If the secondor, subject to the approval of the moderator, would be willing to accept that, then you can move forward. Mr. Medeiros, maker of the motion, "so moved", motion seconded. The Moderator stated the question with the amendment.

MOTION PASSED AS AMENDED BY MAJORITY VOICE VOTE.

Article 22: Planning Board Report

The planning board is making a report regarding the existing town zoning map and converting it to a digital GIS map for clarity. No zoning changes are being proposed as part of this article.

MOTION: I move that the Town vote to accept the Report of the Planning Board.

MOTION PASSED BY MAJORITY VOICE VOTE.

Article 23: Building & Facilities Committee Report

The Building Facilities and Construction Committee is making a report regarding the status of the Building Use Study that was funded as part of the May 1, 2006 Capital Plan.

MOTION: I move that the Town vote to accept the Report of the Building & Facilities Committee.

MOTION PASSED BY MAJORITY VOICE VOTE.

The meeting was dissolved at 9:12 PM.

True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC, Douglas Town Clerk

SUMMARY
May 5, 2008

MONEY TO BE RAISED & APPROPRIATED (from tax levy):		
Articles 1, 2, & 3	General Government	$21,484,311
MONEY TO BE TRANSFERRED:		
Articles 1,2, & 3	from Free Cash	$370,718
	from Wetlands Protection Account	5,000
	from Ambulance Receipts	282,885
	from Chamberlain Land Account	17,119
	from Reserve for Debt Acct. (BVT)	51,212
	from Sale of Lots Receipts Reserved for Appropriation	9,810
	TOTAL	**$736,744**
ENTERPRISE FUND (Transfer Station):		
Article 4	Appropriate from Transfer Station charges and fees	$265,000
	Transfer from Transfer Station retained earnings	24,437
	TOTAL TRANSFER STATION	**$289,437**

ENTERPRISE FUND (Water/Sewer):		
Article 5	Appropriate from Water/Sewer charges and fees	$671,577
	Transfer from Water/Sewer Reserved for Debt Account	264,997
	Transfer from Water/Sewer retained earnings	66,413
	TOTAL WATER/SEWER	**$1,002,987**
REVOLVING ACCOUNTS:		
Article 7	Simon Fairfield Library Board of Trustees	$500
	Board of Health – Home Composting Program	2,500
Article 11	Planning Board 53E ½	50,000
Article 13	Zoning Board of Appeals 53E ½	50,000
MONEY TO BE TRANSFERRED (Capital Improvement Plan):		
Article 9	from Free Cash	$166,752
	from Overlay Surplus	59,636
	from Route 16 Full Width (Art. 9, ATM 5/1/06)	34,000
	from Post Office/Senior Center Renovation (Art. 2, ATM 5/16/05)	3,349
	Route 16 Easement Taking (Art. 15, ATM 5/17/04)	1,000
	from Fire Pagers/Portables/Radios (Art. 9, ATM 5/7/07)	910
	TOTAL	**$265,647**
MONEY TO BE TRANSFERRED (Stabilization Fund):		
Article 10	to School Building Committee	$350,000

ANNUAL TOWN ELECTION
Tuesday, May 13, 2008

1095 Voted
5781 Reg. Voters

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, May 13, 2008.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Ballot Box Attendant – Felix Yacino and Alfred Burgess; Ballot Clerks - BettyAnn McCallum, Sara Bombard; Ballot Checkers - Elaine Kelly, Patricia Koslak; Ballot Counter/Tabulator – Christine E.G. Furno.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Ballot Box Attendant – Carol Field; Ballot Clerks - Anne Burgess, Patricia Small; Ballot Checkers – Jaime Marks, Monica Prunier; Ballot Counter/Tabulator – Eileen F. Damore.

The warrant was read by the Town Clerk, Christine E.G. Furno and the polls were opened at 8:00 a.m. The Town of Douglas voted as follows:

SELECMAN – 3 years (vote for 1)	PCT 1	PCT 2	TOTAL
Blanks	10	6	16
Paula Brouillette	**294**	**261**	**555**
Ebenezer W. Chesebrough	240	284	524
Write-In/Other	0	0	0
TOTAL	554	551	1095

	PCT 1	PCT 2	TOTAL
ASSESSOR – 3 years			
Blanks	189	168	357
James John J. Sughrue Jr.	**353**	**383**	**736**
Write-In/Other	2	0	2
TOTAL	544	551	1095
SCHOOL COMMITTEE – 3 years (vote for 1)			
Blanks	9	7	16
Thomas M. Devlin	233	247	480
Scott A. Yacino	**302**	**297**	**599**
Write-In/Other	0	0	0
TOTAL	544	551	1095
AGENT MOSES WALLIS – 1 year			
Blanks	163	142	305
Betty A. Therrien	**381**	**409**	**790**
Write-In/Other	0	0	0
TOTAL	544	551	1095
TRUSTEE PUBLIC LIBRARY – 3 years			
Blanks	208	189	397
Cynthia R. Grimshaw	**332**	**358**	**690**
Write-In/Other	4	4	8
TOTAL	544	551	1095
CEMETERY COMMISSION – 3 years			
Blanks	51	46	97
Donald E. Anderson Jr.	245	217	462
Michael A. Boothby	**248**	**288**	**536**
Write-In/Other	0	0	0
TOTAL	544	551	1095
WATER/SEWER COMMISSION – 3 years			
Blanks	192	154	346
Colin H. Haire	**352**	**397**	**749**
Write-In/Other	0	0	0
TOTAL	544	551	1095
RECREATION COMMISSION – 3 years (vote for 2)			
Blanks	496	495	991
Joseph J. Cicero	**254**	**250**	**504**
Christine E.G. Furno	**336**	**357**	**693**
Write-In/Other	2	0	2
TOTAL	1088	1102	2190
PLANNING BOARD – 5 years			
Blanks	191	185	376
Mark A. Mungeam	**351**	**363**	**714**
Write-In/Other	2	3	5
TOTAL	544	551	1095
HOUSING AUTHORITY – 4 years (fill vacancy)			
Blanks	188	181	369
Joseph E. Fitzpatrick	356	370	**726**
Write-In/Other	0	0	0
TOTAL	544	551	1095

HOUSING AUTHORITY – 5 years	PCT 1	PCT 2	TOTAL
Blanks	179	155	334
Debra A. Dunleavy	**365**	**396**	**761**
Write-In/Other	0	0	0
TOTAL	544	551	1095

The polls closed at 8:00 p.m.

A True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC, Douglas Town Clerk

STATE PRIMARY
September 16, 2008

Voted: 470
Reg. Voters: 5877

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, September 16, 2008.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable – Dennis Croteau, Felix Yacino; Ballot Clerk – Patricia Brule, Kimberly Yargeau; Ballot Checker – Patricia Koslak. Elaine Kelly; Tabulator – Christine E. G. Furno.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Constable – Carol E. Field; Ballot Clerk – Lois Garrison, Patricia Small, Jaime Marks; Ballot Checker – Jean Dixson, Monica Pruiner, Jaime Marks; Tabulator – Eileen F. Damore.

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 7:00 a.m. The Town of Douglas voted as follows:

DEMOCRATIC PARTY

SENATOR IN CONRESS	PCT 1	PCT 2	TOTAL
Blanks	5	3	8
John F. Kerry	141	103	**244**
Edward J. O'Reilly	78	49	127
Other	0	0	0
TOTAL	**224**	**155**	**379**

REPRESENTATIVE IN CONGRESS			
Blanks	66	45	111
Richard E. Neal	158	109	**267**
Other	0	1	1
TOTAL	**224**	**155**	**379**

COUNCILLOR			
Blanks	79	48	127
Thomas J. Foley	145	107	**252**
Other	0	0	**0**
TOTAL	**224**	**155**	**379**

SENATOR IN GENERAL COURT			
Blanks	58	38	96
Richard T. Moore	166	117	**283**
Other	0	0	0
TOTAL	**224**	**155**	**379**

REPRESENTATIVE IN GENERAL COURT	PCT 1	PCT 2	TOTAL
Blanks	8	4	12
Paul Kujawski	59	50	109
Richard E. Preston	157	101	**258**
Other	0	0	0
TOTAL	**224**	**155**	**379**

REGISTER OF PROBATE			
Blanks	82	50	132
Stephen G. Abraham	142	105	**247**
Other	0	0	0
TOTAL	**224**	**155**	**379**

REPUBLICAN PARTY

SENATOR IN CONRESS			
Blanks	7	6	13
Jeffrey K. Beatty	34	44	**78**
Other	0	0	0
TOTAL	**41**	**50**	**91**

REPRESENTATIVE IN CONGRESS			
Blanks	41	50	91
Other	0	0	0
TOTAL	**41**	**50**	**91**

COUNCILLOR			
Blanks	41	50	91
Other	0	0	0
TOTAL	**41**	**50**	**91**

SENATOR IN GENERAL COURT			
Blanks	41	50	91
Other	0	0	0
TOTAL	**41**	**50**	**91**

REPRESENTATIVE IN GENERAL COURT			
Blanks	4	5	9
Kevin J. Kuros	36	44	**80**
Other – Richard Preston	1	1	2
TOTAL	**41**	**50**	**91**

REGISTER OF PROBATE			
Blanks	41	50	91
Other	0	0	0
TOTAL	**41**	**50**	**91**

GREEN-RAINBOW PARTY

SENATOR IN CONGRESS			
Blanks	0	0	0
Other	0	0	0
TOTAL	**0**	**0**	**0**

REPRESENTATIVE IN CONGRESS			
Blanks	0	0	0
Other	0	0	0
TOTAL	**0**	**0**	**0**

	PCT 1	PCT 2	TOTAL
COUNCILLOR			
Blanks	0	0	0
Other	0	0	0
TOTAL	**0**	**0**	**0**
SENATOR IN GENERAL COURT			
Blanks	0	0	0
Other	0	0	0
TOTAL	**0**	**0**	**0**
REPRESENTATIVE IN GENERAL COURT			
Blanks	0	0	0
Other	0	0	0
TOTAL	**0**	**0**	**0**
REGISTER OF PROBATE			
Blanks	0	0	0
Other	0	0	0
TOTAL	**0**	**0**	**0**

WORKING FAMILIES PARTY

SENATOR IN CONGRESS			
Blanks	0	0	0
Other	0	0	0
TOTAL	**0**	**0**	**0**
REPRESENTATIVE IN CONGRESS			
Blanks	0	0	0
Other	0	0	0
TOTAL	**0**	**0**	**0**
COUNCILLOR			
Blanks	0	0	0
Other	0	0	0
TOTAL	**0**	**0**	**0**
SENATOR IN GENERAL COURT			
Blanks	0	0	0
Other	0	0	0
TOTAL	**0**	**0**	**0**
REPRESENTATIVE IN GENERAL COURT			
Blanks	0	0	0
Other	0	0	0
TOTAL	**0**	**0**	**0**
REGISTER OF PROBATE			
Blanks	0	0	0
Other	0	0	0
TOTAL	**0**	**0**	**0**

The polls closed at 8:00 p.m.

A True Copy, ATTEST: Christine E. G. Furno, Town Clerk

Voted: 4322
Reg. Voters: 6004 - 72%

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center Gymnasium, 29 Depot Street, Douglas on Tuesday, November, 2008.

The following were sworn to faithful performance of their duties as election officers for Precinct One: Constable - Dennis Croteau; Ballot Box Attendant – Felix Yacino; Ballot Clerks - BettyAnn McCallum, Patricia Brule, Heather L. Furno, Kimberly Yargeau; Ballot Checkers - Elaine Kelly, Patricia Koslak, Michael Small, Jonathan Nadreau ; Ballot Counter/Tabulator – Christine E.G. Furno.

The following were sworn to faithful performance of their duties as election officers for Precinct Two: Constable – Carol Field; Ballot Clerks - Anne Burgess, Lois Garrison, Patricia Small, Brittany L. Furno; Ballot Checkers – Jaime Marks, Monica Prunier, Sean Cicero, Andrew Hill; Ballot Counter/Tabulator – Eileen F. Damore.

The warrant was read by the Town Clerk, Christine E.G. Furno and the polls were opened at 7:00 a.m. The Town of Douglas voted as follows:

ELECTORS OF PRESIDENT and VICE PRESIDENT	**PCT 1**	**PCT 2**	**TOTAL**
Blanks	12	19	31
BALDWIN and CASTLE	2	3	5
BARR and ROOT	9	11	20
McCAIN and PALIN	**1085**	**1150**	**2235**
McKINNEY and CLEMENTE	5	4	9
NADER and GONZALEZ	27	23	50
OBAMA and BIDEN	926	1036	1962
Write-In/Other	5	5	10
TOTAL	2071	2251	4322
SENATOR IN CONGRESS			
Blanks	49	58	107
JOHN F. KERRY	**1009**	**1103**	**2112**
JEFFREY K. BEATTY	953	1007	1960
ROBERT J. UNDERWOOD	60	83	143
Write-In/Other	0	0	0
TOTAL	2071	2251	4322
REPRESENTATIVE IN CONGRESS			
Blanks	643	737	1380
RICHARD E. NEAL	**1428**	**1514**	**2942**
Write-In/Other	0	0	0
TOTAL	2071	2251	4322
COUCILLOR			
Blanks	683	758	1441
THOMAS J. FOLEY	**1388**	**1493**	**2881**
Write-In/Other	0	0	0
TOTAL	2071	2251	4322
SENATOR IN GENERAL COURT			
Blanks	555	651	1206
RICHARD T. MOORE	**1516**	**1600**	**3116**
Write-In/Other	0	0	0
TOTAL	2071	2251	4322

REPRESENTATIVE IN GENERAL COURT	PCT 1	PCT 2	TOTAL
Blanks	127	127	254
PAUL KUJAWSKI	**909**	920	1829
KEVIN J. KUROS	**1035**	**1204**	**2239**
Write-In/Other	0	0	0
TOTAL	2071	2251	4322

REGISTER OF PROBATE			
Blanks	696	796	1492
STEPHEN G. ABRAHAM	**1375**	**1455**	**2830**
Write-In/Other	0	0	0
TOTAL	2071	2251	4322

REGIONAL TECHNICAL SCHOOL COMMITTEE (4 yrs. fill vacancy)			
Blanks	545	646	1191
JEFF T. KOOPMAN	**1526**	**1605**	**3131**
Write-In/Other	0	0	0
TOTAL	2071	2251	4322

QUESTIONS

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would reduce the state personal income tax rate to 2.65% for all categories of taxable income for the tax year beginning on or after January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

The personal income tax applies to income received or gain realized by individuals and married couples, by estates of deceased persons, by certain trustees and other fiduciaries, by persons who are partners in and receive income from partnerships, by corporate trusts, and by persons who receive income as shareholders of "S corporations" as defined under federal tax law. The proposed law would not affect the tax due on income or gain realized in a tax year beginning before January 1, 2009.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would reduce the state personal income tax rate to 2.65% for the tax year beginning on January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

A NO VOTE would make no change in state income tax laws.

	PCT 1	PCT 2	TOTAL
YES	870	939	1809
NO	**1131**	**1263**	**2394**
Blanks	70	49	119
TOTAL	2071	2251	4322

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties, to be enforced by issuing citations, and would exclude information regarding this civil offense from the state's criminal record information system. Offenders age 18 or older would be subject to forfeiture of the marijuana plus a civil penalty of $100. Offenders

under the age of 18 would be subject to the same forfeiture and, if they complete a drug awareness program within one year of the offense, the same $100 penalty.
Offenders under 18 and their parents or legal guardian would be notified of the offense and the option for the offender to complete a drug awareness program developed by the state Department of Youth Services. Such programs would include ten hours of community service and at least four hours of instruction or group discussion concerning the use and abuse of marijuana and other drugs and emphasizing early detection and prevention of substance abuse.

The penalty for offenders under 18 who fail to complete such a program within one year could be increased to as much as $1,000, unless the offender showed an inability to pay, an inability to participate in such a program, or the unavailability of such a program. Such an offender's parents could also be held liable for the increased penalty. Failure by an offender under 17 to complete such a program could also be a basis for a delinquency proceeding.

The proposed law would define possession of one ounce or less of marijuana as including possession of one ounce or less of tetrahydrocannibinol ("THC"), or having metabolized products of marijuana or THC in one's body.

Under the proposed law, possessing an ounce or less of marijuana could not be grounds for state or local government entities imposing any other penalty, sanction, or disqualification, such as denying student financial aid, public housing, public financial assistance including unemployment benefits, the right to operate a motor vehicle, or the opportunity to serve as a foster or adoptive parent. The proposed law would allow local ordinances or bylaws that prohibit the public use of marijuana, and would not affect existing laws, practices, or policies concerning operating a motor vehicle or taking other actions while under the influence of marijuana, unlawful possession of prescription forms of marijuana, or selling, manufacturing, or trafficking in marijuana.

The money received from the new civil penalties would go to the city or town where the offense occurred.

A YES VOTE would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties.

A NO VOTE would make no change in state criminal laws concerning possession of marijuana.

	PCT 1	PCT 2	TOTAL
YES	**1354**	**1493**	**2847**
NO	644	708	1352
Blanks	73	50	123
TOTAL	2071	2251	4322

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would prohibit any dog racing or racing meeting in Massachusetts where any form of betting or wagering on the speed or ability of dogs occurs.

The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

Any person violating the proposed law could be required to pay a civil penalty of not less than $20,000 to the Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state Legislature. All existing parts of the chapter of the state's General Laws concerning dog and horse racing meetings would be interpreted as if they did not refer to dogs.

These changes would take effect January 1, 2010. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit dog races on which betting or wagering occurs, effective January 1, 2010.

A NO VOTE would make no change in the laws governing dog racing.

	PCT 1	PCT 2	TOTAL
YES	**1049**	**1191**	**2240**
NO	939	1004	1943
Blanks	83	56	139
TOTAL	2071	2251	4322

The polls closed at 8:00 p.m.

A True Copy, ATTEST: Christine E. G. Furno, CMC/CMMC, Town Clerk

SPECIAL TOWN MEETING
Monday, November 17, 2008

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Douglas High School Auditorium on 33 Davis Street on Monday, November 17, 2008 at 7:00 p.m. There being a quorum present (36 registered voters); the meeting was called to order by the Moderator, Jerome D. Jussaume. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Jerome D. Jussaume and the Town voted as follows:

Article 1. Prior Year Bills

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $1,286.66 to pay the following prior year bills:
A & B Lawncare $1,216.66
Worcester Inspectional Services Laboratory $70.00 or take any other action related thereto.

MOTION: I move that the Town vote to **transfer** the sum of $1,216.66 from Cemetery Expenses, and to **transfer** the sum of $70 from Board of Health Expenses, for a total sum of $1,286.66 to pay the following prior year bills:

A & B Lawncare	$1,216.66
City of Worcester Inspectional Services Laboratory	$70.00

Finance Committee: Recommend

MOTION PASSED BY UNANIMOUS VOICE VOTE. (9/10TH REQUIRED)

Article 2. Norfolk County Agricultural Budget Amendment

To see if the Town will vote to amend the action taken at the Annual Town Meeting of May 5, 2008 by reducing the Norfolk County Agricultural Budget in the amount of $11,310, from $62,508 to $51,198, or take any other action related thereto.

MOTION: I move that the Town vote to amend the action taken at the Annual Town Meeting of May 5, 2008 by **reducing** the Norfolk County Agricultural Budget in the amount of $11,310, from $62,508 to $51,198.

Finance Committee: Recommend

MOTION PASSED BY MAJORITY VOICE VOTE.

Article 3. General Budget Transfers

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $23,600 to the following accounts:
Debt Service $1,600
School Bus Transportation $20,000
Veterans' Benefits $1,500
Selectmen's Wages $500, or take any other action related thereto.

MOTION: I move that the Town vote to **transfer** from the Norfolk County Agricultural Budget the sum of $23,600 to the following accounts:

Debt Service	$1,600
School Bus Transportation	$20,000
Veterans' Benefits	$1,500
Selectmen's Wages	$500

Finance Committee: Recommend. **MOTION PASSED BY MAJORITY VOICE VOTE.**

Article 4. Route 16 Reconstruction Project – Court Judgment

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $60,000 to settle a court judgment in connection to the Route 16 Reconstruction Project, or take any other action related thereto.

MOTION: I move that the Town vote to **transfer from Certified Free Cash** the sum of $60,000 to the Court Judgment Account to settle a court judgment in connection to the Route 16 Reconstruction Project.

Finance Committee: Recommend

MOTION PASSED BY MAJORITY VOICE VOTE.

Article 5. Demand Fees

To see if the Town will vote to authorize a charge for each written demand issued by the Collector a fee of $25 to be added to and collected as part of the tax, as authorized by Massachusetts General Laws Chapter 60, Section 15, effective as of January 1, 2009, or take any other action related thereto.

MOTION: I move that the Town vote to authorize a charge for each written demand issued by the Collector a fee of $25 to be added to and collected as part of the tax, as authorized by Massachusetts General Laws Chapter 60, Section 15, effective as of January 1, 2009.

Finance Committee: Recommend

MOTION PASSED BY MAJORITY VOICE VOTE.

Article 6. Personnel Board – Compensation Schedule Change

To see if the Town will vote to change the Office Administrative Grades in the Personnel Compensation Plan to the following:

OFFICE ADMINISTRATIVE POSITIONS

OFFICE ADMINISTRATIVE Compensation Plan - FY09 Budget

Grade	*Position*	*Grade*	*Position*
OA-1	Meeting Minute Recorder	OA-3	Asst to the Town Accountant Recording Secretary
OA-2	Adm. Sec Bd Selectmen		
		OA-4	
		OA-5	Adm. Asst. to Exec Adm./BOS

	Grade	1	2	3	4	5	6	7	8	9	10
1	Hourly	**12.30**	**12.57**	**12.86**	**13.15**	**13.44**	**13.75**	**14.05**	**14.37**	**14.69**	**15.02**
2	Hourly	**14.77**	**15.10**	**15.44**	**15.79**	**16.15**	**16.51**	**16.88**	**17.26**	**17.65**	**18.04**
3	Hourly	**16.24**	**16.61**	**16.98**	**17.36**	**17.76**	**18.15**	**18.56**	**18.98**	**19.41**	**19.84**
4	Hourly	**18.67**	**19.09**	**19.52**	**19.96**	**20.41**	**20.87**	**21.34**	**21.82**	**22.31**	**22.81**
5	Hourly	**20.74**	**21.21**	**21.69**	**22.18**	**22.68**	**23.19**	**23.71**	**24.24**	**24.79**	**25.34**

or take any other action related thereto.

MOTION: I move that the Town vote to amend the Office Administrative Personnel Classification and Compensation Plan as written in the warrant.

Finance Committee: Recommend

MOTION PASSED BY MAJORITY VOICE VOTE.

Motion made and seconded to dissolve meeting. Meeting dissolved at 7:23 PM.

SUMMARY
November 17, 2008

MONEY TO BE TRANSFERRED:	from Cemetery Expenses	$ 1,216.66
Article 1:	from Board of Health Expenses	70.00
		$ 1,286.66
MONEY TO BE REDUCED: (amend ATM 5/5/08)		
Article 2:	from Norfolk County Agricultural Budget (from $62,508 to $51,198)	*$11,310.00*
MONEY TO BE TRANSFERRED: (from Norfolk County Agricultural Budget)		
Article 3:	to Debt Service	$ 1,600.00
	to School Bus Transportation	20,000.00
	to Veterans' Benefits	1,500.00
	to Selectmen's Wages	500.00
		$23,600.00
MONEY TO BE TRANSFERRED: (from Free Cash)		
Article 4:	to Court Judgment Acct. (Rt. 16)	**$60,000.00**

VITAL STATISTICS

In accordance with a request from the Massachusetts Department of Public Health and by Law, we are unable to publish the names of people under the age of 18. With increased incidence of identity fraud, we will, therefore, only give you the total Vital records recorded in the Town of Douglas for the 2008 calendar year.

Births - 80
Marriages - 32
Deaths - 34

2008 RECEIPTS

Dog Licenses	861
Fishing Licenses	54
Hunting/Sporting Licenses	50
Archery Stamps	5
Waterfowl Stamps	4
Primitive Stamps	25
Town Clerks Fines	$131.30
Town Clerk Fees	$2442.60
Town Clerk Licenses	$1160.00
Hunting/Sporting Licenses	$2192.23
Dog Licenses	$15,300.00
TOTAL RECEIPTS	$21,226.15

Respectfully Submitted,
Christine E.G. Furno CMC/CMMC, Town Clerk
Eileen F. Damore, Asst. Town Clerk

PERSONNEL BOARD



The Personnel Board sadly acknowledges the death of our Chairman, David St. George.

Dave became a member in 2005 and worked diligently to revise our Personnel Bylaw and get it adopted by the Town in 2007. This past year, we spent many hours rewriting and editing our Personnel Policies and Procedures and are in the process of presenting them to the Board of Selectmen for approval. Dave approached each problem and task with enthusiasm and an open mind and good sense of humor. He will be greatly missed.

Respectfully submitted,
BettyAnn McCallum
Ellie Chesebrough

FINANCIAL

Town of Douglas
Combined Balance Sheet – All Fund Types & Account Group
June 30, 2008

	Governmental Fund Types				Fiduciary	L-T Debt	Totals
	General 0100 &0101	Special Revenue	Capital Projects	Enterprise Fund	Trust & Agency	Account Group	(Memo Only)
Assets							
Cash & investments	2,248,342	1,438,004	150,248	1,299,599	2,238,602	0	7,374,795
Receivables:							
Property taxes	635,409	0	0	0	0	0	635,409
Tax liens	239,722	0	0	0	0	0	239,722
Motor vehicle excise	179,304	0	0	0	0	0	179,304
Boat excise	2,284	0	0	0	0	0	2,284
Intergovernmental	7,757,286	40,617	279,812	0	0	0	8,077,715
Water/Sewer	0	0	0	150,749	0	0	150,749
Other	0	119,733	0	0	11,035	0	130,768
Special assessments	155	0	0	0	0	0	155
Due from other funds	0	0	0	0	0	0	0
Fixed Assets	0	0	0	0	0	0	0
Inventory	0	0	0	0	0	0	0
Prepaid expenses	0	0	0	0	0	0	0
Tax Foreclosures	271,566	0	0	0	0	0	271,566
Amount to be provided-debt	0	0	0	0	0	20,544,193	20,544,193
Amount to be provided-Landfill	0	0	0	0	0	158,600	158,600
Loans Authorized	0	0	0	0	0	557,364	557,364
Total Assets	11,334,068	1,598,354	430,060	1,450,348	2,249,637	21,260,157	38,322,624

Liabilities & Reserves							
Warrants & accounts payable	476,171	52,041	43,320	41,962	6,774	0	620,268
Payrolls payable & withholdings	96,176	0	0	0	0	0	96,176
Other liabilities	11,173	0	0	98	462,963	0	474,234
Due to other funds	0	0	0	0	0	0	0
Notes payable	0	0	0	0	0	0	0
Bonds payable	0	0	0	0	0	20,544,193	20,544,193
Landfill	0	0	0	0	0	158,600	158,600
Loans Authorized and Unissued	0	0	0	0	0	557,364	557,364
Allowance for Abate & Exempt	164,226	0	0	0	0	0	164,226
Deferred revenue - Intergovermental	7,752,757	40,617	266,131	0	0	0	8,059,505
Deferred revenue	1,164,214	119,733	0	150,749	11,035	0	1,445,731
Total Liabilities & Reserves	9,664,717	212,391	309,451	192,809	480,772	21,260,157	32,120,297
Fund Balances							
Reserved							
Contributed Capital	0	0	0	0	0	0	0
Encumbrances	252,668	0	0	47,500	0	0	300,168
Petty cash	100	0	0	0	0	0	100
Continued appropriations	231,228	0	0	0	0	0	231,228
Expenditures	597,106	0	0	90,850	0	0	687,956
Bond Premium	67,742	0	0	0	0	0	67,742
South Street	14,152	0	0	0	0	0	14,152
Other	0	0	0	772,534	0	0	772,534
Undesignated - Snow & Ice	0	0	0	0	0	0	0
Undesignated - Deficits	0	0	0	0	0	0	0
Undesignated	506,355	1,385,963	120,609	346,655	1,768,865	0	4,128,447
Total Fund Balances	1,669,351	1,385,963	120,609	1,257,539	1,768,865	0	6,202,327
Total Liabilities and Fund Balances	11,334,068	1,598,354	430,060	1,450,348	2,249,637	21,260,157	38,322,624

Town of Douglas
General Fund
FY2008 Budget Analysis

Dept: 114 MODERATOR		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
SALARIES & WAGES						
51905	WAGES - OTHER PAY	250.00	250.00	0.00	0.00	0.00
	TOTAL SALARIES & WAGES	250.00	250.00	0.00	0.00	0.00
	TOTAL MODERATOR	**250.00**	**250.00**	**0.00**	**0.00**	**0.00**
Dept: 122 SELECTMEN						
SALARIES & WAGES						
51100	WAGES - FULL TIME	93,842.00	93,842.00	0.00	0.00	0.00
51110	WAGES - FULL TIME STAFF	46,250.00	46,249.25	0.00	0.00	0.75
51200	WAGES - PART-TIME	25,127.00	25,127.12	0.00	0.00	(0.12)
51905	WAGES - OTHER PAY	1,600.00	1,600.00	0.00	0.00	0.00
	TOTAL SALARIES & WAGES	166,819.00	166,818.37	0.00	0.00	0.63
EXPENSES						
51505	ADDITIONAL COMP	3,600.00	3,600.00			0.00
52400	REPAIR/MAINTENANCE	4,800.00	4,453.57			346.43
53000	PROF/TECH	1,000.00	75.00	0.00	0.00	925.00
53001	ADVERTISING	1,145.00	671.57			473.43
53401	POSTAGE	200.00	180.00			20.00
53402	PRINTING	100.00	185.20	0.00	0.00	(85.20)
54200	OFFICE SUPPLIES	1,300.00	1,249.84			50.16
55800	OTHER SUPPLIES	2,400.00	1,987.89			412.11
57100	IN-STATE TRAVEL	1,500.00	3,277.30			(1,777.30)
57150	TRAIN/EDUCATION	2,150.00	2,309.00	0.00	0.00	(159.00)
57300	DUES & PROFESSIONAL MEMBERSHIP	4,600.00	4,274.50	0.00	0.00	325.50
58000	CAPITAL		525.00			(525.00)
	TOTAL EXPENSES	22,795.00	22,788.87	0.00	0.00	6.13
	TOTAL SELECTMEN	**189,614.00**	**189,607.24**	**0.00**	**0.00**	**6.76**

Dept: 122 RESERVE FOR COLLECTIVE BARGAINING		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
57800	RESERVE FOR COLLECTIVE BARGAINING	0.00	0.00	0.00	0.00	0.00
	TOTAL EXPENSES	0.00	0.00	0.00	0.00	0.00
	TOTAL RESERVE FOR COLLECTIVE	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Dept: 122 FOUR TOWN						
EXPENSES						
57601	FOUR TOWN EXPENSE	5,000.00	0.00	0.00	5,000.00	0.00
	TOTAL EXPENSES	5,000.00	0.00	0.00	5,000.00	0.00
	TOTAL FOUR TOWN	**5,000.00**	**0.00**	**0.00**	**5,000.00**	**0.00**
Dept: 122 ADA SELF EVAL 11/7/05						
EXPENSES						
53000	PROF/TECH	3,334.00	3,333.00	0.00	0.00	1.00
	TOTAL EXPENSES	3,334.00	3,333.00	0.00	0.00	1.00
	TOTAL ADA SELF EVAL	**3,334.00**	**3,333.00**	**0.00**	**0.00**	**1.00**
Dept: 122 BUILDING USE STUDY Art 9 5/1/06						
EXPENSES						
53000	PROF/TECH	50,000.00	50,000.00	0.00	0.00	0.00
	TOTAL EXPENSES	**50,000.00**	**50,000.00**	**0.00**	**0.00**	**0.00**
	TOTAL BUILDING USE STUDY	**50,000.00**	**50,000.00**	**0.00**	**0.00**	**0.00**
Dept: 122 HEMLOCK ST PAVING Art 9 5/06						
EXPENSES						
52000	PURCHASE OF SERVICES	0.00	32,432.50			(32,432.50)
53000	PROF/TECH	147,582.00	7,098.05	0.00	0.00	140,483.95
55300	PUBLIC WORKS SUPPLIES	0.00	108,051.45			(108,051.45)
	TOTAL EXPENSES	147,582.00	147,582.00	0.00	0.00	0.00
	TOTAL HEMLOCK ST PAVING	**147,582.00**	**147,582.00**	**0.00**	**0.00**	**0.00**

Dept: 122 RT 16 FULL WIDTH Art 9 5/06		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
53000	PROF/TECH	49,250.40	15,250.00	0.00	34,000.40	0.00
	TOTAL EXPENSES	49,250.40	15,250.00	0.00	34,000.40	0.00
	TOTAL RT 16 FULL WIDTH Art 9 5/06	**49,250.40**	**15,250.00**	**0.00**	**34,000.40**	**0.00**
Dept: 122 GASB 34 & 45 Art #1 5/7/07						
EXPENSES						
53000	PROF/TECH	40,000.00	0.00	0.00	40,000.00	0.00
	TOTAL EXPENSES	40,000.00	0.00	0.00	40,000.00	0.00
	TOTAL GASB 34 & 45 Art 1 5/7/07	**40,000.00**	**0.00**	**0.00**	**40,000.00**	**0.00**
Dept: 122 RT16 EASEMENT TAKINGS Art #15 5/17/04						
EXPENSES						
52901	PROF/TECH	1,000.00	0.00	0.00	1,000.00	0.00
	TOTAL EXPENSES	1,000.00	0.00	0.00	1,000.00	0.00
	TOTAL RT16 EASEMENT TAKINGS	**1,000.00**	**0.00**	**0.00**	**1,000.00**	**0.00**
Dept: 129 AWARDS AND RECOGNITIONS						
EXPENSES						
53000	PROF/TECH	100.00	0.00	0.00	0.00	100.00
	TOTAL EXPENSES	100.00	0.00	0.00	0.00	100.00
	TOTAL AWARDS AND RECOGNITIONS	**100.00**	**0.00**	**0.00**	**0.00**	**100.00**
Dept: 131 FINANCE COMMITTEE						
RESERVE FUND						
57800	RESERVE FUND	706.20	0.00	0.00	0.00	706.20
	TOTAL RESERVE FUND	706.20	0.00	0.00	0.00	706.20
SALARIES & WAGES						
51200	WAGES - PART-TIME	2,500.00	731.33	0.00	0.00	1,768.67
	TOTAL SALARIES & WAGES	2,500.00	731.33	0.00	0.00	1,768.67

Dept: 131 FINANCE COMMITTEE - continued		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
53001	ADVERTISING	0.00	136.30			(136.30)
53401	POSTAGE	1,500.00	1,997.90			(497.90)
53402	PRINTING	4,800.00	3,674.40	0.00	0.00	1,125.60
54200	OFFICE SUPPLIES	100.00	23.69	0.00	0.00	76.31
57150	TRAIN/EDUCATION	440.00	0.00	0.00	0.00	440.00
57300	DUES & PROFESSIONAL MEMBERSHIP	160.00	169.00	0.00	0.00	(9.00)
	TOTAL EXPENSES	7,000.00	6,001.29	0.00	0.00	998.71
	TOTAL FINANCE COMMITTEE	**10,206.20**	**6,732.62**	**0.00**	**0.00**	**3,473.58**
Dept: 135 TOWN ACCOUNTANT						
SALARIES & WAGES						
51100	WAGES - FULL TIME	65,709.00	65,708.92	0.00	0.00	0.08
51200	WAGES - PART-TIME	17,223.00	15,249.18	0.00	0.00	1,973.82
	TOTAL SALARIES & WAGES	82,932.00	80,958.10	0.00	0.00	1,973.90
EXPENSES						
52400	REPAIR/MAINTENANCE	0.00	85.00			(85.00)
53000	PROF/TECH	1,450.00	2,069.84			(619.84)
53001	ADVERTISE	0.00	0.00			0.00
54200	OFFICE SUPPLIES	950.00	710.41			239.59
55800	OTHER SUPPLIES	0.00	0.00			0.00
57100	IN-STATE TRAVEL	100.00	0.00			100.00
57150	TRAIN/EDUCATION	1,200.00	295.00			905.00
57300	DUES & PROFESSIONAL MEMBERSHIP	300.00	40.00			260.00
58000	CAPITAL	0.00	329.98			(329.98)
	TOTAL EXPENSES	4,000.00	3,530.23	0.00	0.00	469.77
ENCUMBRANCES						
53000	PROF/TECH	0.00	0.00			0.00
	TOTAL ENCUMBRANCES	0.00	0.00	0.00	0.00	0.00

Dept: 135 T.M. APPROP - ACCT SOFTWARE Art 10 10/25/04		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
53000	PROF/TECH	5,907.70	0.00		5,907.70	0.00
	T.M. APPROP - ACCT SOFTWARE	5,907.70	0.00	0.00	5,907.70	0.00
	TOTAL TOWN ACCOUNTANT	**92,839.70**	**84,488.33**	**0.00**	**5,907.70**	**2,443.67**
Dept: 136 TOWN AUDIT						
EXPENSES						
53000	PROF/TECH	21,000.00	18,500.00			2,500.00
	TOTAL EXPENSES	21,000.00	18,500.00	0.00	0.00	2,500.00
	TOTAL TOWN AUDIT	**21,000.00**	**18,500.00**	**0.00**	**0.00**	**2,500.00**
Dept: 141 ASSESSORS						
SALARIES & WAGES						
51100	WAGES - FULL TIME	49,965.00	49,964.73			0.27
51110	WAGES - FULL TIME STAFF	30,206.00	30,196.15			9.85
51200	WAGES - PART-TIME	18,423.00	18,404.46			18.54
51201	WAGES - PART-TIME	0.00	0.00			0.00
51300	WAGES - OVERTIME	0.00				0.00
51905	WAGES - OTHER PAY	2,900.00	2,900.00			0.00
	TOTAL SALARIES & WAGES	101,494.00	101,465.34	0.00	0.00	28.66
EXPENSES						
52400	REPAIR/MAINTENANCE	34,150.00	33,310.50			839.50
53000	PROF/TECH	0.00	0.00	0.00		0.00
53001	ADVERTISE	500.00	0.00			500.00
53800	OTHER SERVICES	1,500.00	854.43			645.57
54200	OFFICE SUPPLIES	1,200.00	1,261.00			(61.00)
54300	BUILDING/EQUIP REPAIRS	0.00	0.00			0.00
57100	IN-STATE TRAVEL	1,400.00	176.92			1,223.08
57150	TRAIN/EDUCATION	1,300.00	936.70			363.30
57300	DUES & PROFESSIONAL MEMBERSHIP	260.00	235.00			25.00
58700	REPLACEMENT EQUIP	3,500.00	2,368.00			1,132.00
	TOTAL EXPENSES	43,810.00	39,142.55	0.00	0.00	4,667.45
	TOTAL ASSESSORS	**145,304.00**	**140,607.89**	**0.00**	**0.00**	**4,696.11**

Dept: 142 REVALUATION		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
52400	REPAIR/MAINTENANCE	0.00	0.00			0.00
53800	OTHER SERVICES	0.00				0.00
	TOTAL EXPENSES	0.00	0.00	0.00	0.00	0.00
142.500						
52400	REPAIR/MAINTENANCE	900.00	899.24			0.76
53001	ADVERTISING	0.00				0.00
	TOTAL EXPENSES	900.00	899.24	0.00	0.00	0.76
	TOTAL REVALUATION	**900.00**	**899.24**	**0.00**	**0.00**	**0.76**
Dept: 145 TREASURER						
SALARIES & WAGES						
51100	WAGES - FULL TIME	55,883.00	55,882.69			0.31
51110	WAGES - FULL TIME	35,785.00	35,784.40			0.60
51200	WAGES - PART-TIME	6,455.00	6,228.88			226.12
51410	WAGES - EDUCATION	1,000.00	1,000.00			0.00
	TOTAL SALARIES & WAGES	99,123.00	98,895.97	0.00	0.00	227.03
EXPENSES						
53000	PROF/TECH	20,300.00	12,914.98			7,385.02
53400	TELEPHONE		66.55			(66.55)
53800	OTHER SERVICES		0.00			0.00
54200	OFFICE SUPPLIES	1,050.00	2,951.85			(1,901.85)
55800	OTHER SUPPLIES	0.00	83.42			(83.42)
57100	IN-STATE TRAVEL	300.00	730.01			(430.01)
57150	TRAIN/EDUCATION	3,000.00	1,960.95			1,039.05
57300	DUES & PROFESSIONAL MEMBERSHIP	120.00	60.00			60.00
57400	INSURANCE	610.00	606.00			4.00
58500	ADDITIONAL EQUIP		1,806.83			(1,806.83)
58700	REPLACEMENT EQUIP		449.99			(449.99)
	TOTAL EXPENSES	25,380.00	21,630.58	0.00	0.00	3,749.42

Dept: 145 TREASURER - continued		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
ENCUMBRANCES						
57000	ENCUMBRANCES	0.00				0.00
	TOTAL ENCUMBRANCES	0.00	0.00	0.00	0.00	0.00
	TOTAL TREASURER	**124,503.00**	**120,526.55**	**0.00**	**0.00**	**3,976.45**
Dept: 146 COLLECTOR						
SALARIES & WAGES						
51100	WAGES - FULL TIME	51,089.00	51,088.93			0.07
51200	WAGES - PART-TIME	7,048.00	7,014.28			33.72
51410	WAGES - EDUCATION	1,000.00	1,000.00			
	TOTAL SALARIES & WAGES	59,137.00	59,103.21	0.00	0.00	33.79
EXPENSES						
52400	REPAIR/MAINTENANCE	5,700.00	6,102.22			(402.22)
53000	PROF/TECH	7,820.00	8,403.97			(583.97)
53402	PRINTING	0.00	0.00			0.00
53800	OTHER SERVICES	2,020.00	2,079.07			(59.07)
54200	OFFICE SUPPLIES	1,244.00	736.51			507.49
55800	OTHER SUPPLIES	0.00	0.00			0.00
57100	IN-STATE TRAVEL	0.00				0.00
57150	TRAIN/EDUCATION	1,100.00	557.56			542.44
57300	DUES & PROFESSIONAL MEMBERSHIP	75.00	75.00			0.00
57400	INSURANCE	503.00	503.00			0.00
58000	CAPITAL	0.00				0.00
	TOTAL EXPENSES	18,462.00	18,457.33	0.00	0.00	4.67
ENCUMBRANCES						
57000	ENCUMBRANCES	216.04	216.04			0.00
	TOTAL ENCUMBRANCES	216.04	216.04	0.00	0.00	0.00
	TOTAL COLLECTOR	**77,815.04**	**77,776.58**	**0.00**	**0.00**	**38.46**

Dept: 151 TOWN COUNSEL		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
53000	PROF/TECH	110,000.00	107,025.05			2,974.95
	TOTAL EXPENSES	110,000.00	107,025.05	0.00	0.00	2,974.95
	TOTAL TOWN COUNSEL	**110,000.00**	**107,025.05**	**0.00**	**0.00**	**2,974.95**
Dept: 155 INFORMATION SYSTEMS						
SALARIES & WAGES						
51200	WAGES - PART TIME	10,300.00	9,775.00			525.00
	TOTAL SALARIES & WAGES	10,300.00	9,775.00	0.00	0.00	525.00
EXPENSES						
52400	REPAIR/MAINTENANCE		1,862.50			(1,862.50)
53000	PROF/TECH	2,500.00	1,325.00			1,175.00
53800	OTHER SERVICES	17,983.00	18,946.29			(963.29)
54200	OFFICE SUPPLIES	800.00	0.00			800.00
54300	BUILD/EQ REPAIRS	3,200.00	1,791.23			1,408.77
58000	CAPITAL	0.00	0.00			0.00
58700	REPLACEMENT EQUIP	10,400.00	9,815.57			584.43
	TOTAL EXPENSES	34,883.00	33,740.59	0.00	0.00	1,142.41
	TOTAL INFORMATION SYSTEMS	**45,183.00**	**43,515.59**	**0.00**	**0.00**	**1,667.41**
Dept: 158 TAX TITLE FORECLOSURE						
EXPENSES						
53000	PROF/TECH	5,000.00	875.00			4,125.00
53002	LEGAL SERVICES	1,393.00	5,517.28			(4,124.28)
53800	OTHER SERVICES	0.00	0.00			0.00
	TOTAL EXPENSES	6,393.00	6,392.28	0.00	0.00	0.72
	TOTAL TAX TITLE FORECLOSURE	**6,393.00**	**6,392.28**	**0.00**	**0.00**	**0.72**

Dept: 159 TAX TAKING		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
53000	PROF/TECH	3,000.00	2,625.00			375.00
53001	ADVERTISING	3,500.00	1,250.50			2,249.50
	TOTAL EXPENSES	6,500.00	3,875.50	0.00	0.00	2,624.50
	TOTAL TAX TAKING	**6,500.00**	**3,875.50**	**0.00**	**0.00**	**2,624.50**
Dept: 161 TOWN CLERK						
SALARIES & WAGES						
51100	WAGES - FULL TIME	52,239.00	52,238.44			0.56
51200	WAGES - FULL TIME STAFF	24,360.00	24,405.09			(45.09)
51201	WAGES - PART TIME	8,528.00	4,851.60			3,676.40
51410	WAGES - EDUCATION	1,000.00	1,000.00			0.00
	TOTAL SALARIES & WAGES	86,127.00	82,495.13	0.00	0.00	3,631.87
EXPENSES						
52400	REPAIR/MAINTENANCE	0.00	0.00			0.00
53000	PROF/TECH	710.00	986.00			(276.00)
54200	OFFICE SUPPLIES	3,200.00	2,879.93			320.07
55800	OTHER SUPPLIES	9,300.00	4,258.26	1,507.22		3,534.52
57100	IN-STATE TRAVEL	0.00	76.26			(76.26)
57150	TRAIN/EDUCATION	2,100.00	926.84			1,173.16
57300	DUES & PROFESSIONAL MEMBERSHIP	225.00	367.00			(142.00)
57400	INSURANCE	150.00	121.00			29.00
58000	CAPITAL		0.00			0.00
58500	ADDITIONAL EQUIPMENT	3,500.00	7,649.49			(4,149.49)
	TOTAL EXPENSES	19,185.00	17,264.78	1,507.22	0.00	413.00
ENCUMBRANCES						
54200	OFFICE SUPPLIES	770.00	756.47			13.53
57300	DUES & PROFESSIONAL MEMBERSHIP	618.95				618.95
58500	ADDITIONAL EQUIPMENT	2,229.99	2,062.54			167.45
	TOTAL ENCUMBRANCES	3,618.94	2,819.01	0.00	0.00	799.93
	TOTAL TOWN CLERK	**108,930.94**	**102,578.92**	**1,507.22**	**0.00**	**4,844.80**

Dept: 171 CONSERVATION COMMISSION		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
53001	ADVERTISING	200.00	0.00			200.00
53402	PRINTING AND MAILING					0.00
53800	OTHER SERVICES	1,000.00	509.30			490.70
54200	OFFICE SUPPLIES	50.00	24.98		0.00	25.02
55800	OTHER SUPPLIES		322.46			(322.46)
57100	IN-STATE TRAVEL		296.31			(296.31)
57150	TRAIN/EDUCATION	1,260.00	387.00		0.00	873.00
57300	DUES & PROFESSIONAL MEMBERSHIP	750.00	294.00		0.00	456.00
58700	REPLACEMENT EQUIPMENT		0.00			0.00
	TOTAL EXPENSES	3,260.00	1,834.05	0.00	0.00	1,425.95
	TOTAL CONSERVATION COMMISSION	**3,260.00**	**1,834.05**	**0.00**	**0.00**	**1,425.95**
Dept: 172 OPEN SPACE PLAN						
EXPENSES						
53402	PRINTING AND MAILING		0.00			0.00
53800	OTHER SERVICES	1,000.00				1,000.00
	TOTAL EXPENSES	1,000.00	0.00	0.00	0.00	1,000.00
	TOTAL OPEN SPACE PLAN	**1,000.00**	**0.00**	**0.00**	**0.00**	**1,000.00**
Dept: 175 PLANNING BOARD						
EXPENSES						
53000	PROF/TECH	14,450.00	8,530.00		0.00	5,920.00
53001	ADVERTISING	0.00	337.90			(337.90)
54200	OFFICE SUPPLIES	0.00	0.00		0.00	0.00
55800	OTHER SUPPLIES	800.00	13.30			786.70
57150	TRAIN/EDUCATION	1,000.00	0.00		0.00	1,000.00
57300	DUES & PROFESSIONAL MEMBERSHIP	1,076.00	1,685.56		0.00	(609.56)
58700	REPLACEMENT EQUIPMENT		0.00			0.00
	TOTAL EXPENSES	17,326.00	10,566.76	0.00	0.00	6,759.24
	TOTAL PLANNING BOARD	**17,326.00**	**10,566.76**	**0.00**	**0.00**	**6,759.24**

Dept: 176 ZONING BOARD OF APPEALS		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
SALARIES & WAGES						
51200	WAGES - PART TIME	9,650.00	9,635.49		0.00	14.51
	TOTAL SALARIES & WAGES	9,650.00	9,635.49	0.00	0.00	14.51
EXPENSES						
53000	PROF/TECH	3,105.00	430.00		0.00	2,675.00
53001	ADVERTISE	0.00	0.00			0.00
55800	OTHER SUPPLIES	960.00	326.91		0.00	633.09
57300	DUES & PROFESSIONAL MEMBERSHIP	50.00	0.00		0.00	50.00
	TOTAL EXPENSES	4,115.00	756.91	0.00	0.00	3,358.09
ENCUMBRANCES						
57000	ENCUMBRANCES	0.00	0.00			
	TOTAL ENCUMBRANCES	0.00	0.00	0.00	0.00	0.00
	TOTAL ZONING BOARD OF APPEALS	**13,765.00**	**10,392.40**	**0.00**	**0.00**	**3,372.60**
Dept: 182 ECONOMIC DEVELOPMENT						
EXPENSES						
53000	PROF/TECH	500.00	365.50	134.50		0.00
53001	ADVERTISE	0.00				0.00
53800	OTHER SERVICES		0.00			0.00
	TOTAL EXPENSES	500.00	365.50	134.50	0.00	0.00
	TOTAL ECONOMIC DEVELOPMENT	**500.00**	**365.50**	**134.50**	**0.00**	**0.00**
Dept: 183 HOUSING						
SALARIES & WAGES						
51905	OTHER SERVICES	0.00	0.00			0.00
	TOTAL EXPENSES	0.00	0.00	0.00	0.00	0.00
	TOTAL HOUSING	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

Dept: 189 COMMUNITY DEVELOPMENT		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
SALARIES & WAGES						
51100	WAGES - FULL TIME	147,847.00	147,846.18			0.82
51110	WAGES - FULL TIME STAFF	33,703.00	33,570.39			132.61
51200	WAGES - PART-TIME	3,876.00	1,105.90			2,770.10
	TOTAL SALARIES & WAGES	185,426.00	182,522.47	0.00	0.00	2,903.53
EXPENSES						
52400	REPAIR/MAINTENANCE	1,000.00	305.90			694.10
53000	PROF/TECH	2,500.00	325.30			2,174.70
53001	ADVERTISING	0.00	162.34			(162.34)
53402	PRINT/MAIL	100.00	0.00			100.00
53404	CELLULAR TELEPHONE	600.00	431.72			168.28
53800	OTHER SERVICES	1,000.00	326.00			674.00
54200	OFFICE SUPPLIES	1,000.00	1,677.72		0.00	(677.72)
54300	BLDG AND EQUIP REPAIRS	0.00	0.00			0.00
54805	VEHICLES GASOLINE	600.00	608.55			(8.55)
57100	IN-STATE TRAVEL	0.00	0.00			0.00
57150	TRAIN/EDUCATION	600.00	80.40		0.00	519.60
57300	DUES & PROFESSIONAL MEMBERSHIP	405.00	342.00		0.00	63.00
58700	REPLACEMENT EQUIPMENT	0.00	0.00			0.00
	TOTAL EXPENSES	7,805.00	4,259.93	0.00	0.00	3,545.07
SPECIAL ARTICLES						
0189501	ROUTE 16 PROJECT ART 1 11/7/05					
53000	RT 16 PROJECT	2,179.12	2,179.12		0.00	0.00
	TOTAL RT 16 PROJECT	**2,179.12**	**2,179.12**	**0.00**	**0.00**	**0.00**
0189502	NORTH ST BRIDGE ART 2 5/16/05	0.00				
52904	NORTH ST BRIDGE	0.00			0.00	0.00
	TOTAL NORTH ST BRIDGE	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
0189503	NATIONAL POLLUTANT DISCHARGE					
53004	NPDES	25,328.00	2,453.84		22,874.16	0.00
	TOTAL NATIONAL POLLUTANT DISCHARGE	**25,328.00**	**2,453.84**	**0.00**	**22,874.16**	**0.00**
	TOTAL COMMUNITY DEVELOPMENT	**220,738.12**	**191,415.36**	**0.00**	**22,874.16**	**6,448.60**

Dept: 192 PUBLIC BUILDINGS MAINTENANCE		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
SALARIES & WAGES						
51100	WAGES - FULL TIME	49,965.00	49,964.73		0.00	0.27
51300	WAGES - OVERTIME	0.00	0.00			0.00
	TOTAL SALARIES & WAGES	49,965.00	49,964.73	0.00	0.00	0.27
EXPENSES						
52000	PURCHASE SERVICES	0.00	0.00			0.00
52101	ELECTRICITY	28,350.00	19,767.96			8,582.04
52102	HEATING	31,500.00	46,160.29			(14,660.29)
52400	REPAIR/MAINTENANCE	28,780.00	30,013.29			(1,233.29)
52700	RENT/LEASE	300.00	134.20			165.80
52900	OTHER PROPERTY	3,500.00	5,767.09			(2,267.09)
53400	TELEPHONE	16,000.00	10,916.83			5,083.17
53404	CELLULAR TELEPHONE	960.00	720.81			239.19
54200	OFFICE SUPPLIES	0.00	28.29			(28.29)
54300	BUILDING/EQUIP REPAIRS	10,000.00	5,456.76			4,543.24
54805	VEHICLE GASOLINE	1,050.00	1,410.14			(360.14)
	TOTAL EXPENSES	120,440.00	120,375.66	0.00	0.00	64.34
SPECIAL ARTICLES						
01192501	POST OFF/SR CEN REN ART 2 5/16					
58200	P/O SR CTR	3,349.24	0.00		3,349.24	0.00
	TOTAL POST OFFICE/SR CTR REN ART2	**3,349.24**	**0.00**	**0.00**	**3,349.24**	**0.00**
01192502	POST OFF/SR CEN PARKING LOT ART2					
58402	PARKING LOT	39,457.76	39,450.00		0.00	7.76
	TOTAL POST OFFICE/SR CTR PARKING	39,457.76	39,450.00	0.00	0.00	7.76
01192503	MASONRY REPAIR PO/MUN ART9					
52900	OTHER PROP	20,000.00	0.00		20,000.00	0.00
	TOTAL POST OFFICE/SR CTR PARKING	**20,000.00**	**0.00**	**0.00**	**20,000.00**	**0.00**
01192504	MUN CENTER KEY ART 10 11/14/06					
52900	OTHER PROP	3,500.00	3,500.00		0.00	0.00
	TOTAL MUN CENTER KEY ART 10	**3,500.00**	**3,500.00**	**0.00**	**0.00**	**0.00**
	TOTAL PUBLIC BUILDING MAINTENANCE	**236,712.00**	**213,290.39**	**0.00**	**23,349.24**	**72.37**

Dept: 193 PROPERTY INSURANCE		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
57400	INSURANCE PREMIUMS	181,100.00	180,514.00			586.00
	TOTAL EXPENSES	181,100.00	180,514.00	0.00	0.00	586.00
	TOTAL PROPERTY INSURANCE	**181,100.00**	**180,514.00**	**0.00**	**0.00**	**586.00**
Dept: 195 TOWN REPORTS						
EXPENSES						
53402	PRINT/MAIL	3,500.00	2,495.00			1,005.00
	TOTAL EXPENSES	3,500.00	2,495.00	0.00	0.00	1,005.00
	TOTAL TOWN REPORTS	**3,500.00**	**2,495.00**	**0.00**	**0.00**	**1,005.00**
Dept: 196 TOWN HALL SUPPLIES						
EXPENSES						
54200	OFFICE SUPPLIES	16,321.00	16,313.39			7.61
	TOTAL EXPENSES	16,321.00	16,313.39	0.00	0.00	7.61
	TOTAL TOWN HALL SUPPLIES	**16,321.00**	**16,313.39**	**0.00**	**0.00**	**7.61**
Dept: 197 OCTOBERFEST						
EXPENSES						
52101	ELECTRICITY	0.00	15.47			(15.47)
53800	OTHER SERVICES	1,500.00	1,350.00			150.00
55800	OTHER SUPPLIES		0.00			0.00
	TOTAL EXPENSES	1,500.00	1,365.47	0.00	0.00	134.53
ENCUMBRANCES						
52101	ELECTRICITY	12.15	12.15			0.00
	TOTAL ENCUMBRANCES	12.15	12.15	0.00	0.00	0.00
	TOTAL OCTOBERFEST	**1,512.15**	**1,377.62**	**0.00**	**0.00**	**134.53**

Dept: 198 PERMANENT BLDG COMMITTEE		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
SALARIES & WAGES						
51200	WAGES - PART TIME	1,550.00	560.59		0.00	989.41
	TOTAL SALARIES & WAGES	1,550.00	560.59	0.00	0.00	989.41
EXPENSES						
53001	ADVERTISE	500.00	136.30			363.70
53402	PRINTING AND MAILING	250.00	0.00		0.00	250.00
54200	OFFICE SUPPLIES	250.00	119.99		0.00	130.01
	TOTAL EXPENSES	1,000.00	256.29	0.00	0.00	743.71
	TOTAL PERMANENT BLDG COMMITTEE	**2,550.00**	**816.88**	**0.00**	**0.00**	**1,733.12**
	TOTAL GENERAL GOVERNMENT	**1,933,989.55**	**1,748,322.14**	**1,641.72**	**132,131.50**	**51,894.19**
Dept: 210 POLICE						
SALARIES & WAGES						
51100	WAGES - FULL TIME	157,751.00	151,880.27			5,870.73
51110	WAGES - FULL TIME	872,703.00	849,763.09			22,939.91
51200	WAGES - PART-TIME	125,810.00	98,089.95			27,720.05
51300	WAGES - OVERTIME	65,770.00	79,530.50			(13,760.50)
51410	WAGES - EDUCATION	24,000.00	37,538.64			(13,538.64)
51420	WAGES - DIFFERENTIAL	30,073.00	18,662.75			11,410.25
51430	WAGES - LONGEVITY	10,500.00	10,500.00			0.00
51500	WAGES - FRINGE BENEFIT	9,000.00	49,641.00			(40,641.00)
	TOTAL SALARIES & WAGES	**1,295,607.00**	**1,295,606.20**	**0.00**	**0.00**	**0.80**
EXPENSES						
52400	REPAIR/MAINTENANCE	14,050.00	30,824.17			(16,774.17)
53000	PROF/TECH	8,500.00	1,675.00			6,825.00
53400	TELEPHONE	7,750.00	3,637.05			4,112.95
53404	CELLULAR TELEPHONE	2,000.00	5,372.10			(3,372.10)
53800	OTHER SERVICES	2,000.00	2,176.14	351.29		(527.43)
54200	OFFICE SUPPLIES	6,900.00	5,954.61			945.39

Dept: 210 POLICE - continued		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
54300	BUILDING/EQUIP REPAIRS	500.00	732.87			(232.87)
54500	CUSTODIAL SUPPLIES	3,100.00	451.41			2,648.59
54800	VEHICLE SUPPLIES	2,000.00	601.91			1,398.09
54805	VEHICLE GASOLINE	44,550.00	45,690.14			(1,140.14)
55800	OTHER SUPPLIES	34,750.00	30,200.74			4,549.26
57100	IN -STATE TRAVEL	2,500.00	1,256.60			1,243.40
57150	TRAIN/EDUCATION	19,650.00	21,931.51			(2,281.51)
57200	OUT OF STATE TRAVEL	4,700.00	4,448.55			251.45
57300	DUES & PROFESSIONAL MEMBERSHIP	7,495.00	7,743.00			(248.00)
58700	REPLACEMENT EQUIPMENT	3,000.00	279.00		0.00	2,721.00
	TOTAL EXPENSES	163,445.00	162,974.80	351.29	0.00	118.91
POLICE CRUISERS						
58700	CRUISERS	42,500.00	41,979.94	0.00	0.00	520.06
	TOTAL CRUISERS	42,500.00	41,979.94	0.00	0.00	520.06
ENCUMBRANCES						
57000	ENCUMBRANCES	0.00				
	TOTAL ENCUMBRANCES	0.00	0.00	0.00	0.00	0.00
	TOTAL POLICE	**1,501,552.00**	**1,500,560.94**	**351.29**	**0.00**	**639.77**
Dept: 220 FIRE						
SALARIES & WAGES						
51100	WAGES - FULL TIME	120,069.00	120,069.04			(0.04)
51110	WAGES - FULL TIME	0.00	0.00			0.00
51200	WAGES - PART TIME	40,000.00	30,683.23			9,316.77
51300	WAGES - OVERTIME	7,800.00	7,369.40			430.60
51900	WAGES - OTHER PERSONAL SERVICES	2,340.00	500.00			1,840.00
51905	WAGES - OTHER PAY	4,500.00	2,000.00			2,500.00
	TOTAL SALARIES & WAGES	174,709.00	160,621.67	0.00	0.00	14,087.33

Dept: 220 FIRE		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
52101	ELECTRICITY	5,000.00	5,029.00			(29.00)
52102	HEATING	7,200.00	12,875.87			(5,675.87)
52300	NON-ENERGY UTILITIES	1,000.00	204.00			796.00
52400	REPAIR/MAINTENANCE	5,000.00	10,066.85			(5,066.85)
53400	TELEPHONE	3,000.00	2,382.04			617.96
53404	CELLULAR TELEPHONE	800.00	447.79			352.21
53800	OTHER SERVICES	500.00	1,003.90			(503.90)
54200	OFFICE SUPPLIES	1,000.00	928.27			71.73
54300	BUILDING/EQUIP REPAIRS	6,000.00	1,658.43			4,341.57
54500	CUSTODIAL SUPPLIES	2,600.00	1,749.27			850.73
54800	VEHICLE SUPPLIES	1,000.00	1,185.44			(185.44)
54805	VEHICLE GASOLINE	4,500.00	6,946.64			(2,446.64)
55800	OTHER SUPPLIES	500.00	3,981.67			(3,481.67)
57100	IN -STATE TRAVEL	1,000.00	39.85			960.15
57150	TRAIN/EDUCATION	500.00	675.95			(175.95)
57300	DUES & PROFESSIONAL MEMBERSHIP	3,000.00	2,697.50			302.50
58500	ADDITIONAL EQUIPMENT	0.00	115.49			(115.49)
58700	REPLACEMENT EQUIPMENT	17,500.00	6,559.00			10,941.00
	TOTAL EXPENSES	60,100.00	58,546.96	0.00	0.00	1,553.04
SPECIAL ARTICLES						
LADDER TRUCK						
58701	LADDER TRUCK	3,119.80	3,119.80			0.00
	TOTAL LADDER TRUCK	3,119.80	3,119.80	0.00	0.00	0.00
ENCUMBRANCES						
55800	OTHER SUPPLIES	4.98	4.98			0.00
	TOTAL ENCUMBRANCES	4.98	4.98	0.00	0.00	0.00
01220503 FIRE PAGES PORT Art 9 5/7/07						
58500	ADDITIONAL EQUIPMENT	15,000.00	5,614.92		9,385.08	0.00
	TOTAL FIRE PAGES PORT Art 9 5/7/07	15,000.00	5,614.92	0.00	9,385.08	0.00

Dept: 220 FIRE - continued		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
01220504 FIRE STATION EX Art 9 5/7/07						
58500	ADDITIONAL EQUIPMENT	49,100.00			49,100.00	0.00
	TOTAL FIRE PAGES PORT Art 9 5/7/07	49,100.00	0.00	0.00	49,100.00	0.00
	TOTAL FIRE	**302,033.78**	**227,908.33**	**0.00**	**58,485.08**	**15,640.37**
Dept: 231 AMBULANCE						
SALARIES & WAGES						
51100	WAGES - FULL TIME	89,145.00	77,089.95			12,055.05
51110	WAGES - FULL TIME	20,450.00	20,418.90			31.10
51200	WAGES - PART-TIME	55,000.00	69,916.20			(14,916.20)
51300	WAGES - OVERTIME	12,400.00	9,048.52			3,351.48
51900	OTHER PERSONAL SERVICES	2,340.00	9.00			2,331.00
51904	STIPENDS	2,500.00	2,500.00			0.00
	TOTAL SALARIES & WAGES	181,835.00	178,982.57	0.00	0.00	2,852.43
EXPENSES						
52400	REPAIR/MAINTENANCE	6,500.00	7,067.00			(567.00)
52700	RENT/LEASE	6,000.00	5,893.78			106.22
53800	OTHER SERVICES	500.00	553.99			(53.99)
54200	OFFICE SUPPLIES	1,200.00	887.62			312.38
54300	BUILDING/EQUIP REPAIRS	0.00	0.00			0.00
54500	CUSTODIAL SUPPLIES	500.00				500.00
54800	VEHICLE SUPPLIES	1,000.00	380.65			619.35
54805	VEHICLE GASOLINE	4,500.00	6,955.90			(2,455.90)
55000	MEDICAL SUPPLIES	12,000.00	10,944.50			1,055.50
55800	OTHER SUPPLIES	500.00	253.95			246.05
57000	EXPENDITURES	0.00	100.00			(100.00)
57150	TRAIN/EDUCATION	9,000.00	40.00			8,960.00
57300	DUES & PROFESSIONAL MEMBERSHIP	2,500.00	2,587.50			(87.50)
58700	REPLACEMENT EQUIPMENT	7,000.00	14,714.50			(7,714.50)
	TOTAL EXPENSES	51,200.00	50,379.39	0.00	0.00	820.61

Dept: 231 AMBULANCE - continues		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
AMBULANCE PURCHASE						
58000	AMBULANCE PURCHASE	135,000.00	134,913.20			86.80
	TOTAL AMBULANCE PURCHASE	135,000.00	134,913.20	0.00	0.00	86.80
ENCUMBRANCES						
53800	OTHER SERVICES	60.00	60.00			0.00
	TOTAL ENCUMBRANCES	60.00	60.00	0.00	0.00	0.00
	TOTAL AMBULANCE	**368,095.00**	**364,335.16**	**0.00**	**0.00**	**3,759.84**
Dept: 241 BUILDING INSPECTOR						
SALARIES & WAGES						
51100	WAGES - FULL TIME	66,771.00	66,770.38			0.62
51110	WAGES - FULL TIME STAFF	27,463.00	24,554.93			2,908.07
51904	WAGES - STIPENDS	26,200.00	24,791.67			1,408.33
	TOTAL SALARIES & WAGES	120,434.00	116,116.98	0.00	0.00	4,317.02
EXPENSES						
53401	ADVERTISING		0.00			0.00
53400	TELEPHONE	0.00	0.00			0.00
53404	CELLULAR TELEPHONE	600.00	690.18			(90.18)
53800	OTHER SERVICES	200.00	1,669.16			(1,469.16)
54200	OFFICE SUPPLIES	900.00	623.48			276.52
57100	IN-STATE TRAVEL	4,500.00	3,240.71			1,259.29
57150	TRAIN/EDUCATION	1,450.00	912.75			537.25
57300	DUES & PROFESSIONAL MEMBERSHIP	350.00	200.00			150.00
58500	ADDITIONAL EQUIPMENT		0.00			0.00
	TOTAL EXPENSES	8,000.00	7,336.28	0.00	0.00	663.72
	TOTAL BUILDING INSPECTOR	**128,434.00**	**123,453.26**	**0.00**	**0.00**	**4,980.74**

Dept: 244 SEALER WEIGHTS & MEASURES		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
53000	PROF/TECH	1,500.00	750.00			750.00
	EXPENSES	1,500.00	750.00	0.00	0.00	750.00
	TOTAL SEALER WEIGHTS & MEASURES	**1,500.00**	**750.00**	**0.00**	**0.00**	**750.00**
Dept: 291 CIVIL DEFENSE						
SALARIES & WAGES						
51904	WAGES - STIPENDS	315.00	315.00	0.00		0.00
	TOTAL SALARIES & WAGES	315.00	315.00	0.00	0.00	0.00
EXPENSES						
52400	REPAIR/MAINTENANCE	0.00				0.00
53000	PROF/TECH	0.00				0.00
55800	OTHER SUPPLIES	1,200.00			0.00	1,200.00
	TOTAL EXPENSES	1,200.00	0.00	0.00	0.00	1,200.00
ENCUMBRANCES						
57000	ENCUMBRANCES	0.00	0.00		0.00	0.00
	TOTAL ENCUMBRANCES	0.00	0.00	0.00	0.00	0.00
	TOTAL CIVIL DEFENSE	**1,515.00**	**315.00**	**0.00**	**0.00**	**1,200.00**
Dept: 292 ANIMAL CONTROL						
EXPENSES						
53000	PROF/TECH	24,900.00	24,900.00			0.00
	EXPENSES	24,900.00	24,900.00	0.00	0.00	0.00
	TOTAL ANIMAL CONTROL	**24,900.00**	**24,900.00**	**0.00**	**0.00**	**0.00**

Dept: 294 FORESTRY		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
SALARIES & WAGES						
51904	WAGES - STIPENDS	600.00	600.00	0.00	0.00	0.00
	TOTAL SALARIES & WAGES	600.00	600.00	0.00	0.00	0.00
EXPENSES						
52400	REPAIR/MAINTENANCE	6,600.00	3,840.00	0.00	0.00	2,760.00
	TOTAL EXPENSES	6,600.00	3,840.00	0.00	0.00	2,760.00
	TOTAL FORESTRY	**7,200.00**	**4,440.00**	**0.00**	**0.00**	**2,760.00**
	TOTAL PUBLIC SAFETY	**2,335,229.78**	**2,246,662.69**	**351.29**	**58,485.08**	**29,730.72**
Dept: 300 EDUCATION						
	SALARIES & WAGES	9,066,567.21	8,847,123.00	219,368.81		75.40
	EXPENSES	954,531.79	924,121.55	30,408.52		1.72
	TOTAL EDUCATION	**10,021,099.00**	**9,771,244.55**	**249,777.33**	**0.00**	**77.12**
Dept: 305 EDUCATION						
	TEXTBOOKS/MATERIALS	139,000.00	138,778.37			221.63
	TECHNOLOGY	32,500.00	32,499.34			0.66
	TOTAL EDUCATION	**171,500.00**	**171,277.71**	**0.00**	**0.00**	**222.29**
ENCUMBRANCES						
	SALARIES & WAGES	160,921.20	160,921.20	0.00		0.00
	EXPENSES	12,036.54	12,036.54	0.00		0.00
	TOTAL EDUCATION ENCUMBRANCES	172,957.74	172,957.74	0.00	0.00	0.00
INTERGOVERNMENTAL						
13990000	INTER GOV. B.V.REG.VOC.SCH0OL			0.00	0.00	0.00
51904	WAGES - STIPENDS	500.00	500.00		0.00	0.00
	TOTAL SALARIES & WAGES	500.00	500.00	0.00	0.00	0.00

Dept: 305 EDUCATION - continued		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
DEBT SERVICE						
53201	B.V.REG - DEBT	63,350.00	63,350.00	0.00	0.00	0.00
	TOTAL DEBT SERVICE	63,350.00	63,350.00	0.00	0.00	0.00
EXPENSES						
53200	TUITIONS	509,246.00	509,246.00	0.00	0.00	0.00
57150	TRAIN/EDUCATION			0.00	0.00	0.00
	TOTAL EXPENSES	509,246.00	509,246.00	0.00	0.00	0.00
	TOTAL BLACKSTONE VALLEY VOC	**573,096.00**	**573,096.00**	**0.00**	**0.00**	**0.00**
SCHOOL TRANSPORTATION						
53300	TRANSPORTATION	602,649.52	599,423.90			3,225.62
53300	SPED TRANSPORTATION	117,343.48	117,143.48			200.00
53300	VOKE TRANSPORTATION	0.00				0.00
	TOTAL TRANSPORTATION	**719,993.00**	**716,567.38**	**0.00**	**0.00**	**3,425.62**
SPECIAL ARTICLES						
01139502	HS REPAIRS ART 5 11/14/06	0.00				
52400	HS REPAIRS ART 5 11/14/06	19,036.00	0.00		19,036.00	0.00
	TOTAL HS REPAIRS ART 5 11/14/06	19,036.00	0.00	0.00	19,036.00	0.00
01395503	IES BLDG NEEDS ASSESS Art 8 11/27/07	0.00				
53000	IES BLDG NEEDS ASSESS	26,375.00	4,900.00		21,475.00	0.00
	TOTAL IES BLDG NEEDS ASSESS	**26,375.00**	**4,900.00**	**0.00**	**21,475.00**	**0.00**
MEDICAID REIMBURSEMENT						
13800200	MEDICAID REIMBURSEMENT	0.00				
58000	PROF/TECH	5,000.00	3,948.53			1,051.47
	TOTAL MEDICAID REIMBURSEMENT	**5,000.00**	**3,948.53**	**0.00**	**0.00**	**1,051.47**
	TOTAL EDUCATION	**11,709,056.74**	**11,413,991.91**	**249,777.33**	**40,511.00**	**4,776.50**

Dept: 420 HWY SIGN ACCOUNT		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
55300	PUBLIC WORKS	6,000.00	5,312.28	0.00		687.72
	EXPENSES	6,000.00	5,312.28	0.00	0.00	687.72
	TOTAL HWY SIGN ACCOUNT	**6,000.00**	**5,312.28**	**0.00**	**0.00**	**687.72**
Dept: 421 HIGHWAY ADMIN SALARIES & GENERAL						
SALARIES & WAGES						
51100	WAGES - FULL TIME	72,229.00	72,228.88			0.12
51110	WAGES - FULL TIME	299,915.00	299,857.70			57.30
51200	WAGES - PART TIME	45,286.00	39,400.25			5,885.75
51300	WAGES - OVERTIME	10,000.00	3,047.38			6,952.62
	TOTAL SALARIES & WAGES	427,430.00	414,534.21	0.00	0.00	12,895.79
EXPENSES						
52101	ELECTRICITY	3,300.00	1,900.74			1,399.26
52102	HEATING	6,840.00	9,201.11			(2,361.11)
52400	REPAIR/MAINTENANCE	1,301.00	3,393.57	0.00	0.00	(2,092.57)
52900	OTHER PROPERTY	60.00	121.00			(61.00)
53001	ADVERTISE	650.00	183.54			466.46
53400	TELEPHONE	850.00	870.66			(20.66)
53404	CELLULAR PHONES	450.00	508.71			(58.71)
53800	OTHER SERVICES	9,850.00	9,785.36			64.64
54200	OFFICE SUPPLIES	1,109.00	1,113.42			(4.42)
54300	BUILDING/EQUIP REPAIRS	5,899.00	1,516.50			4,382.50
54500	CUSTODIAL SUPPLIES	1,000.00	933.22			66.78
55000	MEDICAL SUPPLIES	400.00	398.91			1.09
57100	IN-STATE TRAVEL	900.00	470.41			429.59
57150	TRAIN/EDUCATION	400.00	373.04			26.96
57300	DUES & PROFESSIONAL MEMBERSHIP	100.00	75.00			25.00
58500	ADDITIONAL EQUIPMENT	891.00	891.00			0.00
	TOTAL EXPENSES	34,000.00	31,736.19	0.00	0.00	2,263.81

Dept: 421 HIGHWAY ADMIN - continued		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
ENCUMBRANCES						
57000	ENCUMBRANCES	0.00	0.00	0.00		0.00
	TOTAL HWY ADMIN ENCUMBRANCES	0.00	0.00	0.00	0.00	0.00
	TOTAL HWY ADMINISTRATION	**461,430.00**	**446,270.40**	**0.00**	**0.00**	**15,159.60**
Dept: 422 HIGHWAY MAINTENANCE						
EXPENSES						
52400	REPAIR/MAINTENANCE	22,000.00	25,629.55			(3,629.55)
52900	OTHER PROPERTY RELATED	0.00	11,210.00			(11,210.00)
53800	OTHER SERVICES	20,000.00	12,466.00			7,534.00
54300	BUILDING/EQUIP REPAIRS	48,330.00	31,007.92	0.00		17,322.08
54800	VEHICLE SUPPLIES	22,300.00	19,187.14			3,112.86
54805	VEHICLE GASOLINE	33,607.00	42,351.71	622.51		(9,367.22)
55300	PUBLIC WORKS SUPPLIES	23,700.00	20,797.95			2,902.05
58500	ADDITIONAL EQUIPMENT	0.00	4,895.20			(4,895.20)
	TOTAL EXPENSES	169,937.00	167,545.47	622.51	0.00	1,769.02
ENCUMBRANCES						
54300	BUILDING/EQUIP REPAIRS	19.55	19.55	0.00		0.00
	TOTAL HIGHWAY MAINTENANCE	169,956.55	167,565.02	622.51	0.00	1,769.02
Dept: 422.503 HWY DUMP TRUCK Art #9 5/7/07						
58500	HWY DUMP TRUCK	131,000.00	131,000.00	0.00		0.00
	TOTAL HWY DUMP TRUCK	131,000.00	131,000.00	0.00	0.00	0.00
	TOTAL CONSTRUCTION & MAINT	**300,956.55**	**298,565.02**	**622.51**	**0.00**	**1,769.02**

Dept: 423 SNOW/ICE CONTROL		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
SALARIES & WAGES						
51200	WAGES - PART TIME	10,000.00	4,872.00			5,128.00
51300	WAGES - OVERTIME	34,134.00	39,261.57	0.00		(5,127.57)
	TOTAL SALARIES & WAGES	44,134.00	44,133.57	0.00	0.00	0.43
EXPENSES						
52400	REPAIR/MAINTENANCE		298.50			(298.50)
53800	OTHER SERVICES	25,000.00	58,926.00			(33,926.00)
54800	VEHICLE SUPPLIES	4,065.00	9,031.37			(4,966.37)
54900	FOOD AND FOOD SERVICES	0.00	1,697.23			(1,697.23)
55300	PUBLIC WORKS SUPPLIES	244,797.00	203,908.86			40,888.14
	TOTAL EXPENSES	273,862.00	273,861.96	0.00	0.00	0.04
	TOTAL SNOW/ICE CONTROL	**317,996.00**	**317,995.53**	**0.00**	**0.00**	**0.47**
Dept: 424 STREET LIGHTING						
EXPENSES						
52101	ELECTRICITY	38,800.00	37,397.46	0.00		1,402.54
	TOTAL EXPENSES	38,800.00	37,397.46	0.00	0.00	1,402.54
	TOTAL STREET LIGHTING	**38,800.00**	**37,397.46**	**0.00**	**0.00**	**1,402.54**
Dept: 434 MONITOR WELLS						
EXPENSES						
53000	PROF/TECH	11,000.00	9,675.00	0.00		1,325.00
	TOTAL EXPENSES	11,000.00	9,675.00	0.00	0.00	1,325.00
	TOTAL MONITOR WELLS	**11,000.00**	**9,675.00**	**0.00**	**0.00**	**1,325.00**
Dept: 435 LANDFILL MAINTENANCE						
EXPENSES						
53000	PROF/TECH	1,200.00	700.00	0.00		500.00
55800	OTHER SUPPLIES		121.44			(121.44)
	TOTAL EXPENSES	1,200.00	821.44	0.00	0.00	378.56
	TOTAL LANDFILL MAINTENANCE	**1,200.00**	**821.44**	**0.00**	**0.00**	**378.56**

Dept: 491 CEMETERY		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
EXPENSES						
52400	REPAIR/MAINTENANCE	0.00	7,944.92	0.00		(7,944.92)
53800	OTHER SERVICES	10,000.00	0.00			10,000.00
54200	OFFICE SUPPLIES	0.00	84.60			(84.60)
54600	GROUNDS KEEPING SUPPLIES	0.00	0.00			0.00
55300	PUBLIC WORKS	0.00	30.00			(30.00)
55800	OTHER SUPPLIES	0.00	96.00			(96.00)
58500	ADDITIONAL EQUIPMENT	0.00	1,810.00			(1,810.00)
	TOTAL EXPENSES	10,000.00	9,965.52	0.00	0.00	34.48
SPECIAL ARTICLES						
01491501	PINE GROVE FENCING					
58500	PINE GROVE FENCING	10,400.00	10,400.00			0.00
	TOTAL PINE GROVE FENCING	**10,400.00**	**10,400.00**	**0.00**	**0.00**	**0.00**
ENCUMBRANCES						
57000	ENCUMBRANCES	0.00				0.00
	TOTAL ENCUMBRANCES	0.00	0.00	0.00	0.00	0.00
	TOTAL CEMETERY	**20,400.00**	**20,365.52**	**0.00**	**0.00**	**34.48**
	TOTAL PUBLIC WORKS	**1,157,782.55**	**1,136,402.65**	**622.51**	**0.00**	**20,757.39**
Dept: 511 HEALTH DEPT						
SALARIES & WAGES						
51110	WAGES - FULL TIME	34,721.00	34,709.06	0.00		11.94
51200	WAGES - PART-TIME	7,891.00	7,890.00	0.00		1.00
51201	WAGES - PART-TIME	595.00	455.00			140.00
51300	WAGES - OVERTIME	800.00	775.27	0.00		24.73
	TOTAL SALARIES & WAGES	44,007.00	43,829.33	0.00	0.00	177.67
EXPENSES						
52700	RENT/LEASE	0.00				0.00
53000	PROF/TECH	3,850.00	3,080.00			770.00

Dept: 511 HEALTH DEPT - continued		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
53001	ADVERTISE	200.00	0.00			200.00
53006	BONDING	100.00	100.00			0.00
53400	TELEPHONE	0.00	66.58			(66.58)
53404	CELLULAR PHONES	600.00	443.64			156.36
53800	OTHER SERVICES	2,500.00	1,374.93			1,125.07
54200	OFFICE SUPPLIES	1,000.00	643.94			356.06
55000	MEDICAL SUPPLIES	600.00	203.01			396.99
55800	OTHER SUPPLIES	660.00	201.30			458.70
57100	IN-STATE TRAVEL	800.00	683.07			116.93
57150	TRAIN/EDUCATION	430.00	55.00			375.00
57300	DUES & PROFESSIONAL MEMBERSHIP	100.00	100.00			0.00
	TOTAL EXPENSES	10,840.00	6,951.47	0.00	0.00	3,888.53
	TOTAL HEALTH DEPT	**54,847.00**	**50,780.80**	**0.00**	**0.00**	**4,066.20**
Dept: 513 ANIMAL INSPECTION						
SALARIES & WAGES						
51200	WAGES - PART-TIME	2,625.00	2,625.00	0.00		0.00
	TOTAL SALARIES & WAGES	2,625.00	2,625.00	0.00	0.00	0.00
EXPENSES						
55800	OTHER SUPPLIES	150.00	0.00	0.00		150.00
57100	IN-STATE TRAVEL	200.00	181.76	0.00		18.24
	TOTAL EXPENSES	350.00	181.76	0.00	0.00	168.24
	TOTAL ANIMAL INSPECTION	**2,975.00**	**2,806.76**	**0.00**	**0.00**	**168.24**
Dept: 522 NURSING SERVICES						
SALARIES & WAGES						
51100	WAGES - FULL TIME	17,027.00	13,027.50	0.00		3,999.50
	TOTAL SALARIES & WAGES	17,027.00	13,027.50	0.00	0.00	3,999.50
	TOTAL NURSING SERVICES	**17,027.00**	**13,027.50**	**0.00**	**0.00**	**3,999.50**

Dept: 541 COUNCIL ON AGING		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
SALARIES & WAGES						
51100	WAGES - FULL TIME	24,285.00	24,284.52			0.48
51200	WAGES - PART-TIME	48,681.00	47,918.91			762.09
	TOTAL SALARIES & WAGES	72,966.00	72,203.43	0.00	0.00	762.57
EXPENSES						
52400	REPAIR/MAINTENANCE	590.00	345.00			245.00
53001	ADVERTISING	0.00				0.00
53300	TRANSPORTATION	0.00	1,208.07			(1,208.07)
53400	TELEPHONE	2,100.00	1,570.32	219.65		310.03
53800	OTHER SERVICES	4,090.00	700.00			3,390.00
54200	OFFICE SUPPLIES	965.00	1,179.31			(214.31)
54300	BUILD/EQUIP REPAIRS	435.00	0.00			435.00
55800	OTHER SUPPLIES	1,147.00	774.39			372.61
57100	IN-STATE TRAVEL	1,100.00	1,375.66	55.98		(331.64)
57150	TRAIN/EDUCATION	300.00	20.00			280.00
57300	DUES & PROFESSIONAL MEMBERSHIP	815.00	110.00			705.00
58500	ADDITIONAL EQUIPMENT	0.00	449.99			(449.99)
	TOTAL EXPENSES	11,542.00	7,732.74	275.63	0.00	3,533.63
ENCUMBRANCES						
53400	TELEPHONE	218.98	218.98			0.00
	TOTAL ENCUMBRANCES	218.98	218.98	0.00	0.00	0.00
	TOTAL COUNCIL ON AGING	**84,726.98**	**80,155.15**	**275.63**	**0.00**	**4,296.20**
Dept: 543 VETERANS SERVICES						
EXPENSES						
53000	PROF/TECH	8,191.00	0.00			8,191.00
53800	OTHER SERVICES	2,000.00	8,437.42			(6,437.42)
54200	OFFICE SUPPLIES	200.00	157.95			42.05
55800	OTHER SUPPLIES	500.00	403.20			96.80
57100	IN -STATE TRAVEL	200.00	273.90			(73.90)
57000	MISCELLANEOUS	0.00				0.00

Dept: 543 VETERANS SERVICES - continued		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
57300	DUES & PROFESSIONAL MEMBERSHIP	75.00	35.00			40.00
	TOTAL EXPENSES	11,166.00	9,307.47	0.00	0.00	1,858.53
57700	VETERAN'S BENEFITS	17,875.00	17,873.81			1.19
	TOTAL VETERAN'S BENEFITS	17,875.00	17,873.81	0.00	0.00	1.19
	TOTAL VETERANS SERVICES	**29,041.00**	**27,181.28**	**0.00**	**0.00**	**1,859.72**
	TOTAL HUMAN SERVICES	**188,616.98**	**173,951.49**	**275.63**	**0.00**	**14,389.86**
Dept: 610 LIBRARY						
SALARIES & WAGES						
51100	WAGES - FULL TIME	59,741.00	58,425.70	0.00		1,315.30
51110	WAGES - FULL TIME	34,323.00	43,193.19			(8,870.19)
51200	WAGES - PART-TIME	41,005.00	29,271.82			11,733.18
	TOTAL SALARIES & WAGES	135,069.00	130,890.71	0.00	0.00	4,178.29
EXPENSES						
52101	ELECTRICITY	3,560.00	2,091.70			1,468.30
52102	HEATING	3,900.00	4,332.90			(432.90)
52400	REPAIR/MAINTENANCE	0.00	489.50			(489.50)
52900	OTHER PROPERTY RELATED		663.20			(663.20)
53000	PROF/TECH	6,321.00	5,287.00			1,034.00
53400	TELEPHONE	1,500.00	921.65			578.35
53402	PRINTING AND MAILING	1,000.00	176.00			824.00
53800	OTHER SERVICES	500.00	235.00			265.00
54000	SUPPLIES	0.00	217.26			(217.26)
54200	OFFICE SUPPLIES	2,900.00	4,380.48			(1,480.48)
54300	BUILD/EQUIP REPAIRS	1,350.00	241.63			1,108.37
55800	OTHER SUPPLIES	36,500.00	38,410.42			(1,910.42)
57400	INSURANCE	0.00				0.00
57100	IN-STATE TRAVEL	0.00	0.00			0.00
	TOTAL EXPENSES	57,531.00	57,446.74	0.00	0.00	84.26

Dept: 610 LIBRARY - continued		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
LIBRARY ENCUMBRANCES						
57000	ENCUMBRANCES	0.00	0.00	0.00		0.00
	TOTAL LIBRARY ENCUMBRANCES	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
SPECIAL ARTICLES						
LIB AIR CONDITIONING ART 2 5/16/05						
58200	LIBRARY A/C	0.00	0.00	0.00	0.00	0.00
	TOTAL LIBRARY A/C	0.00	0.00	0.00	0.00	0.00
LIB ADA COMP ART 9 11/14/06						
58200	PROF/TECH	3,000.00	3,000.00	0.00	0.00	0.00
	LIBRARY ADA COMP ART 9 11/14/06	3,000.00	3,000.00	0.00	0.00	0.00
	TOTAL LIBRARY	**195,600.00**	**191,337.45**	**0.00**	**0.00**	**4,262.55**
Dept: 630 RECREATION						
SALARIES & WAGES						
51200	WAGES - PART-TIME	6,400.00	5,745.00	0.00		655.00
	TOTAL SALARIES & WAGES	6,400.00	5,745.00	0.00	0.00	655.00
EXPENSES						
52101	ELECTRICITY	2,400.00	1,299.46			1,100.54
52102	HEATING	0.00	0.00			0.00
52400	REPAIR/MAINTENANCE	2,875.00	8,024.10	0.00		(5,149.10)
52900	OTHER PROPERTY	0.00	640.00			(640.00)
53400	TELEPHONE	300.00	323.95	0.00		(23.95)
53800	OTHER SERVICES	5,750.00	5,536.25			213.75
54300	BLDG AND EQ REPAIRS	0.00	298.00			(298.00)
54800	VEHICLE SUPPLIES	500.00	0.00			500.00
54805	VEHICLE GASOLINE	1,500.00	283.67			1,216.33
55800	OTHER SUPPLIES	6,006.00	1,931.08			4,074.92
57100	IN-STATE TRAVEL	0.00	0.00			0.00
57300	DUES & PROFESSIONAL MEMBERSHIP	3,700.00	550.00			3,150.00
58000	CAPITAL	0.00	0.00			0.00
58700	REPLACEMENT EQUIPMENT	4,000.00	6,685.86	0.00		(2,685.86)
	TOTAL EXPENSES	27,031.00	25,572.37	0.00	0.00	1,458.63
	TOTAL RECREATION	**33,431.00**	**31,317.37**	**0.00**	**0.00**	**2,113.63**

Dept: 630 RECREATION MARTIN ROAD		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
01630501	MARTIN ROAD ENG ART 2 5/16/05					
52902	MARTIN ROAD ENG ART 2 5/16/05	100.00	0.00	0.00	100.00	0.00
	TOTAL RECREATION MARTIN ROAD	100.00	0.00	0.00	100.00	0.00
ENCUMBRANCES						
52400	REPAIR/MAINTENANCE	3,736.02	3,736.02	0.00		0.00
53400	TELEPHONE	50.00	30.23			19.77
58700	REPLACEMENT EQUIPMENT	2,141.72	2,139.47			2.25
	TOTAL ENCUMBRANCES	5,927.74	5,905.72	0.00	0.00	22.02
	TOTAL RECREATION	**39,458.74**	**37,223.09**	**0.00**	**100.00**	**2,135.65**
Dept: 692 CELEBRATIONS						
EXPENSES						
53800	OTHER SERVICES	1,750.00	1,750.00	0.00		0.00
	TOTAL EXPENSES	1,750.00	1,750.00	0.00	0.00	0.00
ENCUMBRANCES						
57000	ENCUMBRANCES	0.00	0.00	0.00		0.00
	TOTAL ENCUMBRANCES	0.00	0.00	0.00	0.00	0.00
	TOTAL CELEBRATIONS	**1,750.00**	**1,750.00**	**0.00**	**0.00**	**0.00**
	TOTAL CULTURE & RECREATION	**236,808.74**	**230,310.54**	**0.00**	**100.00**	**6,398.20**
Dept: 709 DEBT - OTHER COSTS						
EXPENSES						
53000	PROF/TECH	7,550.00	6,548.50			1,001.50
	TOTAL EXPENSES	7,550.00	6,548.50	0.00	0.00	1,001.50
	TOTAL DEBT - OTHER COSTS	**7,550.00**	**6,548.50**	**0.00**	**0.00**	**1,001.50**

Dept: 710 DEBT PRINCIPAL		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
DEBT SERVICE						
59100	DEBT PRINCIPAL	55,000.00	55,000.00			0.00
59101	MULTI-PURPOSE 6/90 7.4% EX.	65,000.00	65,000.00	0.00		0.00
59102	POLICE STA FHA EX.	28,750.00	28,750.00	0.00		0.00
59103	SEWER DSN LEVY 107K 4/1 3.9%	10,000.00	10,000.00	0.00		0.00
59104	CAFETORIUM 355K 4/1 3.9%	25,000.00	25,000.00	0.00		0.00
59105	EARLY CHILDHOOD 12/97 EXEMPT	96,000.00	96,000.00	0.00		0.00
59106	FIRE/EMS STATION 12/97 EXEMPT	34,769.00	34,769.00	0.00		0.00
59107	FIRE EMS 9/99 $110K EX	10,000.00	10,000.00	0.00		0.00
59108	LAND ACQUISITION 1,155 4/1 3.9%	100,000.00	100,000.00	0.00		0.00
59109	SCHOOL - 9.9 11/02	400,000.00	400,000.00	0.00		0.00
59110	SCHOOL-4.065 M	160,000.00	160,000.00	0.00		0.00
59111	WWTF LEVY	174,429.00	174,428.86			0.14
59112	T.HALL/P.O. 12/95 5.623% 349K	19,572.00	19,571.34			0.66
59113	MULTI-2004 LAND CH61	15,000.00	15,000.00	0.00		0.00
59114	AMBULANCE 135K 12/15	27,000.00	27,000.00			0.00
59115	LAND ACQUISITION $767,200.	55,200.00	55,200.00			0.00
	TOTAL DEBT SERVICE	1,275,720.00	1,275,719.20	0.00	0.00	0.80
	TOTAL DEBT PRINCIPAL	**1,275,720.00**	**1,275,719.20**	**0.00**	**0.00**	**0.80**
Dept: 751 INTEREST ON LONG TERM DEBT						
DEBT SERVICE						
59100	DEBT INTEREST	13,888.00	13,887.50	0.00		0.50
59101	MULTI 6/90	9,080.00	9,080.00			0.00
59102	POLICE STA FHA EX.	9,704.00	9,703.12	0.00		0.88
59103	SEWER DSN LEVY 107K 4/1 3.9%	1,645.00	1,645.00	0.00		0.00
59104	CAFETORIUM 355K 4/1 3.9%	3,693.00	3,692.50	0.00		0.50
59105	EARLY CHILDHOOD 12/97 EXEMPT	2,184.00	2,184.00	0.00		0.00
59106	FIRE/EMS STATION 12/97 EXEMPT	13,729.00	13,728.80	0.00		0.20
59107	FIRE EMS 9/99 $110K EX	1,515.00	1,515.00	0.00		0.00
59108	LAND ACQUISITION 1,155 4/1 3.9%	16,450.00	16,450.00	0.00		0.00
59109	SCHOOL - 9.9 11/02	327,682.00	327,681.25	0.00		0.75
59110	SCHOOL-4.065 M	146,587.00	146,586.25			0.75

Dept: 751 INTEREST ON LONG TERM DEBT - continued		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
59111	WWTF LEVY	124,111.00	118,575.67	0.00		5,535.33
59112	PO NON EXL	9,899.00	9,898.66	0.00		0.34
59113	CH 61 LAND	6,852.00	6,851.25			0.75
59114	AMBULANCE 135K 12/15	8,370.00	8,370.00			0.00
59115	LAND ACQUISITION $767,200.	54,018.00	51,018.00			3,000.00
	TOTALDEBT SERVICE	749,407.00	740,867.00	0.00	0.00	8,540.00
	TOTAL INTEREST ON LONG TERM DEBT	**749,407.00**	**740,867.00**	**0.00**	**0.00**	**8,540.00**
Dept: 752 INTEREST ON SHORT TERM DEBT						
DEBT SERVICE						
59300	BAN NOTE INTEREST	0.00	0.00	0.00		0.00
59301	HS BAN INTEREST	0.00	0.00	0.00		0.00
	TOTAL DEBT SERVICE	0.00	0.00	0.00	0.00	0.00
	TOTAL INTEREST ON SHORT TERM DEBT	0.00	0.00	0.00	0.00	0.00
	TOTAL DEBT SERVICE	**2,032,677.00**	**2,023,134.70**	**0.00**	**0.00**	**9,542.30**
Dept: 570 STATE ASSESSMENTS						
56200	COUNTY ASSESSMENT	8,923.00	8,923.00	0.00		0.00
56300	STATE ASSESS. SCHOOL CHOICE	296,818.00	293,280.00	0.00		3,538.00
56320	STATE ASSESS. CHARTER SCHOOL		2,035.00			(2,035.00)
56330	STATE ASSESS. SPED	0.00		0.00		0.00
56400	STATE ASSESS. AIR POLLUTION	2,035.00	0.00	0.00		2,035.00
56460	STATE ASSESS. RMV NONRENEWAL	4,840.00	6,720.00	0.00		(1,880.00)
56630	STATE ASSESS. REGIONAL TRANS	4,346.00	5,601.00	0.00		(1,255.00)
	TOTAL STATE ASSESSMENTS	**316,962.00**	**316,559.00**	**0.00**	**0.00**	**403.00**
	TOTAL INTERGOVERNMENTAL	**316,962.00**	**316,559.00**	**0.00**	**0.00**	**403.00**
Dept: 911 RETIREMENT CONTRIBUTION						
FRINGE BENEFITS						
51706	WORCESTER COUNTY RETIRE ASSESS	528,940.00	528,940.00	0.00		0.00
51707	EMPLOYER'S TOWN FICA	43,680.00	43,924.31	0.00		(244.31)
51708	EMPLOYER'S SCHOOL FICA	138,320.00	120,364.62	0.00		17,955.38

Dept: 911 RETIREMENT CONTRIBUTION - continued		Final Budget	Expended	Encumbered	Continued Appropriation	Closed to Fund Balance
	TOTAL FRINGE BENEFITS	710,940.00	693,228.93	0.00	0.00	17,711.07
	TOTAL RETIREMENT CONTRIBUTION	**710,940.00**	**693,228.93**	**0.00**	**0.00**	**17,711.07**
Dept: 913 UNEMPLOYMENT						
51700	UNEMPLOYMENT INSURANCE	117,700.00	115,019.73	0.00		2,680.27
	TOTAL UNEMPLOYMENT	117,700.00	115,019.73	0.00	0.00	2,680.27
	TOTAL UNEMPLOYMENT	**117,700.00**	**115,019.73**	0.00	**0.00**	**2,680.27**
Dept: 914 HEALTH INSURANCE						
FRINGE BENEFITS						
51703	HEALTH & LIFE INSURANCE	618,737.00	676,456.96	0.00		(57,719.96)
51704	HEALTH & LIFE INS.- SCHOOL	1,561,599.00	1,490,899.03	0.00		70,699.97
	TOTAL FRINGE BENEFITS	2,180,336.00	2,167,355.99	0.00	0.00	12,980.01
	TOTAL HEALTH INSURANCE	**2,180,336.00**	**2,167,355.99**	**0.00**	**0.00**	**12,980.01**
	TOTAL FRINGE BENEFITS	**3,008,976.00**	**2,975,604.65**	**0.00**	**0.00**	**33,371.35**
Dept: PRIOR YEAR INVOICES						
57600	PRIOR YEAR INVOICES	594.55	594.55			
	OTHER SERVICES AND CHARGES	594.55	594.55	0.00	0.00	0.00
	TOTAL PRIOR YEAR INVOICES	**594.55**	**594.55**	**0.00**	**0.00**	**0.00**
TRANSFERS						
59620	TRANSFERS TO SPECIAL REVENUE	0.00				
	TOTAL TRANSFER TO SPECIAL REVENUE	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
59680	TRANSFERS TO STABILIZATION	0.00				
	TOTAL TRANSFER TO STABILIZATION	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	TOTAL TRANSFERS	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	TOTAL GENERAL FUND:	**22,920,693.89**	**22,265,534.32**	**252,668.48**	**231,227.58**	**171,263.51**

TOWN OF DOUGLAS
COMBINING BALANCE SHEET-ENTERPRISE FUNDS
June 30, 2008

	Enterprise Fund 0600 Water/Sewer	Enterprise Fund 0610 Transfer Station		TOTAL Enterprise Funds
Assets				
Cash and investments	1,195,458.17	104,140.79		1,299,598.96
Accounts receivable	150,748.99	0.00		150,748.99
Due from Commonwealth	0.00	0.00		0.00
Due from Federal Government	0.00	0.00		0.00
Due from other funds	0.00	0.00		0.00
Loans Authorized	0.00	0.00		0.00
	1,346,207.16	**104,140.79**		**1,450,347.95**
Liabilities & Fund Bal.				
Warrants/Accounts payable	21,859.85	20,101.97		41,961.82
Sales Tax payable	98.36	0.00		98.36
Due to Other Funds	0.00	0.00		0.00
Deferred revenue	150,748.99	0.00		150,748.99
Notes payable	0.00	0.00		0.00
Loans Authorized/Unissued	0.00	0.00		0.00
Fund balance - designated	0.00	0.00		0.00
Fund balance - reserved	886,446.54	24,437.00		910,883.54
Unreserved fund balance	287,053.42	59,601.82		346,655.24
	1,346,207.16	**104,140.79**		**1,450,347.95**

TOWN OF DOUGLAS
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCES-ENTERPRISE FUND
Year ended June 30, 2008

	Enterprise Fund 0600 Water/Sewer	Enterprise Fund 0610 Transfer Station		TOTAL Enterprise Funds
Revenues				
Intergovernmental	0.00	0.00		0.00
Charges for Services	822,478.75	268,118.40		1,090,597.15
Other	54,993.15	3,638.08		58,631.23
	877,471.90	**271,756.48**		**1,149,228.38**
Expenditures				
Personal Services	262,463.74	37,039.26		299,503.00
Purchase of Services	254,832.11	221,205.00		476,037.11
Supplies	50,344.47	1,160.41		51,504.88
Other Charges & Expenditures	9,663.00	0.00		9,663.00
Capital Outlay	38,446.63	0.00		38,446.63
Debt Service	261,107.71	0.00		261,107.71
	876,857.66	**259,404.67**		**1,136,262.33**
Excess Revenues over/ (under) Expenditures	614.24	12,351.81		12,966.05
Bond Proceeds	0.00	0.00		0.00
Transfers in	0.00	0.00		0.00
Transfers (out)	0.00	0.00		0.00
	0.00	**0.00**		**0.00**
Excess Revenues over/ (under) Exp/Transfers	614.24	12,351.81		12,966.05
Fund Balance, 6/30/07	1,172,885.72	71,687.01		1,244,572.73
Fund Balance, 6/30/08	1,173,499.96	84,038.82		1,257,538.78

FY08 General Fund Revenue

Revenues and other Sources:	Budget	Actual	Variance (unfavorable)
Personal Property Taxes	132,666.55	131,551.01	(1,115.54)
Real Estate Taxes	10,121,178.99	10,042,761.74	(78,417.25)
Subtotal:	10,253,845.54	10,174,312.75	(79,532.79)
Tax Liens		22,767.11	22,767.11
Motor Vehicle Excise Taxes	970,000.00	980,331.45	10,331.45
Vessel Excise Taxes	1,400.00	2,717.17	1,317.17
Other Excise	0.00	94.40	94.40
Penalties and Interest:			
Interest on Personal Property		463.44	463.44
Interest on Real Estate	55,000.00	63,442.20	8,442.20
Interest on Tax Liens		2,075.17	2,075.17
Interest on Motor Vehicle Excise	7,000.00	8,082.27	1,082.27
Interest on Vessel Tax		89.89	89.89
Demands	7,000.00	9,247.50	2,247.50
Total Penalties and Interest:	**69,000.00**	83,400.47	14,400.47
Payment in Lieu of Taxes		379.20	379.20
Licenses, Fees and Permits:			
Fees:	90,000.00		
Selectmen Fees		1,254.09	
Assessors Fees		1,514.25	
Tax Collector Fees		14,035.00	
Town Clerk Fees		2,069.75	
Conservation Fees		6,605.50	
Planning Board Fees		18,601.45	
Zoning Board Fees		2,442.14	
Community Development Fees		883.50	
Police Fees		8,414.61	
Fire Fees		6,195.00	
Sanitation Fees		3,950.00	
Board of Health Fees		4,786.51	
Total Fees:	**90,000.00**	70,751.80	(19,248.20)
Rental of Town Property	29,470.00	32,050.46	2,580.46
Licenses and Permits:	87,000.00		
Selectmen Licenses - Alcohol		4,785.00	
Selectmen Licenses		915.00	
Town Clerk Licenses		1,075.00	
Building Permits		76,353.70	
Animal Licenses		15,718.00	
Board of Health Permits		6,735.00	
	87,000.00	105,581.70	18,581.70
Fines and Forfeiture			
Town Clerk Fines		370.00	370.00
Police Fines	33,000.00	35,327.50	2,327.50
	33,000.00	**35,697.50**	2,697.50
Earnings on Investments	72,600.00	145,946.50	73,346.50
Miscellaneous other		61,080.40	61,080.40
Medicaid Reimburse	34,000.00	83,126.03	49,126.03
FEMA		1,736.86	1,736.86
	34,000.00	**145,943.29**	111,943.29
State Aid:			
Chapter 70	7,317,967.00	7,317,967.00	0.00
Charter Tuition Reimburse	3,916.00	4,362.00	446.00
School Transportation		4,380.00	4,380.00
Lottery, Beano & Charity Games	908,255.00	908,255.00	0.00
Veteran's Benefits	4,613.00	10,204.00	5,591.00
Exemptions: Vets, Blind & Surving Spouses	14,150.00	14,263.00	113.00
Exemptions: Elderly	10,542.00	9,036.00	(1,506.00)
State Owned Land	230,063.00	230,063.00	0.00
School Building Authority	515,934.00	515,934.00	0.00
Other State Revenue		2,995.00	2,995.00
Total State Revenue:	**9,005,440.00**	**9,017,459.00**	12,019.00
Transfers	589,954.00	590,249.00	295.00
Other Financing Sources	968,325.51	968,325.51	0.00
Total:	**22,204,035.05**	**22,376,007.31**	171,972.26
Carryovers and Encumbrances	792,259.34	792,259.34	0.00
Total:	**22,996,294.39**	**23,168,266.65**	171,972.26

Special Revenue Fund Balances - June 30, 2008

Fund	Account Name	Balance as of 6/30/2008
School Revolving Funds		
0201	School Lunch	58,302.15
0202	Preschool	(15,759.66)
0203	Daycare	30,796.20
0204	School Choice	180,862.55
0205	HS Building Revolver	2,796.31
0206	IES Building Revolver	3,575.34
0207	Elem Buidling Revolver	586.47
0208	Circuit Breaker	(16,554.24)
0209	Athletic Revolver	45.33
0210	Student Acty - Extended Day	15,313.18
0269	Health Services	13,614.06
0293	Lost Books	5,859.45
0293	School Building Rental	13,991.67
State Grants		
School		
0280	Academic Support Grant 08	5.28
0280	Kindergarten Enhance Grant 08	3,162.51
0280	Kindergarten Transition Grant 08	336.00
Town		
0281	43 D Grant	75,560.30
0281	Fire Safe Grant 2005	15.24
0281	Fire Safe Grant 2007	249.33
0281	Fire Safe Grant 2008	(900.00)
0281	DPH - Ambulance	1,631.98
0281	Emergency Mgt Grant	2,200.00
0281	Cert Grant	1,000.00
0281	Library Incentive Grant	24,839.50
0281	Simon Fairfield - Pres Survey Grant	2,500.00
0281	Library -1-08 Com Music Related Grant	325.86
0281	Arts Lottery Grant	7,010.92
0291	Community Policing Grant 08	788.46
Receipts Reserved for Appropriation		
0282	Waterways	5,101.35
0282	Ambulance	481,534.98
0282	Sale of Lots	14,356.00
Town Special Revenue		
0283	COA Transportation	330.99
0283	Wetland Protection	84,019.73
0283	Sanitation 53G	8,460.00
0283	Cable TV	148,799.98
0283	Insurance Revolving under $20K	5,591.49
0283	Composting Bins 53E 1/2	1,048.05
0283	Library 53E 1/2	421.38
0283	Planning Board	13,211.30
0283	TIF Agreement	1,000.00
0283	Overlook Bond	16,795.48
0283	Guaranteed Bldrs Ch.44 §53G	642.81

Special Revenue Fund Balances - June 30, 2008

Fund	Account Name	Balance as of 6/30/2008
Town Special Revenue - continued		
0283	L'Heureux Ch.44 §53G	205.70
0283	ER Stonegate Ch.44 §53G	8,742.16
0283	Stonegate Ch.44 §53G	8,311.67
0283	Sub Lakewood Ch.44 §53G	4,732.10
0283	Walnut Grove Ch.44 §53G	3,546.23
0283	ER Pyne North Ch.44 §53G	6,685.18
0283	Area E Pyne Ch.44 §53G	1,348.35
0283	ER Pyne Ch.44 §53G	2,040.36
0283	ER Area D Pyne Ch.44 §53G	4,628.20
0283	Orbison Corp Ch.44 §53G (Net)	11.06
0283	Forestview Ch.44 §53G (Net)	275.54
0283	Douglas Business Ch.44 §53G	1,132.65
0283	Calvary Cross Ch.44 §53G	5,553.84
0283	Fairway Est Ch.44 §53G	1,566.91
0283	Sub Ballou Ch.44 §53G	3,497.10
0283	Sub Amended Deer Ch.44 §53G	6,682.92
0283	Nature View Ch.44 §53G	403.42
0283	Morse Pond Ch.44 §53G	5,841.31
0283	McCallum Ch.44 §53G	89.53
0283	Summerlyn Ch. 44 §53G	2,164.97
0283	North Woods Ch. 44 §53G	1,581.30
0283	Evergreen Flex Ch. 44 §53G	199.13
0283	ER Pyne Area F Ch.44 §53G	6,890.88
0283	Whispering Ch.44 §53G	192.66
0283	Whitin Res Ch.44 §53G	1,710.89
0283	Louie Ch.44 §53G	919.47
0283	Char-mak Hill Ch.44 §53G	1,043.40
0283	South Cove Ch.44 §53G	1,835.29
0283	Tall Pines Ch.44 §53G	835.04
0283	William Est. Ch.44 §53G	1,149.77
0283	Evergreen Sub Ch.44 §53G	11,512.41
0283	Hilltop Ch.44 §53G	946.30
0283	Shady Knolls II Ch.44 §53G	1,845.93
0283	Ahronian Family Ch.44 §53G	522.47
0283	North Village/Delphic Ch.44 §53G	41.85
0283	Guaranteed Bldrs Ch.44 §53E 1/2	1,875.00
0283	L'Heureux Ch.44 §53E 1/2	317.34
0283	Lakewood Est Ch.44 §53E 1/2	5,630.04
0283	William Donuts Ch.44 §53E 1/2	250.00
0283	ER Area E Pyne Ch.44 §53E 1/2	4,423.91
0283	ER Pyne Ch.44 §53E 1/2	2,000.00
0283	Douglas Business Ch.44 §53E 1/2	218.81
0283	Amned Deer Cross Ch.44 §53E 1/2	3,078.13
0283	Nature View Ch.44 §53E 1/2	2,183.55
0283	Summerlyn Ch. 44 §53E 1/2	(4.19)
0283	Whispering Pines Ch.44 §53E 1/2	8.49
0283	Whitin Res Ch.44 §53E 1/2	746.79
0283	Louie Ch.44 §53E 1/2	425.00
0283	Evergreen Est Ch.44 §53 E1/2	4,559.86
0283	Hilltop Ch.44 §53E1/2	1,130.12
0283	Maple Heights Ch.44 §53 E1/2	821.02
0283	Shady Knolls II Ch.44 §53E 1/2	1,576.25

Special Revenue Fund Balances - June 30, 2008

Fund	Account Name	Balance as of 6/30/2008
Town Special Revenue - continued		
0283	Ahronian Family Ch.44 §53E 1/2	508.00
0283	Straight Ahead Ch.44 §53E 1/2	3,325.91
Special Revenue - Gifts and Donations		
School		
0294	School	1,567.34
0294	BV Chamber of Commerce	95.01
Town		
0284	Housing Partnership	4,190.73
0284	Dare	1,734.52
0284	CERT	943.00
0284	Council on Aging	375.64
0284	Council on Aging Transportation	68.00
0284	Library Historical Books	3,661.76
0284	Library Building	5,334.65
0284	Library	5,384.46
0284	Community Youth	1,003.34
0284	Skate Park	392.64
0284	Track & Field	14,473.44
0284	Octoberfest	66.21
Federal Grants		
School		
0290	Teacher Quality 08	4,872.33
0290	Enhanced Ed 08	1,372.00
0290	94-142 Spec Ed 08	10,583.45
0290	Specialized Training 08	1,380.00
0290	Sped Program Improve 08	1,738.43
0290	Title V 08	1,063.00
0290	Title I 08	1,090.16
0290	Learn & Serve 08	1,985.30
Town		
0291	GHSB Grant 08	(1,760.00)
0281	GHSB Grant	(879.96)
0291	Firefighters Grant	0.20
Chapter 90		
2300	Chapter 90	(255,006.50)

TREASURER

To the Selectmen of the Town of Douglas:

The following is my report for Fiscal Year 2008, as the Treasurer of the Town of Douglas, as recommended by the Division of Local Services, Department of Revenue, called for by Chapter 40, Section 49, of the Massachusetts General Laws.

Respectfully submitted,

Sharon Brotherton
Town Treasurer

Bank Accounts:			
	MMDT		$705,862.04
	Unibank		$3,791,063.39
		Total	**$4,496,925.43**
Stabilization Fund:			
	Unibank 7 Day CD		$1,577,918.26
		Total	**$1,577,918.26**
Other:			
	Contractor Performance Bonds		$559,613.76
	Trust Fund Assets		$208,953.31
	School Lunch Depository		$449,985.63
	School Activity Accounts		$81,298.46
		Total	**$1,299,851.16**
		Total of all cash and investments:	**$7,374,694.85**

Town of Douglas Indebtness
Bonded Debt Schedule
June 2008

Original Amount	Description	Rate	Maturity	Principal Balance as of 6/30/2008
$135,000.00	Departmental Equipment - Ambulance	4.00%	2011	**$108,000.00**
$767,200.00	Land Acquisition - New High School	4.00%	2021	**$712,000.00**
$9,900,000.00	School Construction - New High School	3.00%	2022	**$7,790,000.00**
$5,970,506.00	New Sewer Plant	2.00%	2025	**$5,737,934.00**
$104,700.00	Well	5.125%	2034	**$88,867.80**
$855,000.00	Well	5.2%	2015	**$424,688.70**
$555,000.00	Water Tank	6.00% - 4.25%	2018	**$362,690.00**
$1,200,000.00	Municipal Purpose of 1999	7.00% - 5.150%	2010	**$135,000.00**
$1,155,000.00	Land Acquisition - New High School	3.500% - 4.250%	2011	**$300,000.00**
$355,000.00	Cafetorium - Elementary School	3.500% - 4.250%	2011	**$65,000.00**
$107,500.00	New Sewer Plant Design - Levy	3.500% - 4.250%	2011	**$30,000.00**
$322,500.00	New Sewer Plant Design - Rates	3.500% - 4.250%	2011	**$90,000.00**

Original Amount	Description	Rate	Maturity	Principal Balance as of 6/30/2008
$4,065,000.00	School Construction	4.16%	2023	**$3,455,000.00**
$560,000.00	Building Remodeling	4.16%	2013	**$330,000.00**
$225,000.00	Land Acquisition	4.16%	2018	**$165,000.00**
$206,500.00	Water Lines	4.25%	2033	**$191,446.00**
$575,000.00	Police Station	5.625%	2012	**$143,750.00**
$960,000.00	Early Childhood	6.00% - 4.250%	2008	**$0.00**
$615,000.00	Fire/EMS Station	6.00% - 4.250%	2012	**$267,310.00**
$349,000.00	Post Office Renovation	5.25%	2014	**$168,974.00**
			Total	**$20,565,660.50**

W2 Salaries - 2008

ALDRICH, Patrick	$4,730.75
ALGER, Jane	$25,616.89
ALLAN, Martha	$636.00
ANDERSON, Alysha	$387.71
ANTANAVICA, Marci	$9,204.14
ANTHONY, Krista	$41,663.64
ASADOORIAN, Mark	$200.00
AUBIN, Maryellen	$13,240.46
AUBREY, Lynne	$29,618.86
AUGER, Eleanor Marie	$42,333.82
BABBITT, Tammy	$2,467.34
BABIGIAN, Michelle	$54,188.66
BABOLA, Todd	$39,318.80
BABOLA, Erin	$50,109.64
BACHELDER, Beverly	$95,805.24
BACON, Marleen	$36,436.81
BACON, Ann	$490.00
BAKER, Henry	$17,114.76
BALDYGA, Amy	$68,196.38
BALLOU, Nancy	$13,362.80
BARI, Kimberly	$280.00
BEANE, Sarah	$26,661.43
BEDLION, Karen	$14,869.73
BEGIN, Raymond	$47,242.21
BEGLEY, Judith C.	$2,989.00
BERG, Sharron L	$72,554.20
BERQUIST, Kristen	$41,827.36
BERTHIAUME, Kimberly	$65,104.36
BERTONE, Julie M	$56,384.32
BIAGIONI, Susan L	$13,413.20
BLATCHFORD, Kristine	$46,604.36
BLATCHFORD, John Jr.	$975.00
BLONIASZ, Jacob	$50,868.43
BOISVERT, Suzanne	$1,890.00
BOLIO, Paul	$70,090.48
BOLLIN, Amy	$47,458.08
BOMBARA, John	$225.00
BOMBARD, Sara	$195.00
BOMBREDI, Renee	$2,982.27

BOURGEOIS, Patricia	$1,120.00
BOURQUE, Kimberly	$15,013.62
BOWEN, Gail	$6,179.18
BRAGA, Dianne	$42,761.88
BRANEY, Carolyn	$47,574.48
BREZNIAK, Walter	$1,470.00
BRIGGS, Lois	$24,445.24
BRIMMER, Jacquelyn	$6,729.25
BRODERICK, Michelle	$386.00
BRONZO, Shannon	$40,613.48
BROSNAHAN, Kathy	$37,908.10
BROTHERTON, Sharon	$58,022.72
BROUILLETTE, Paula	$225.00
BROWN, David James	$68,273.08
BROWN, Denise	$6,666.13
BROWN, Douglas	$700.00
BRULE, Philip	$60,054.08
BRULE, Patricia	$55,551.47
BRUNDAGE, Melanie	$10,017.65
BURGESS, Alfred	$97.50
BURGESS, Anne M	$690.00
BUSHA, Roger	$1,916.06
BUTLER, Robin	$9,876.54
CAMPBELL, Kathleen	$41,877.36
CAMPO, Peter	$1,696.21
CANHA, Erin	$39,318.80
CARDONE, Regina	$49,853.79
CARELLI, Amanda	$280.00
CAREY, Timothy	$464.78
CARLSSON, Ann D	$59,199.18
CARNEIRO, Jillian	$4,800.85
CARTER, Scott	$120.00
CARTER, Pamela	$52,932.81
CHAISSON, Jillian	$6,132.00
CHAUVIN, Leah	$60,579.32
CHENIS, Kathleen	$430.64
CHESLEY, Maria	$33,542.73
CHICOINE, Erin	$11,512.08
CHIODA, Joseph	$17,188.54
CHIPMAN, Keith	$8,639.44
CHRISTIANSEN, Tammarie	$13,341.76
CHUPKA, David	$2,917.50
CICERO, Sean	$210.00
CICERO, Kimberly	$58,709.84
CIEPLY, Stephen	$496.00
CODER, Marsha	$45,160.04
COE, Angela	$1,520.00
COFFEY, Laura	$8,050.80
COHEN, Jonathan	$366.35
COHEN, Mitchell	$225.00
COLABELLO, Louis Paul	$65,544.60
COLONERO, Patrick J	$49,773.30
COLTON, Nicholas	$3,120.00

COLTON, Steven	$1,770.58
CONNOR, Carol	$14,606.78
CORDANI, Laura	$65,279.36
COREY, Matthew	$6,448.89
CORSO, Renee	$11,003.72
CORTESE, Andrea	$7,913.09
COSTA, Emily	$57,824.32
COSTANZA, William	$43,482.24
COTE, Christie	$54,845.84
CRISTIAN, Karen	$49,843.64
CROTEAU, Dennis	$68,435.03
CROWLEY, Darlene	$13,196.89
CULLEN, Brien A	$67,104.36
CUNDIFF, William	$82,228.80
CURTIS, Matthew	$5,909.32
CUTTING, Andrea L	$6,746.85
CYR, Lori	$37,842.24
DAGENAIS, Stephanie	$70,553.60
DAIGLE, Amanda	$6,150.00
DAMORE, Eileen F	$31,885.58
DAVIS, Carmen L	$13,590.03
DEGENOVA, George	$26,797.68
DEJONG, David	$51,678.72
DELUCA, Charlene	$8,154.55
DECOTEAU, Raymond J	$49,307.27
DELPHOS, Mary	$14,377.26
DENARO, Ruth	$350.00
DENONCOUR, Albert J	$71,879.48
DEWAN JR, John	$7,359.21
DICKINSON, Marsha F	$71,979.20
DIONIS, Maria	$69,249.34
DIXSON, Jean	$870.00
DORAN, Grace A	$65,615.72
DORR, Frances	$6,891.62
DOWNS, Richard	$11,759.49
DOYLE, Nancy A	$65,604.36
DOYON, Robert Sr.	$2,917.50
DUBE, Marylynne	$362.00
DUCHARME, John	$9,900.00
DUDLEY, Ralph E III	$52,270.56
DUFAULT, Andre R	$31,668.01
DUNLEAVY, Mark W	$66,961.43
DUNLEAVY, Daniel W Jr	$43,249.74
DUPRE, Nancy A	$72,979.20
DURKIN, Kaleigh	$140.00
ELLIOTT, Gerald	$72,689.48
EPLITE, Ann	$2,019.55
FEELEY, Robert	$45,858.02
FERGUSON, Alex	$4,000.00
FERRARO, Ginger	$20,913.16
FIELD, Carol	$1,555.00
FITZPATRICK, Caroline	$49,102.54
FITZPATRICK, John	$7,199.57

FITZPATRICK, Jean M	$72,182.32
FLAYHAN, Catherine	$65,104.48
FOLEY, Patrick T	$93,867.58
FORD, Lisa	$42,908.80
FOREST, Michelle A	$65,104.36
FORGET, Norman L	$10,331.12
FORTIER, Ronald A Jr	$63,951.33
FRABOTTA, Donna	$195.00
FRAGA, Linda M	$48,571.96
FREEMAN, Lisa	$20,606.05
FREVE, Judith	$16,084.64
FULONE, Brett D	$74,644.84
FURNO, Heather	$3,010.00
FURNO, John J	$78,108.69
FURNO, David	$51,439.06
FURNO, Adam J	$47,258.37
FURNO, Brittany	$210.00
FURNO, Christine E	$54,654.19
FURNO, Patricia	$2,142.12
GAGNON, Suzanne	$70.00
GALLANT, Robert	$19,796.80
GARLAND, Molly	$2,800.00
GARRISON, Lois	$645.00
GASKELL, Lynne M	$63,466.32
GASKELL, Bethany	$4,728.00
GAUTHIER, Kathleen N	$69,632.38
GAZZANO, Kelly	$35,170.26
GICAS, Kristin	$40,994.80
GILBERT, Glenn G	$69,447.92
GILBERT, Gregory G	$67,839.50
GILBERT, Yvonne	$18,325.34
GILREIN, Catherine	$63,331.60
GINISI, Brian	$39,688.80
GIONET, John	$42,588.76
GIROUARD, Kristina	$105.00
GNIADEK, Lori A	$6,537.51
GNIADEK, Jacob	$2,532.50
GODBOUT, Robert G	$78,717.48
GONYNOR, Michael	$6,170.62
GONYNOR, Donald P	$75,000.33
GONZALEZ, Janet	$1,050.00
GOPIN, Tracy	$175.00
GOSS, Robert Jr.	$72,099.60
GOULD, Travis	$35,701.44
GRAVESON, Kelly	$47,174.48
GRAVESON, Alyssa M	$24,168.33
GRAY, Kris	$13,588.79
GRAY-QUINN, Kathryn	$4,863.82
GRENIER, Patricia	$28,092.98
GRIFFIN, Thomas	$44,387.43
GRIFFIN, Arthur Jr.	$2,440.00
GRONDIN, Christine	$337.14
GUERRA, Sara	$31,737.00

GUZINSKI, Michael	$98,772.58
HACKETT, Anne	$66,104.36
HAERLE, Vanessa	$5,425.84
HAIGH, Sheila	$68,568.36
HAIRE, Colin	$800.00
HALL, Brian	$1,605.39
HAMMOND, Charlene	$22,134.01
HAND, Ellen	$5,119.05
HANLEY, Diane	$5,373.42
HANNON, Stephanie	$13,610.82
HANSEN, Sandra	$81.55
HARKINS, Stephanie L	$65,966.84
HARLOW, Daniel	$4,136.75
HARPER, Peter	$291.67
HARRIS, Debby	$28,341.11
HARRIS, Kimberly	$12,979.48
HASEMANN, Marie Ann	$3,010.00
HAYES, Kathleen	$48,008.46
HEBERT, Michael	$12,933.52
HELDENBERGH, Gladys	$25,640.71
HENDRICKS, Carrie	$68,371.48
HENNESSEY, Christie	$10,268.26
HICKEY, Wayne	$500.00
HILL, Michael	$43,133.82
HILL, John D	$1,948.00
HILL, Charles	$2,431.00
HILL, Andrew	$210.00
HILL, William James	$1,180.00
HIPPERT, Danielle J	$66,104.36
HOLM, Patti	$14,696.83
HOLMBERG, Andrew	$39,973.45
HOPKINSON, Linda M	$21,747.59
HUGHES, Michael	$300.00
HURLEY, Jessica S	$70,979.20
IACOBUCCI, Dean	$96,748.56
ISRAELIAN-FLEMING, Kathy	$70.00
JACKMAN, Jane V	$47,693.39
JACOBS, Jillian	$9,850.00
JANE, Andrea	$47,080.16
JEZNACH, Leslie	$14,538.05
JOHNSON, Nadine	$989.70
JOLDA, Frances	$6,948.94
JONES, Deborah A	$300.00
JONES, David	$8,370.00
JORDAN, Jennifer	$28,098.68
JOSEY, Robert A	$11,300.00
JOST, Kathleen	$66,104.36
JUSSAUME, Gail A	$73,154.20
JUSSAUME, Jerome D	$250.00
JUSSAUME-RICHARDS, Tammie	$6,930.00
KAMINSKI, Mark E	$66,436.69
KAMINSKI, Karen	$3,320.52
KANE, Suzanne	$46,798.01

KASPER, Brenda	$22,573.13
KEENAN, Brendan Jr.	$41,268.52
KEHOE, Amy	$1,820.00
KEITH, Karen	$57,222.27
KELLY, Elaine	$840.00
KELLY, Cheryl L	$14,995.47
KELLY, John	$4,320.00
KESSLER, Julie E	$24,570.67
KILBOURN, Kelly	$43,392.92
KING, Stephanie L	$60,404.32
KING, Jeffrey	$46,701.91
KLOSOWSKI, Lauren	$34,513.64
KOLLETT, Jeffrey R	$51,973.32
KOLLETT, Robert	$860.00
KONECZNY, Gabriel	$5,922.42
KOSLAK, Patricia K	$840.00
KRAUSS, Grazina	$12,360.00
KROUNER, Mitchell S	$63,656.60
KUCZER, Maria	$1,540.00
KUSTIGIAN, Brett	$97,587.18
LACHAPELLE, Jonathan	$210.00
LABRECQUE, Diane	$490.00
LABRECQUE, Pauline	$59,157.41
LACHAPELLE, Ramona J	$150.00
LACHAPELLE, Edward J	$76,129.92
LANCASTER, Sandra E	$70,017.48
LANDRY, Marcia	$16,185.50
LANDRY, Dorene	$4,000.00
LANE, Nancy	$146,895.21
LANNON, Lisa	$2,531.93
LANPHER, Robert	$750.00
LANPHER, Hilda-Jane	$296.00
LAPIERRE, Margaret	$19,632.65
LAVIN, John III	$500.00
LAWRENCE, Carolyn S	$49,169.96
LEACH, Jill	$490.00
LEFEBVRE, Joseph	$1,600.08
LEONARD, Paul	$65,604.48
LEPAGE, Paxton	$306.00
LEROUX, Jessica	$41,453.48
LISKA, Petr	$43,309.76
LOEHMANN, Elaine	$68,371.48
LOVETT, Jeanne	$67,103.89
LUNEAU, Oliva P	$9,948.02
LUUKKO, Charlene R	$17,619.52
LYDON, Karen	$70,378.60
LYDON, Jill	$70.00
MABEY, Meredith	$1,150.00
MACDONALD, Marian	$38,922.24
MACCHI, Carol	$12,461.71
MACIEJEWSKI, Tammy	$918.59
MACKAY, Beth A	$30,138.32
MAHLER, Renee	$32,552.02

MAHONEY, Ivone	$7,376.40
MAJEAU, Raymond R Jr	$70,353.44
MAKANI, Suzette	$12,959.83
MANNING, David	$23,789.60
MANNING, Carol	$22,537.27
MANNING, Patrick	$1,643.79
MANYAK, Faye	$74,271.32
MARCHAND, Kathleen	$6,234.98
MARKS, Jaime	$585.00
MARKS, Tristan	$3,280.00
MARKS, Ernest Jr	$52,169.51
MARTIN, Denise	$37,387.32
MARTINSEN, Robyn	$63,383.34
MARTINSEN, Michael S	$2,412.99
MASSOTTI, Kimbly	$4,495.39
MATEER, Thomas III	$4,449.12
MATTSCHECK, Cathy	$47,833.36
MAYO, Emily S	$67,464.48
MAYOTTE, Jeffrey	$33,627.36
MCCALLUM, Justin	$2,237.68
MCCALLUM, Bettyann	$2,209.73
MCCALLUM, David	$3,926.00
MCCROHON, Rachel	$46,024.58
MCDERMOTT, Elaine	$13,196.09
MCDONALD, Martha	$16,176.48
MCELREATH, Melissa	$13,169.84
MCGAULEY, Brian	$1,084.00
MCGEE, Jennifer	$43,604.16
MCGRATH, Errion	$71,571.32
MCGRATH, Brian	$53,532.64
MCLAUGHLIN, Aaron	$67,911.70
MCLAUGHLIN, Cheryl E	$59,282.92
MCLAUGHLIN, Richard J Jr	$41,236.23
MCNEIL, Elizabeth	$16,139.26
MEDEIROS, Scott	$225.00
MEIZEN, Scott	$600.00
MELLO, Marybeth	$25,305.13
MENARD, John	$5,480.00
MENCHIN, Gregory	$14,989.13
MENCHIN, Jaye	$13,838.28
MEOMARTINO, Michelle	$71,654.32
MERRILL, Andrea	$39,911.33
MESITE, Hematie	$7,813.63
MESZARO, Lyn	$2,800.00
METCALF, Sonja	$2,100.00
MIGLIONICO, Nicky L	$82,884.04
MINIOR, Shirley	$14,591.50
MITCHELL, Christine	$9,872.02
MOLINA, Lois	$45,182.04
MOLVAR, Melissa	$66,015.72
MONDOUX, Erin	$15,256.37
MONGIAT, Michael	$69,739.60
MONTANARI, Andrea	$546.00

MOONEY, Pamela	$10,177.70
MORIN, Sharon	$5,992.33
MORIN, Nickolas	$300.00
MOSCZYNSKI, Leon	$600.00
MOSELEY, David Jr	$1,405.95
MULLER, Deborah L	$4,772.24
MYERS, Lesley	$61,179.76
MYERS, Gregory B	$85,696.60
MYERS, Carolann	$16,852.35
NADEAU, Matthew	$18,170.25
NADREAU, Jonathan	$210.00
NASUTI, Laura	$42,633.80
NGUYEN, Long	$38,446.00
NICHOLS, Susan S	$70,763.34
O'BRIEN, Kristen	$53,281.84
O'CONNELL, Denise	$94,756.79
O'HEARNE, Lauren	$16,906.04
OLEKSY, Brett	$1,790.00
OSTERMAN, Cheryl	$37,824.30
OUILLETTE, Ida A	$49,725.67
PASTORE, Ramona	$12,315.22
PERRY, Christopher	$168.00
PICARD, Rose	$9,232.93
PICOTTE, Steven	$38,557.51
PIERCE, Larry	$72,979.20
PIHL, Donna	$735.00
POLLARD, Peter	$86.10
POULIN, Roland	$2,500.00
PRESTON, Richard	$571.20
PROCOPIO, Lisa	$44,912.08
PROVENCHER, Chondra	$4,130.00
PRUNIER, Monica	$840.00
PURVIS, Tracy	$11,815.89
QUINN, Ralph	$4,622.00
REBER, Ellen	$14,983.62
REEVES, Angela	$5,450.00
REGAN, Rebecca	$30,198.48
RENNIE, Brenda	$17,175.04
RESAN, ANNE	$250.00
REYNOLDS, Adelle	$66,514.56
RHEAUME, John	$42,370.36
RIORDAN, Kevin	$54,857.64
RITCHIE, Katherine	$24,387.36
RIVARD, Laurie J	$13,409.41
ROBERSON, Lindsay	$12,938.04
RODAS, Abraham	$10,262.70
ROKES, Michele	$75.00
ROPER, Richard	$300.00
ROSENKRANTZ, Joel	$4,627.69
ROUSSEAU, Ashley	$61.50
ROUSSEAU, Patrice	$36,710.66
ROY, Brenda	$2,987.64
RUSSO, Barbara	$70,378.60

SARSFIELD, Jessica	$11,089.28
SASTER, Joseph	$1,714.50
SASTER, Joseph	$800.00
SASTER, Robert	$4,290.00
SCHULTHEISS, Linda	$21,382.92
SCHULTZBERG, Jacob	$26,815.22
SCHWARTZ, Pamela K	$73,246.00
SESSA, Brenda	$12,317.01
SHERIDAN, John	$13,565.07
SHERWOOD, Sarah	$594.50
SILVA, Dineyell	$2,698.43
SIMONELLI, Deborah A	$68,732.48
SMALL, Michael	$4,485.00
SMALL, Patricia	$5,604.34
SMALL, Emmalee	$225.00
SMALL, Matthew	$6,605.00
SMITH, Paul	$20,444.32
SMITH, Andrea	$560.00
SOCHA, Cindy L	$68,684.79
SOCHIA, Leon T IV	$995.15
SODERMAN, Debra A	$33,225.93
SOKOL, Marydolores	$67,868.48
SOUSA, Donna	$59,166.70
SPICER, Maryland	$546.00
STACK, Imogene	$76,007.28
STACK, Meaghan	$140.00
STAND, Jarred	$44,363.48
STAND, Ellen	$34,782.45
STEWART, Glorialyn	$20,575.17
STIENSTRA, Cheryl	$4,220.00
STRATTON, Keith	$38,330.28
SUGHRUE, Mary	$250.00
SUGHRUE, James J Jr	$600.00
SUGRUE, Damian	$89,516.91
SWALLOW, James	$75.00
SWALLOW, Theresa	$452.13
SYMMES, Alice	$57,980.97
TAYLOR, Kimberly	$85,485.69
TEDISKY, Marlena	$48,008.36
TESSIER-WOUPIO, Diane	$70,342.48
TETREAU, Joshua	$15,587.77
THAYER, Jeffrey	$13,033.52
TIBBETTS, Lauren	$8,164.10
TORNBLOM, Heather	$44,083.80
TOURONY, Brenda	$225.00
TOWLE, Megan	$40,363.48
TURNER, Laura	$44,912.08
TURNER, Nancy	$4,560.94
USHER, Rachel	$42,648.52
VAILLANCOURT, Dorothy	$750.00
VALIPOUR, Pamela J	$62,722.60
VALLIERE, Patricia	$49,949.36
VANINWEGEN, Eric	$49,294.36

W2 Salaries - 2008		
VANDENAKKER, Jamie		$70.00
VILANDRE, David		$65,565.48
VILLEMAIRE, LORI		$37,842.24
VILLEMAIRE, Scott		$41,973.12
VINSON, Kent		$52,117.16
VOGEL, Courtney		$40,424.90
WAGGENHEIM, Jonathan		$46,762.84
WALL, Douglas		$112.00
WALLIS, Richard		$13,500.00
WARD, Sean		$27,429.96
WATKINS, John		$19,865.81
WAY, Kathleen		$21,808.46
WELCH, Cathryn		$31,800.00
WHEELER, Michelle		$57,800.00
WHITE, Ethan		$9,259.78
WHITE, Raymond		$38,676.15
WHITE, Susan		$46,369.34
WHITE, Lisa		$40,363.36
WILHIDE, Darlene		$39,990.40
WILLSEY, Heather		$4,692.69
WILSON, Robert		$12,416.02
WILSON, Shellie J		$69,427.98
WILSON, Jill		$42,748.54
WOLNY, Michele		$8,769.74
WRIGHT, Johnny		$296.00
YACINO, Felix		$277.50
YACINO, Paul		$4,290.00
YACINO, Joseph		$3,926.25
YANIS, Jared		$62,697.94
YANNINO, Anthony		$43,578.08
YARGEAU, Kimberly		$36,092.72
ZISK, Stephen		$65,050.92
	Total:	**$13,828,065.62**

COLLECTOR

To the Board of Selectmen and the citizen's of the Town of Douglas.

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal year 2008 beginning July 1, 2007 and ending June 30, 2008.

Real Estate		
	2008	$9,697,725.27
	2007	$316,423.04
	2006	$52,718.85
	2005	$2,085.02
	2004	$530.57
		$10,069,482.75

Personal Property		
	2008	$130,214.51
	2007	$51.88
	2006	$40.26
	2005	$509.74
	2004	$768.78
		$131,585.17

Motor Vehicle Excise Tax		
	2008	$769,286.22
	2007	$192,668.03
	2006	$34,257.46
	2005	$4,617.28
	2004	$1,178.35
	2003	$893.95
	2002	$78.75
	2001	$350.42
	2000	$5.00
		$1,003,335.46

Water Use	2008	$219,441.66
Sewer Use	2008	$274,006.67
Service Charge	2008	$128,610.55
WWTF Design	2008	$50,364.33
WWTF Construction	2008	$132,360.30
Water/Sewer Interest	2008	$9,914.77
Water/Sewer Demand	2008	$1,710.00
Water System Development Fees	2008	$5,000.00
Sewer System Development Fees	2008	$5,000.00
Water/Sewer Lien	2008	$1,083.65
Water Repair Account	2008	$3,948.75
Final Water Read Fees	2008	$725.00
Sewer Assessments	2008	$371.20
		$832,536.88

Committed Interest	2008	$22.56
		$22.56

Miscellaneous revenues		
	Bank Interest	$9,292.49
	Municipal Lien Certificates	$6,975.00
	Boat Excise	$5,653.00
	Check Charges	$375.00
	Betterment Release Fees	$8.00
	Motor Vehicle Mark/Clear fees	$6,540.00
	Roll Back Taxes	$0.00
	Forest Product	$94.40
	Release Fee	$0.00
	Ambulance Lien	$9,271.69
		$38,209.58

Interest		
	2008	$22,171.42
	2007	$30,124.16
	2006	$16,571.29
	2005	$1,506.50
	2004	$975.62
	2003-1986	$728.81
		$72,077.80

Fees		
	2008	$1,275.00
	2007	$5,917.50
	2006	$1,405.00
	2005	$280.00
Fees - continued		
	2004	$195.00
	2003-1986	$195.00
		$9,267.50

Assessments collected	$11,204,403.38
Fees and interest	$81,345.30
Misc. revenues	$38,209.58
Water/Sewer Collected	$832,559.44
TOTAL COLLECTED - FY 2008	**$12,156,517.70**

Respectfully submitted,
Pamela A. Carter
Town Collector

ASSESSORS

MEETING DATE/TIME
1st Tuesday of the Month
at 6:00 PM

BOARD OF ASSESSORS
476-4000 ext. 353

FY 2008 ANNUAL REPORT OF THE BOARD OF ASSESSORS

FY 2008 Assessed Valuation of Town	1,023,591,566
FY 2008 Tax Rate	10.11

CLASSIFICATION

Residential	963,977,541
Open Space	-0-
Commercial	21,675,965
Industrial	24,815,750
Personal Property	13,122,310

Total Taxes Levied for Fiscal Year 2008	10,348,510.73
Real Estate	10,395,017.83
Personal Property	132,666.55
Number of Parcels Assessed	4,024
Valuation of Exempt Property (i.e. Town owned, State owned, non-profit charitable)	93,443,200
Valuation of Chapter Land Properties (i.e. Ch.61-Forestry, Ch.61A-Agriculture, Ch.61B-Recreation)	3,199,156
Average Assessed Value of Single Family Residence	311,700
FY 2008 Real Estate and Personal Property Abatements	38,178.55
FY 2008 Real Estate Exemptions	28,287.50

Motor Vehicle Excise Commitments

July 1, 2007 thru June 30, 2008	1,038,184.82
Number of Motor Vehicles Assessed	10,616
FY 2008 Boat Excise Commitment	4,949.00

The Board of Assessors is a three member elected Board. State law requires the Assessors to value all real estate and personal property subject to taxation, based on 'full and fair cash value' as of the January 1st preceding each fiscal year. The State Department of Revenue mandates the Assessors annually conduct sales analyses to maintain property values at or near 100% of market value. The assessed values are submitted to the State for certification every three years.

The Assessors are responsible for the assessed values. Town Meeting appropriations voted by Town citizens determine the tax rate. The total taxes apportioned must be sufficient to meet state and local appropriations.

The Assessors encourage all taxpayers to contact the Assessors' Office with any question relative to their real estate assessments, abatements, exemptions, or motor vehicle excise tax.

Respectfully submitted,
John A. Blatchford, Jr., Chairman
James J. Sughrue, Jr. *Scott A. Meizen*

FINANCE COMMITTEE

Mission Statement – approved on November 14, 2005
As representatives of the citizens of Douglas, the Finance Committee will strive to provide recommendations to Town Meeting that are based upon financial data and sound fiscal policy and to carry out all duties prescribed by Massachusetts General Law and Town Bylaws.

Fiscal year 2008 will be remembered as the "Calm before the Storm" from a financial perspective. Faced with escalating costs and reduced growth, the financial landscape appeared ominous, although FY09 will no doubt prove that this was only the beginning of a difficult period. The ability of the Town to navigate these challenges is dependent upon the full cooperation of all town officials and departments, and the Finance Committee certainly feels although this was the case throughout the budget process.

While long term planning remains a focus for the Finance Committee, it will be tempered by the severe financial crisis that early FY09 has presented. The potential for reductions in local aide for cities and towns in the commonwealth will create an environment where difficult decisions may need to be made to maximize the financial resources of the community.

Reserve Fund Activity for FY08

An amount set aside annually within the budget of Town to provide a funding source for "extraordinary or unforeseen" expenditures. The Finance Committee can authorize transfers from this fund for this category of expense. The following is a summary of the 2008 reserve fund activity:

FY08	
Appropriation	**55,000.00**
Department	**Amount**
Tax Collector	20.00
ZBA Salaries	650.00
Tax Title	1,393.00
Building Maintenance	1,780.00
Property Insurance	1,100.00
Police Salaries	4,656.00
Fire – Ladder Truck	3,119.80
Unemployment	32,700.00
Veteran's	8,875.00
TOTAL expended	**54,293.80**
Returned to General Fund	**706.20**

Respectfully,
Todd Bari, Chairman
Pam Holmes, Vice-chairman
Tom Rochon, Secretary
John Bombara
Dan Heney
Jerome Kocur
William Krauss
Jim Roche

CAPITAL IMPROVEMENT COMMITTEE

The Capital Improvement Committee reviews, prioritizes and offers recommendations concerning all requests for funds for capital projects submitted by School and Town Departments. This year the Capital Committee reviewed eleven requests from six Departments.

The projects receiving the highest ranking and fitting in the allotted funding, appear in the Fiscal Year 2009 Capital Plan (Article # 9 and 10)

The FY 2009 Capital Plan listed below contains the department which made the requests, a project description and the project cost.

6- ***School Department,*** **Intermediate/ Elementary School Feasibility Study/ Owners Project Manager**. This is a competitive state grant program funded through the MSBA. The MSBA has invited the Town of Douglas to proceed with a feasibility study to build an addition to the Intermediate/Elementary School (housing elementary grades) and to renovate the existing building (housing middle school grades). One requirement is that an Owners Project Manager be hired to oversee the project. 54% of this phase of the project is reimbursable by the state. **Cost $ 350,000.00** ***** Funding From Stabilization Fund **** **Article # 10**

7- ***Highway Department,*** **John Deere 544 3 Yard Front End Loader.** This piece of equipment is requested to replace the 1986 Front End Loader. This piece of equipment was scheduled for replacement last year. Due to funding restrictions the request was resubmitted this year. The old loaders engine had to be replaced last fall and transmission and rear end are in early stages of failure. **Cost $ 127,000.00**

8- ***Community Development,*** **New Sidewalk Construction.** This item was proposed last year but was lacking a specific construction site. Given current funding limitations and in keeping with the Towns Safety committee recommendations the site from Sunset Dr., East to 163 Main St. connecting to the existing sidewalk was chosen as the first to be undertaken. **Cost $ 60,790.00**

9- ***Fire Department,*** **Fire Dispatch/ Records management Software.** The Fire department currently does not have a software package to dispatch, track or keep records of Fire and EMS related incidents in an efficient manner. Currently the Police department dispatches Fire and EMS calls, hand writing call times and relaying them to the Fire department by phone. This Fire software package would improve state reporting requirements, provide per loaded forms for Fire and EMS and reduce run tum around time spent by EMS personnel filling out patient information forms at the hospital. This software is the fire version of software currently used by the police department and would reside on the police file server. The cost also includes training of dispatch and fire personnel. **Cost $ 30,350.00**

10- **Highway Department, 1 Ton Dump Truck W/ Plow.** Highway is requesting the addition of a 1 Ton Dump Truck W/Plow to reduce the use of larger trucks which are less efficient on many of the jobs performed. This addition will reduce fuel consumption and maintenance cost of operating a larger truck. **Cost $ 47,507.00**

*** ***Water& Sewer Department /Community Development,*** **Aquifer study.** A 1986 aquifer study identified eleven potential well sites in the community. Water and Sewer is proposing an updated review of the eleven sited to prioritize them for potential future well locations. Community Development will monitor proposed residential and commercial development in relation to Aquifer location. **Cost--Funded Through Water Sewer Enterprise Fund**

The total FY 2009 Capital Improvement request is **$ 265.647.00

**Update on the FY 2008 Capital Projects which were approved last year at annual town meeting.

- *Community Development*, **The National Pollutant Discharge Elimination System Permit, / Third year not required, Federal/State mandate satisfied, Funds encumbered pending reallocation.**
- *Fire Department*, **Pagers Portables Radios and Encoders / Purchased.**
- *Cemetery Commission*, **Pine Grove Cemetery Fencing / Completed**
- *Highway Department*, **International Dump Truck W/ Plow and Sander / Purchased**
- *Fire Department*, **Fire Station Exhaust System, / Project has gone out to bid.**

Fy-2009 to Fy-2014 Capital Plan

Department	Item Requested	FY-Year	Estimated Cost
Fy-2009 Funded			
School Department	Intermediate/ Elementary Feasibility Study	2009	$350,000.00
Highway Department	John Deere 544, 3 Yard Front End Loader	2009	$127,000.00
Community Development	New Sidewalk Construction Rt. 16	2009	$60,791.00
Fire Department	Fire Dispatching Software	2009	$30,350.00
Highway Department	1Ton Dump Truck W/ Plow	2009	$47,507.00
Water-Sewer/Community Dev.	Aquifer Study	2009	Enterprise Fund
Fy-2009 Not Funded			
Highway Department	International Dump Truck W/Plow & Sander	2009	$131,000.00
Library	ADA & Building Upgrade	2009	$992,800.00
Council on Aging	Improvements to Handicap Walkway	2009	
School Department	Freezer & Refrigerator Elementary School	2009	
School Department	Intermediate School AC & Air Handling Unit	2009	$500,000.00
Recreation	Martin Rd. Park	2009	$863,000.00
Community Development	Concept Design Plan/ Police, Highway, Fire	2009	$75,000.00
Fy-2010			
Highway Department	F250 4x4 Pickup Truck W/ 8' Plow	2010	$34,727.00
Highway Department	Vactor Catch Basin Truck	2010	$250,000.00
Highway Department	John Deere Backhoe	2010	$160,000.00
Highway Department	Brush Chipper	2010	$20,000.00
Building Maintenance	Municipal Center Roof Repair/Restoration	2010	$90,000.00
Building Maintenance	Municipal Center Masonry Repair	2010	$20,000.00
Building Maintenance	Municipal Center Boiler Replacement	2010	$377,000.00
Community Development	New Sidewalk Construction	2010	TBD
Fy-2011			
Highway Department	Towable Air Compressor	2011	$20,000.00
Highway Department	Salt/Sand Spreader48" Sweeper& spray Kit	2011	$13.300.00
Highway Department	Dump Truck W/ Plow & Sander	2011	$131,000.00
Highway Department	Dump Truck W/ Plow & Sander	2011	$131,000.00
Highway Department	Boom Flail Mower	2011	$16,500.00
Fire Department	Rescue 1 Re-fit Body Only	2011	$150,000.00
Fire Department ^^^	Rescue 1 Total Replacement	2011	$400,000.00
Building Maintenance	Municipal Center Replace Old Electrical Sys.	2011	$110,000.00
Building Maintenance	Post Officer Senior Ctr. Window Replacement	2011	$100,000.00
Community Development	New Sidewalk Construction	2011	TBD
Police Department	New Police Station	2011	$5.5 to 6.5 Million

Fy-2009 to Fy-2014 Capital Plan

Department	Item Requested	FY-Year	Estimated Cost
Fy 2012			
Fire Department	Engine/Tanker # 4	2012	$375,000.00
Fire Department	Ambulance # 2	2012	$150,000.00
Highway Department	Dump Truck W/ Plow & Sander	2012	$131,000.00
Building Maintenance	Paint Old Fire Station	2012	$15,000.00
Building Maintenance	Municipal Ctr. Air conditioning Replacement	2012	$25,000.00
Community Development	New Sidewalk Construction		TBD
Fy 2013			
Highway Department	Dump Truck W/ Plow & Sander	2013	$131,000.00
Community Development	New Sidewalk Construction	2013	TBD
Fy 2014			
Fire Department	Car 1 Ford Explorer	2014	$35,000.00
Community Development	New Sidewalk Construction	2014	TBD
Debt Exclusion Projects			
Police Department	New Police Station	2011	5.5to 6.5 Million
Highway Department **On Hold**	New Highway Garage	2009	$2,500,000.00
Recreation **On Hold**	Martin Road Recreation Area	2009	$863,000.00
Library **On Hold**	ADA & Building Upgrade	2009	992,800.00



Old Fire Station – Cottage Street

PUBLIC SAFETY

POLICE DEPARTMENT

January 1, 2008 – December 31, 2008

The Douglas Police Department is comprised of fifteen full-time officers, to include the Chief of Police, a Lieutenant, a detective Sergeant, two patrol Sergeants and ten patrol officers, as well as, four part-time/reserve officers. Also included within the Douglas Police Department is our public safety communication staff, which includes an administrative secretary/dispatcher, four full-time dispatchers and five part-time dispatchers. They are responsible for handling all Police, Fire and EMS emergencies and non-emergency calls, as well as, dealing with the public at large on a daily basis.

The Police Department handled 12,449 calls for services in 2008, which included 415 arrests. A breakdown of some of these arrests showed that 50 were for operating under the influence (OUI), of which eight were second offenses, seven were third offenses, three were fourth offenses, **one was for a seventh offense,** one was for operating under the influence of drugs and three OUI's involved motor vehicle accidents. There were 35 individuals arrested for various drug/narcotic violations. Some of the offenses were distribution of cocaine and marijuana, possession with the intent to distribute cocaine and cultivation of marijuana. There were 26 liquor law arrests including thirteen involving minors transporting alcohol and one for furnishing alcohol to minors. Also, 49 individuals were arrested for domestic assault and battery.

The Department continues to address motor vehicle violations and motor vehicle accidents by using various resources, both aggressively and proactively. After two years of decreases in accidents; there were 129 motor vehicle accidents investigated as compared to 120 accidents in 2007. There were 32 individuals injured in these accidents, with one pedestrian and one bicycle accident. The Department also investigated two accidents which resulted in fatalities, one occurred on Davis Street and the other on Gilboa Street. Main Street had the most accidents with 24, followed by Southeast Main Street with ten, and Southwest Main Street and Webster Street both having nine accidents. In examining these accidents, the majority, 21, occurred on Friday, Saturday and Sunday between the hours of 11a.m and 4:00 p.m. Fifty-seven percent of all accidents were single vehicle, 67% occurred during daylight and 54% occurred when the weather was clear and roadway was dry.

The Department issued a total of 3,171 traffic citations for various motor vehicle offenses, with 54% being issued for speeding showing an average of 15 mph over the speed limit, which is up from 14 mph last year.

The Department was a recipient of another award for pedestrian safety from AAA. This was our fifth award from AAA for having more than ten years without a pedestrian fatality. We also received a Silver Award from AAA for our outstanding traffic enforcement programs.

The Department continues to actively seek grants to obtain various resources and equipment. This year the Department received the following grants; Community Policing Grant, Governor's Highway Safety Program and State E-911. The monies realized from these grants total $38,400.



Michael Guzinski, Chief Foley, Lt. Miglionico, and BOS Chair, Michael Hughes

Using our Community Policing Grants, Officer Mark Dunleavy has completed work on upgrading both our in-house computer system and placing computers back in the cruisers. This will allow for patrol officers to conduct various inquiries from within their cruisers with a host of local, state and federal

agencies. We also established our web page: www.douglasmapolice.com, which contains information about the Douglas Police Department.

The Department continues to provide quality training for all our personnel, with a total of 58 law enforcement courses attended, resulting in 840 credit hours awarded. Some of the courses attended were: Drugs and Weapons in the Classroom, Domestic Violence Intervention, Obtaining Digital Evidence and Active Shooter for Dispatchers.

Two retirements took place during April and June, with both Officer Richard McLaughlin and Lieutenant Glenn G. Gilbert leaving after serving the Town of Douglas for many years. We wish them both a happy retirement.



In July, a changing of the command staff of the department occurred with Sergeant Nick L. Miglionico promoted to the rank of Lieutenant, Sergeant David J. Brown promoted to the rank of Detective Sergeant and Officers Gregory G. Gilbert and Brett D. Fulone promoted to the rank of Patrol Sergeant. Lt. Miglionico and Sergeants Gilbert and Fulone all graduated from Roger Williams University Command Training Program for their respective new positions.

Officers Anthony Yannino and George DeGenova joined the ranks of the Douglas Police Department as full-time patrol officers.

For the thirteenth year the Department continues to provide school safety programs. Officer Phil and D.A.R.E. (Drug Enforcement Resistance Education) was provided for our students, giving them the needed resources and skills to avoid danger and drug use.

Detective Sergeant David J. Brown is continuing his role as a Resource Officer with the Douglas High School on a part-time basis. This gives the Department visibility in all three schools and continues our partnership to provide positive law enforcement insight and information, as well as being a resource for the students.

The Department continues to implement our Strategic Plan for a Safer Future, which gives vision of the Department over the next five years in addressing change and growth in the community.

On behalf of all the officers and dispatchers, I wish to thank the citizens and business community for your strong support of the Douglas Police Department. The Department will continue to provide professional and dedicated services to the Town and citizens of Douglas.

"Everyone gave something, some gave everything. We shall never forget them".
September 11, 2001

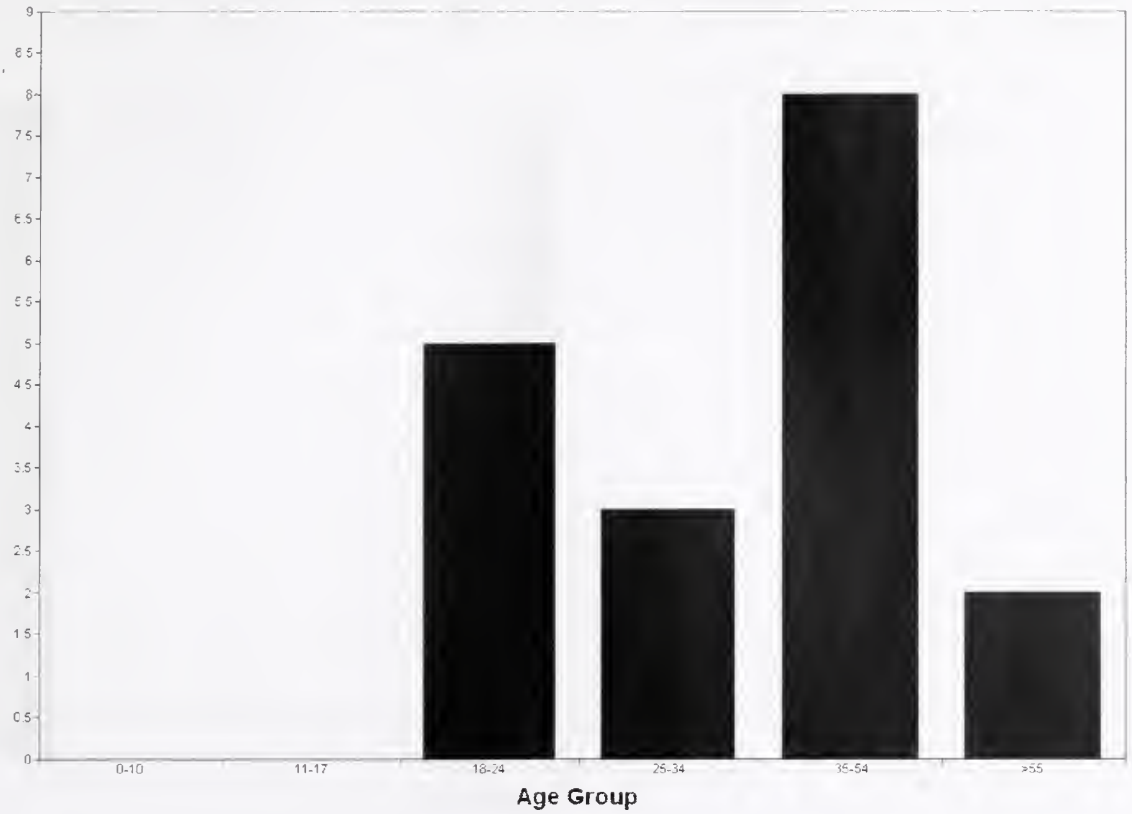
Respectfully submitted,

Patrick T. Foley
Chief of Police

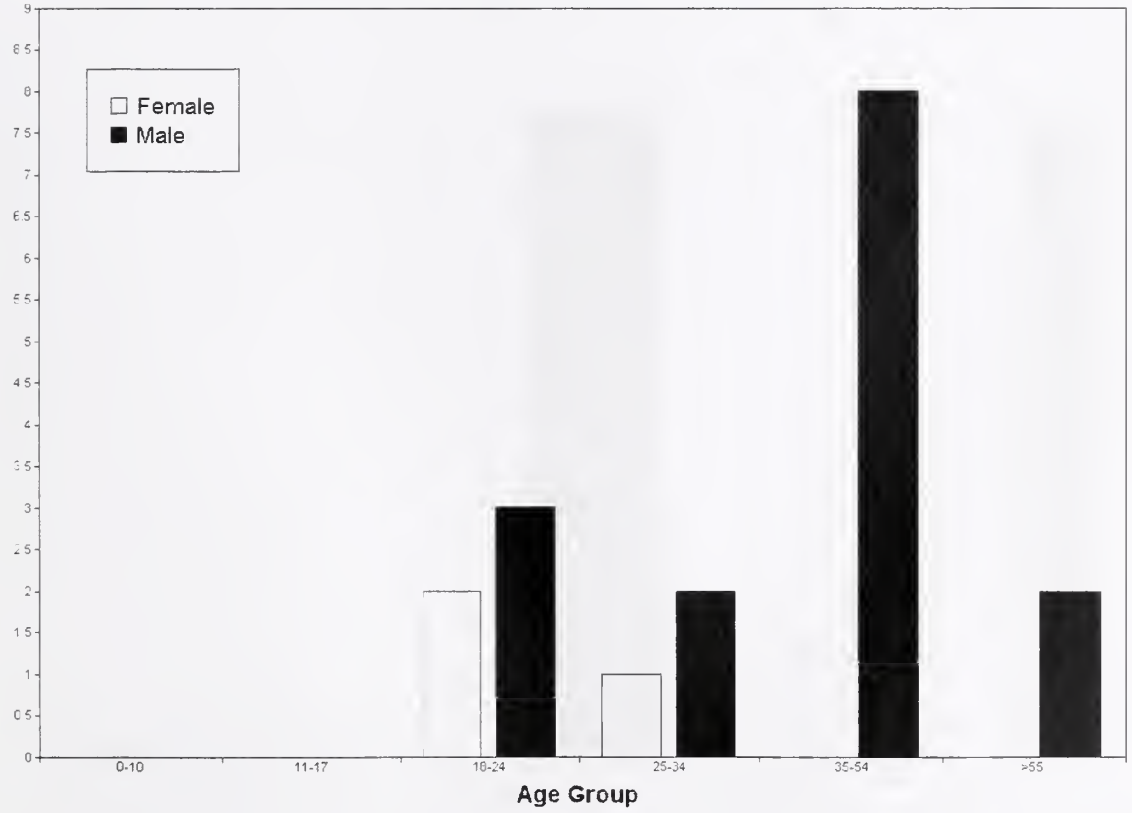


The Jimmy Fund Walk
Chief Foley second row, center.

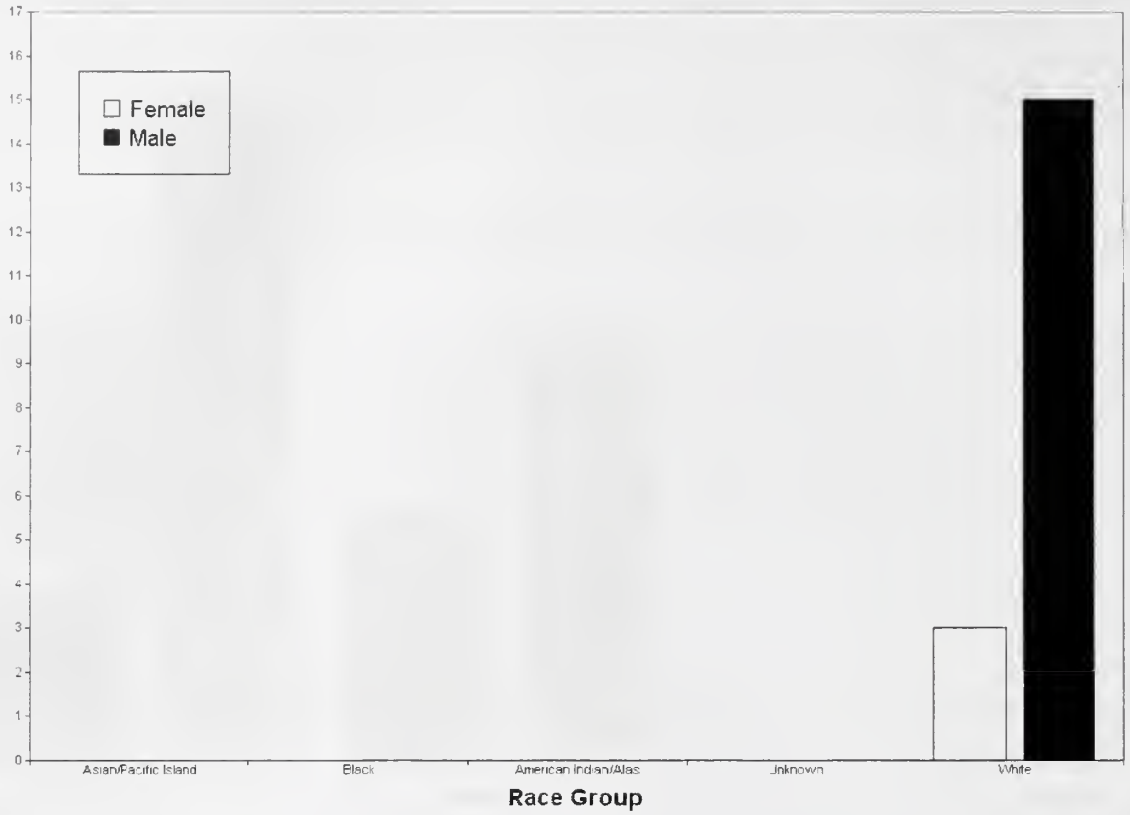
Arrests On View & Based on Incident/Warrants By Age Group



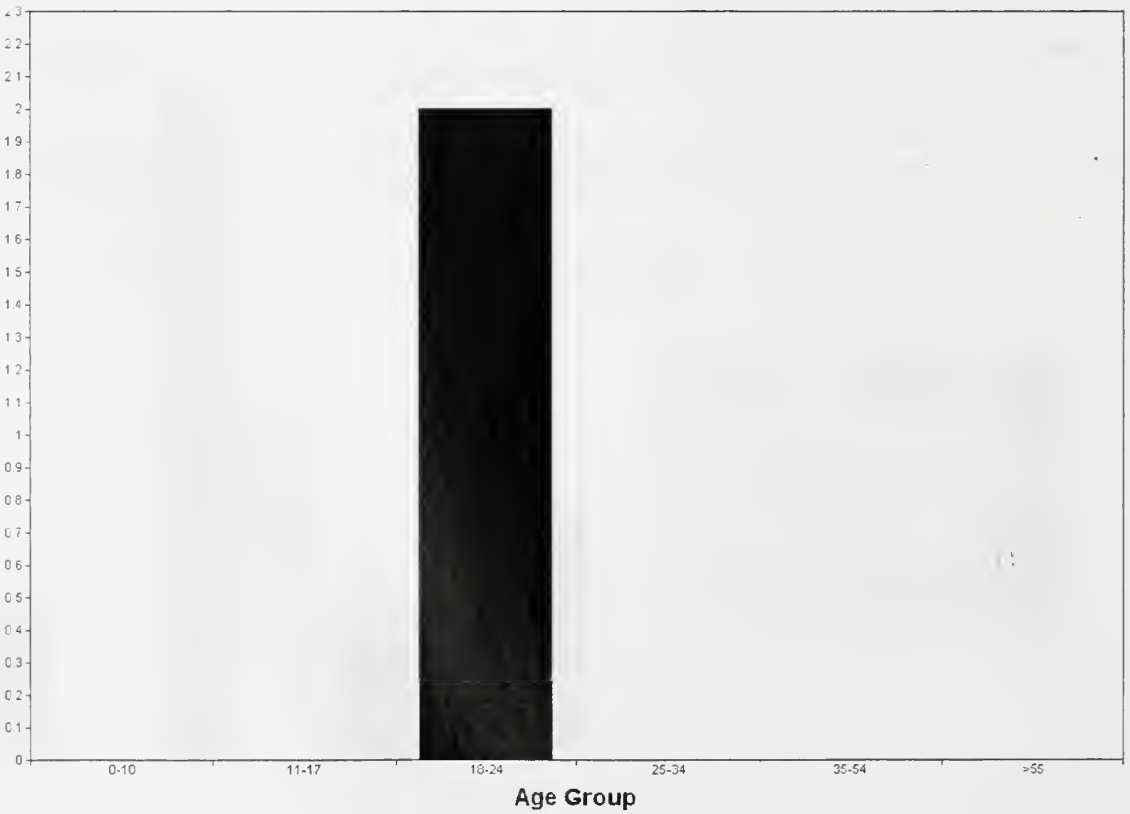
Arrests On View & Based on Incident/Warrants By Age / Sex



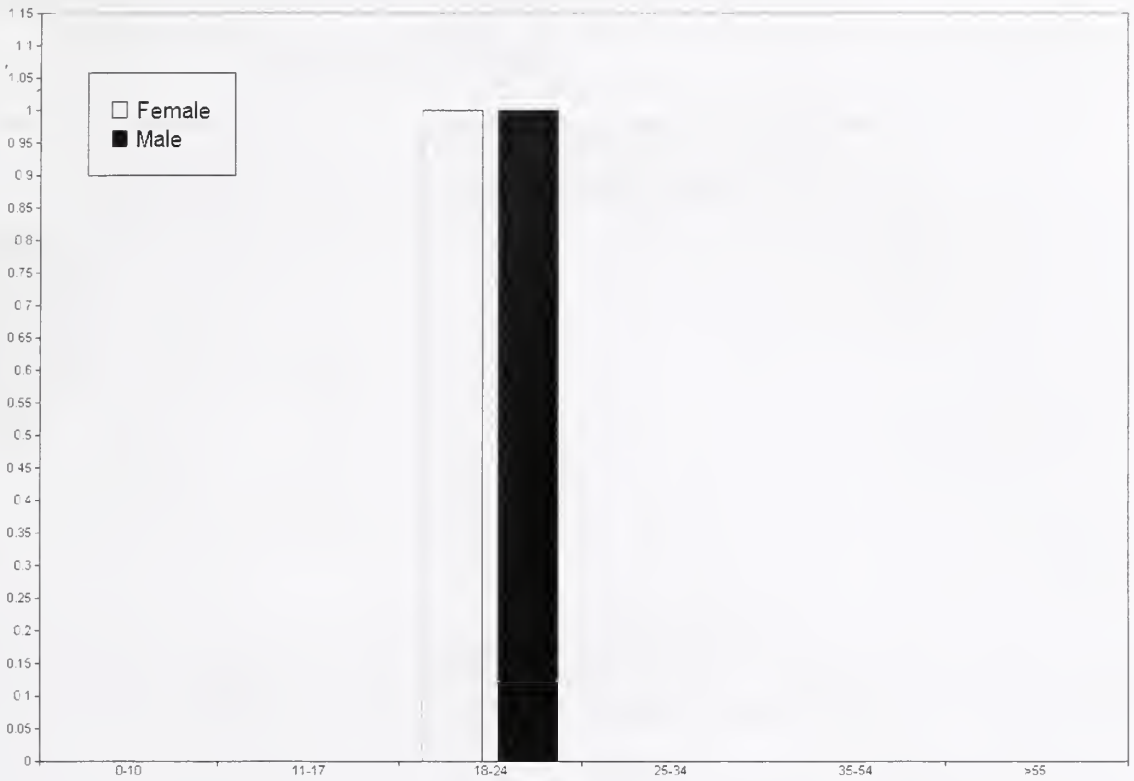
Arrests On View & Based on Incident/Warrants By Race / Sex



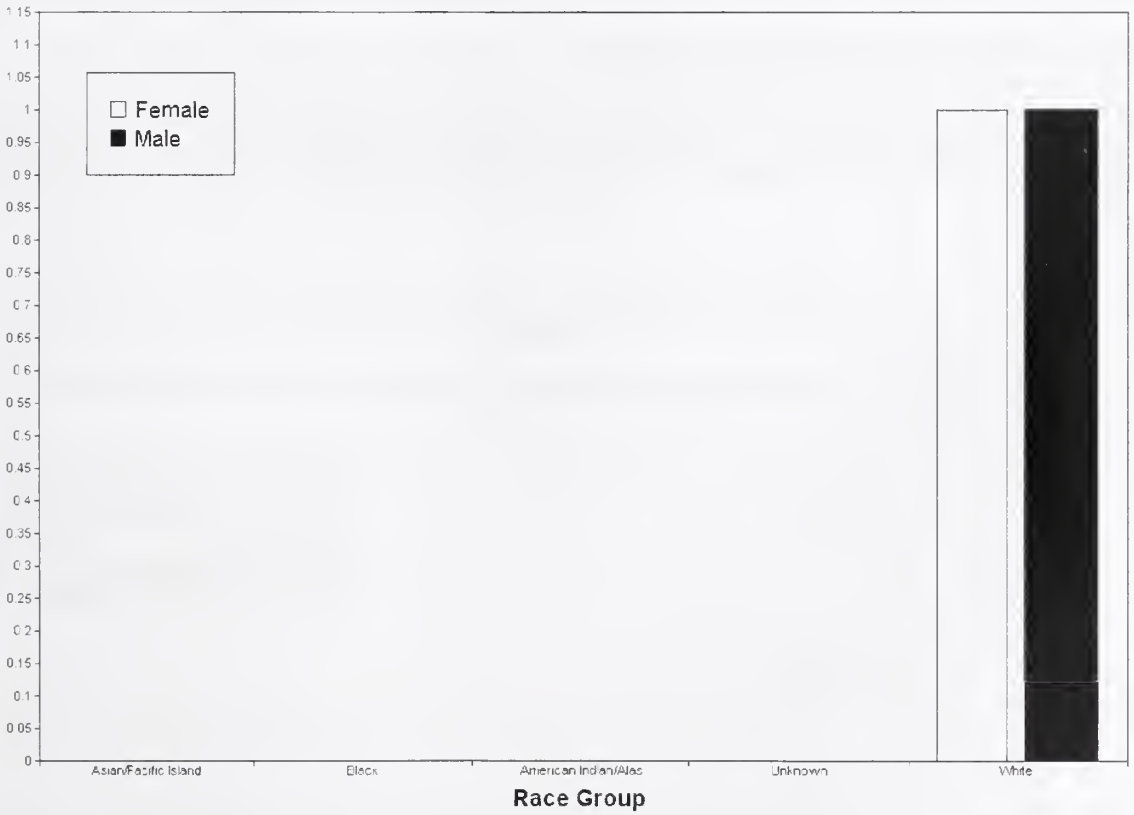
Victim By Age Group



Victim By Age / Sex



Victim By Race / Sex



FIRE DEPARTMENT

Fire Department Membership 2008

Chief Donald Gonynor
Deputy Chief John Furno
Captain Peter Campo
Captain Ted Sochia
Lt. Pauline Labrecque
Lt. Kent Vinson
FF John Cohen
FF Mathew Curtis
FF John Fitzpatrick
FF Adam Furno
FF David Furno
FF Thomas Griffin
FF Kelly Gazzano
FF Ernie Marks
FF David Mosley
FF Joel Rosenkrantz
FF Abe Rodas
FF Ethan White
FF Patrick Manning
FF Jeremiah Pratt
Aux. Doug Wall
Aux. Stephen Cieply
Aux. Robert Kollett
FF. Justin McCalluam
FF Brian Hall

Emergency Medical Technicians

Chief Donald Gonynor EMT
Deputy Chief John Furno EMT
Capt. Peter CampoEMT-I
Lt. Pauline Labrecque EMT-P
Lt. Kent Vinson EMT-I
FF Kelly Gazzano EMT-P
FF Mathew Curtis EMT
FF Adam Furno EMT
FF Joel Rosenkrantz EMT
FF John Fitzpatrick EMT
FF Ethan White EMT
Patricia Furno EMT
Patrice Rousseau EMT
Michael Gonynor EMT-P
John Sheridan EMT-P
John Dewan Jr. EMT

Department Clerk Lisa Freeman

I would like to thank all the members and their families for their dedication and commitment, as well as their sacrifice and time that they give back to this community. We owe them a great deal of gratitude, for without their abilities and courage we would not have the safe community that we now experience.

Again, I thank them and it has been a pleasure to serve with them.

Incidents 2008

Structure Fires	006
Vehicle Fires	004
False Alarms	040
Vehicle Accidents	041
Carbon Monoxide	024
Hazardous Conditions	024
Chimney Fires	007
Oil Burner Fires	008
Illegal Burning	006
Good Intent Calls	010
Kitchen Cooking Fires	012
Mutual Aid	016
Brush Fires	017
Medical Assist	014
Rescue& Extrication	015
Ambulance	615
Other	005

Fire Losses in Dollars	
Structure	$176,000.00
Contents	$93,000.00
Vehicles	$23,000.00
Other	$15,000.00

Inspections	
Oil Burners	53
Smoke& CO Detectors	98
LPG	36
Tanks Removed	2
Cargo Tankers Insp.	19
Powder Black& Smokeless	6
Above Ground Storage	5
Underground Storage	6
Business	96
Site Reviews	15
Complaints	30
Misc. -	6

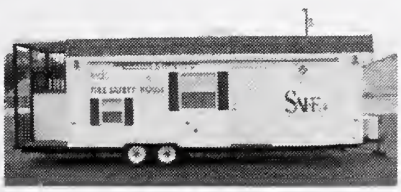
This year the Department received several grants from different agencies to allow us to purchase equipment for the department. The largest grant was for $68,000.00. This grant was awarded from the Department of Homeland Security and was for the upgrade of our communications equipment. We purchased new consoles for the police dispatchers, and the fire station, and also new portable radios and repeaters for each vehicle. This equipment will give us better communication with the dispatchers, especially in the south area of town.

Another grant was from the Commonwealth of Massachusetts Equipment for Firefighters Assistance Grant for $5,600.00 and will be used along with a donation from Exxon Mobile Corporation, as well as our own Firefighters Association to purchase a new Thermal Imaging Camera.
Also received was $2,000.00 from The DCR for new brush fire equipment.

I am very grateful to the Douglas Firefighters Association for their time and dedication they show every year. These groups of individuals are the same men and women who put their lives on the line for the community. They also give up several of their weekends during the course of the year to raise monies for necessary equipment that the town cannot afford to purchase. These events include a Golf Tournament, October Fest, and Flower Sales. Over the years this organization has raised and given back to the town over $100,000.00 in equipment.

I am extremely proud of this organization and I hope that when you hear of see one of their events that you participate and donate.

Student Awareness of Fire Education (S.A.F.E)



The Douglas Fire Department was once again awarded a grant from the state to be used for the fire department public education program entitled Student Awareness of Fire education (S.A.F.E). This grant has gone up from year to year because of the department's commitment to educating not only children but all ages of the citizens of Douglas. For the 2007-2008 fiscal years the grant awarded totaled $3,200.00 to be used towards that endeavor. During that time period the money was put to good use by getting firefighters trained in public education and into the schools, as well as sponsoring a fire department open house focusing on fire safety. Also, the department has visited the Senior Center to address the needs of the elderly in the way of preventing slip and fall accidents as well as fire and life safety education specific to that community.

A good amount of time is spent with the third grade class by visiting their classroom once a month to educate them on different fire safety related topics, as well as injury prevention. Some of the topics discussed with children are maintaining smoke detectors, always having and escape plan and

practicing that escape plan with their family members. Also discussed are the consequences of tobacco use and also the disturbing fact that poor disposal of smoking materials are the leading cause of fire deaths in the U.S.
Some other topics focused on are ice safety, fire drills, choking and suffocation hazards, as well as flammable liquids. The class ends with a visit to the fire station and a tour of the district smoke house where they have a chance to practice what they have learned. Finally, a graduation ceremony is held and they receive a certificate from Senator Moore for being a SAFE program graduate.

Also, Chief Gonynor created a power point program that he presented to the senior class on dorm safety directed at those students who will be leaving for college. This program re-emphasized that diligence in fire safety will keep them safe while at college, and showing them the consequences of those who have made mistakes in this regard.

Respectfully submitted,
Lt. Kent F. Vinson / SAFE Coordinator

Training Division

The Douglas Fire Department Training Division conducted 16 training sessions for the 2008 fiscal year. These trainings include in service trainings for on duty help as well as department trainings offered to all department members.

It was a productive year on the training side of the Douglas Fire Department. Some of the training topics presented were a refresher on cardio pulmonary resuscitation, a review of all the fire service knots to assist in tying and hauling tools, radio communications, rapid intervention (rescuing a downed firefighter), fire officer training, company operations, review of brush fire equipment and tactics for forest fire season, and play book (operating procedures for various types of calls received). Also, in service training was conducted with firefighters who wish to qualify as a driver operator and focusing on safe and standard fire truck and pump operation. The department also engaged in two live burns at the Milford Fire Department burn building which keeps firefighters sharp in operating under extreme conditions. During these evolutions members practice search and rescue procedures under live fire conditions. Also, members practice correct fire extinguishment and overhaul, as well as placing ladders for rescue, entry and or hose line deployment. Again, during live burns members hone there firefighting skills while fighting real fires under difficult conditions while under the supervision of certified fire instructors.

Douglas also hosted the District Seven Recruit Training Program for the southern division of Worcester County. This class is a six month long study in the fundamentals of firefighting, which includes written and practical portions. Douglas sponsored five members who were given the opportunity to acquire this training. Only members who complete this training and certify are able to be promoted from probationary firefighter to the rank of firefighter.

Respectfully submitted,
Lt. Kent F. Vinson/Training Officer

I would like to thank all the residents of Douglas for your support and encouragement and as the next few years look very bleak for us we will all work together to be sure that we all stay safe.

Respectfully submitted,
Chief Donald Gonynor

The Douglas Fire Department EMS personnel are committed to providing our community with timely, superior, cost effective, medical care and transportation. We strive to preserve life and promote health and safety. Continuing education is a perpetual process within the EMS system.

Douglas Fire EMS is working towards progressing to the advanced life support level. This year we have had three of our EMTs certified to the paramedic level. This certification includes training on

pharmacology, cardiac interpretation, advanced pediatric life support, and many other specialized skills. Douglas EMS is working to improve the level of service brought to our citizens.

The Douglas Fire/EMS Department responded to 615 emergency medical calls in 2008.

Ambulance Statistics 2008

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Totals
00:01-01:00	4	1	2	3	2	1	2	15
01:00-02:00	1	1	2	3	2		2	11
02:01-03:00	2	2	2	1	2	2	3	14
03:01-04:00	1		2	1	1	2		7
04:01-05:00		1		1	1	1		4
05:01-06:00	1		1	1	2	3	1	9
06:01-07:00	2	2		1	1	2	2	10
07:00-08:00	4	4	1	3	6	2	5	25
08:01-09:00	4	5	4	9	4	1	3	30
09:01-10:00	6	3	7	6	6	10	3	41
10:01:11:00	6	8	4	5	3	9	6	41
11:01-12:00	8	6	6	12	5	3	4	44
12:01-13:00	12	4	5	6	7	8	6	48
13:01-14:00	8	9	7	2	6	7	4	43
14:01-15:00	2	5	3	12	12	3	2	39
15:01-16:00	3	12	2	3	6	5	4	35
16:01-17:00	2	3	3	3	4	3	5	23
17:01-18:00		4	5	3	4	5	6	27
18:01-19:00	4	8	5	5	4	5	4	35
19:00-20:00	6	5	8	6	4	4	2	35
20:01-21:00	4	1	3	1		7		16
21:01-22:00	5	7	2	4	4	6	6	34
22:01-23:00	2	3	2	3	1		1	12
23:01-00:00	1	4	2	2	3	3	2	17
Totals	**88**	**98**	**78**	**96**	**90**	**92**	**73**	**615**

ALS call	161
Intermediate Use	209
Refusals	133
Simultaneous Calls	25
Mutual aid given to another town	32
Mutual aid received/transported	14
M-F Calls Before 8 am + after 5 pm	192
M-F Calls Between 8 am - 5 pm	258
Weekend Calls	165
Total:	**615**

Oxford ALS	82
AMR	5
Webster ALS	9
MP2181	28
Northbridge ALS	4
Events	2
Mendon ALS	25
Alert	6
Total	**161**

Lifeflight	2
Medflight	2
Rehab for fire call	

called Lifeflight but were unavailable due to poor weather conditions

Abdominal Pain	31
Allergic reaction	8
Altered Mental Status	5
Anxiety attack	3
Back pain	13
Childbirth/Pregnancy/OBGYN	1
Chest Pains/Cardiac	62
Code / Obvious Death	6
Diabetic Incident	13
Choking	2
Domestic abuse/ sexual abuse	7
Fall	34
General illness - (n/v, migraine, etc)	65
Head injury	9
Leg pain / hip pain	13
Lift assist	6
MVA	72
No EMS needed	24
Pregnancy/OB Emergency	
Overdose /poisoning/ ETOH	16
Stroke	10
Seizure	22
Syncope	12
Trauma other than MVA	11
Unresponsive	6
Respiratory distress	71
Psych evaluations	35
Miscellaneous	58
Total:	**615**

From Police Station	12

Hospital pt was tx to:		
Milford	242	
St. V's	63	LifeFlight
Memorial	46	LifeStar
Umass	73	2 * Lifeflight aborted mission
Hubbard	34	
Refusal	133	
No EMS	24	includes hospital that m/a units tx'd to
Total	**615**	

Mutual Aid ambulance who provided transport:	
Webster	6
Uxbridge	4
Northbridge	4
Oxford	1
Total :	**15**

Police on board/follow:	3

Daytime on duty staff response times	4 mins
Nighttime staff response times	7 mins
Weekend coverage response times (time of tone to on scene time)	7 mins

I would like to thank the EMTs for their time and dedication to this department, and most of all, to the wonderful citizens of Douglas.

BUILDING DEPARTMENT

The Building Department is responsible for all building permits that are submitted including but not limited to electrical, plumbing, and gas. Along with reviewing and processing the permits, we perform all inspections necessary to document that all work completed is in compliance with the Massachusetts State Building Code and all other applicable codes.

There are many different types of permits that are submitted to our department. They range from replacing windows in a house up to constructing a new school. Depending on the project, there are numerous departments and/or boards that may be required to review the submittal. Under the Massachusetts State Building Code a building permit is required for any and all new construction,

reconstruction, alterations, repairs, demolition, change of use, and change of occupancy in a building or structure.

The State is constantly changing the existing laws as well as creating new laws they feel are necessary based on tragedies that occur. For example, in 2006 the new "Sprinkler Laws" were put into affect which were adopted due to the West Warwick, RI Nightclub fire tragedy. The "Open Trench Law" has been adopted and permits will now be required for trench openings as well as new regulations for job sites and crews working in and around trenches.

We have spent a lot of time this year reviewing the Seventh Addition One and Two-Family Building Code and its changes from the sixth addition. We have also been preparing for the implementation of the Seventh Addition Commercial Code which will be in full effect on March 1, 2009.

Along with all the building aspects and permits, our department is responsible for zoning enforcement. Our role is to enforce the Town of Douglas Zoning Bylaws as well as any and all Special Permits and Variances with conditions that may be granted by the Zoning Board of Appeals and/or the Planning Board. A couple of on going projects are that of Manufactured Topsoil in the Watershed District and a possible Wind Farm on Route 16.

All of the departments and boards continually work with the other departments and boards to clarify and simplify permitting processes. Although some processes may seem redundant and/or time consuming, they are necessary for the welfare and safety of the town.

As the town continues to grow, and large projects are submitted, the departments and boards, as a team, meet with applicants in the preliminary stages of the project. We address possible concerns that may arise during the permitting processes. This helps alleviate delays once the project is in motion. However, early review is not just beneficial for larger projects. We invite anybody planning a project to come in to our offices during the preliminary stages and we will walk them through any and all processes.

During the slower times in the department we have been working on a data base for all permits and projects for easier access and research. We are also working on information and applications to be available on the Town of Douglas website. This will make it a little easier for the public to access information for permit submissions.

The Town's ADA (American Disability Act) Evaluation and Transitional Plan has been completed and progress has been made on required changes and upgrades for compliance of the plan throughout the Town owned buildings.

A significant change within the Building Department this past year was the retirement of Mr. Joseph Saster. Mr. Saster was the Plumbing and Gas Inspector for the Town of Douglas for 37 years. Mr. Saster was a valuable asset to this department and community. His knowledge in the trade as well as the Town's history will be hard to replace. We would like to thank you Mr. Saster for your many years of service and dedication to the Building Department but mostly to the Town. You are missed.

Mr. Robert Josey has been appointed as the new Plumbing and Gas Inspector with Mr. Peter Harper as the Assistant Plumbing and Gas Inspector. The Building Department welcomes both gentlemen in their new positions and we look forward to working together. With the ever changing codes, rules and regulations it will be a challenge.

I would personally like to thank all our inspectors and staff, part time and full time, for working diligently to keep up with all inspections and work load. Being a small department and having mostly part time inspectors, along with the continued growth of the town, it is at times, a challenge to maintain consistency.

We look forward to being here and supporting you through any project you may need.

Respectfully submitted
Adelle Reynolds
Building Commissioner/Zoning Enforcement

PERMITS – 2008	
HOUSES	26
GAS	52
ELECTRICAL	162
PLUMBING	57
BARNS	3
GARAGES	15
MISCELLANEOUS BUILDINGS	30
COMMERCIAL/INDUSTRIAL	3
ADDTIONS/ALTERATIONS	116
SWIMMING POOLS	42
STOVES/CHIMNEYS	
FIREPLACES	28
SIGNS	3
DEMOLISH	9
FENCES	11

FEES RECEIVED INTO THE BUILDING DEPARTMENT FOR FY 2006: $78,044.80

CIVIL DEFENSE

There were no man-made or natural disasters that occurred in the Town of Douglas in 2008 that required action from the Local Emergency Planning Committee (LEPC). We did respond to an incident in Gardner involving a disaster due to ice and one in Holden due to flooding. We continue to hold regular training and information sessions, simulating various disaster scenarios to insure the safety of local residents.

Respectfully submitted,

Ernest A. Marks, Jr.
Civil Defense Director

Old Civil Defense Logo
retired

HEALTH



BOARD OF HEALTH

The members of the Douglas Board of Health are pleased to submit the following report for the year 2008.

The Board meets the first Monday of each month at 6:00 PM in the Health Department office of the Municipal Center. All Board of Health meetings are now televised on the local cable station.

The Board of Health or its Agent(s) performed the following:

Title 5 Soil Testing witnessed	27
Permits issued for new or repaired septic systems	19
Well installation permits	45
Certificates of Compliance issued	17
In-ground swimming pool permits issued	6
Food code inspections & re-inspections	42

All public and semi-public beaches were tested on a weekly basis for e-coli. Commercial in-ground swimming pools are inspected yearly prior to the issuance of a permit. All children's overnight camps and recreational camps are inspected prior to opening.

The seven monitoring wells located at the capped Riedell Road landfill and the Transfer Station are tested twice a year, as well as, three locations at Riddle Brook. All results are filed with the Worcester office of the Department of Environmental Protection and are kept on file at the Board of Health office.

Permits issued yearly by the Board of Health include; Food Service Permits, Retail Food Permits, Commercial Swimming Pools, Campgrounds, Funeral Directors, Resale of Milk/Cream, Garbage Handlers, Septage Handlers and Disposal Works Installers.

All Food Service, Retail Food and School Cafeterias are inspected twice a year. All reports are kept on file.

The Board of Health, with help from the Highway Department, continues to place mosquito pellets in Town culverts in an attempt to control the growth of the mosquito population. The Board of Health places public service announcements on the local cable station advising residents on ways to protect themselves from tick and mosquito bites. This information can be found during the spring and summer months or can be obtained by calling the Board of Health office.

The Board members accepted the resignation of Pauline Labrecque and welcomed Steven Donatelli as a new member.

The Board of Health continues to update the Emergency Medical Plan.

Respectfully submitted,
Justin Lapham
Chairman

PUBLIC HEALTH NURSE

The following is the report for the Public Health Nurse for 2008.

The Public Health Nurse provides immunizations and is responsible for reporting, investigating and following up as needed of the communicable diseases as mandated by the State Department of Public Health. The role of the Public Health Nurse is to protect the health of the entire population of the Town through prevention and control of communicable diseases, injury and disability prevention , promotion of health and healthy behaviors.

Wellness clinics, including blood pressure monitoring, are held on the second and fourth Thursday of each month at the Municipal Center from 1:30 PM to 3:30 PM, for the homebound residents at Riddlebrook Apartments, West Street, on the first Thursday of each month from 10:00 AM to 12:00 noon and at the Senior Center on the third Thursday of each month from 10:00 to 11:00 AM.

All clinics are open to the general public at no charge and no appointment is necessary.

Flu immunization clinics were held on October 23, 2008 ,October 28, 2008 and November 6, 2008 at the Municipal Center, at Riddlebrook Apartments on October 15, 2008 and the Senior Center on October 30, 2008 with approximately 270 doses given.

The past year I have attended meetings and conferences to enhance the Town's capacity to respond to public health threats and emergencies including a bio-terrorist event or outbreak of an infectious disease.

Home visits to residents are provided as needed to homebound seniors.

Respectfully submitted,
Grazina E. Krauss, R.N.,C.
Public Health Nurse



Harold Gjeltema – Transfer Station *Picture – Suzanne Kane*

ANIMAL INSPECTOR

For the year 2008 I have quarantined a few dogs. Got complaints about feral cats which are a problem. MGL C. 140, s 145B states that all cats six months or older must be vaccinated against rabies. I did my usual pick up of dead animals in the streets.

Barn Inspections in December for the State of Massachusetts showed a slight decline in some variety of animals.

Horses	212
Beef cattle	44
Goats	14
Sheep	20
Swine	3
Chickens	220
Ducks & Geese	30
Llamas	4
Donkeys	4
Rabbits	10



Picture – Suzanne Kane

Respectfully submitted
Richard Downs, Animal Inspector

TRANSFER STATION

The following is the 2008 annual report for the operation of the Douglas Transfer Station.

The Transfer Station and Recycling Center are under the direct supervision of the Board of Health. Permits are sold to Douglas residents only and are sold twice a year (March 1st and September 1st).

The site is located on Riedell Road and is open Tuesday, Thursday and Saturday from 7:30 AM to 4:30 PM.

The site accepts household trash, some bulky items, certain white goods and recycled items. The site also collects TV's, computer monitors, air-conditioners, auto batteries, used clothing, and propane tanks. There is also a box for used books, puzzles, CD's, DVD's and used games.

The Board of Health held at tire collection day on May 23, 2008 and collected 477 passenger tires, 15 truck tires and 11 tractor trailer tires.



Transfer Station – Suzanne Kane

The Board of Health is part of the Blackstone Valley Regional Recycling Group which accepts most of our recyclables and forwards any profits back to the Town of Douglas. Although, the market for recyclables has decreased in 2008 residents are urged to continue their recycling efforts.

Residents of the Town of Douglas can also take certain items to the Northbridge division of the Blackstone Valley Regional Recycling Group located at 193 Main Street in Northbridge. For further information on this, please contact the Douglas Board of Health office.

In accordance with the Solid Waste Regulation 310 CMR 19:000, section 19.207(25), the Transfer Station is inspected yearly by a registered professional engineer.

The following tonnages were recorded:

Solid Waste	1,700 Tons
Metal	48 Tons
Paper/Cardboard	122 Tons
Glass	29 Tons
Tin	30 Tons
Plastic	50 Tons
Electronics	28,170 lbs.

Respectfully submitted,
Justin Lapham
Chairman



Joe Chioda – Transfer Station *Picture – Suzanne Kane*

PUBLIC WORKS

HIGHWAY DEPARTMENT



Approximately $270,000 was awarded in state aid to the Highway Department. This allowed us to pave portions of High Street, North West Main Street, Monroe Street and Maple Street. We were also able to do extensive crack-sealing as a preventative maintenance procedure.

Additionally the Highway Department assisted in the development of a town skate park. We also performed regular maintenance throughout the town such as cutting brush, patching pot holes, painting crosswalks and road lines and replacing street signs. We also maintain over 700 catch basins during the year. With the state's permission we dismantled several beaver dams in town which prevented flooding. The winter of 2007/2008 was exceptionally harsh, forcing the town to deficit spend in the amount of $250,000.

Capital Improvement projects that were funded by town meeting included a 2008 front end loader and one-ton dump truck. We continue to update and replace aging equipment as funds become available.

Respectfully Submitted
John J. Furno
Highway Superintendent

WATER / SEWER DEPARTMENT

Water Sewer Division

The Division earned $219,441.66 in water usage, $274,006.67 in sewer usage, $128.610.55 in water system service charge, $50,364.33 in WWTF Design charge, $132,360.30 in WWTF Construction charge, $5,000.00 in water development charge and $5,000.00 in sewer development charge. $17,453.37 in related fee's

Water Division

The water division pumped 92,685,300 gallons of water this past year. Fire hydrants were cleaned and flushed in the fall. All cross connection devices were tested as required by the DEP.

Service Calls:	183
New Services	2
Water Leaks Repaired:	19
Hydrants Replaced:	6
Hydrants Repaired	10

Wastewater Division

The Wastewater Treatment Plant processed 65 million gallons. The plant maintained the removal rate of 96% for BOD's, and 95% removal rate for TSS's. 630,000gallons of sludge went to Synagro Northeast for incineration.

Phosphorus removal which is required by our river loading permit during the period of May 1st through November 15th was 62 lbs. per day on average.

News

The Department is in the process of updating the water facilities plan. This will give us a twenty year plan on needed system improvements, for the future growth of the town.

Commissioners Meeting Date/Time

Meetings are held on the first Tuesday of each month at 7:00 pm at the WWTF, 29 Charles Street, Douglas

Commissioners: Joseph Saster, Chairman
Robert Josey
Colin Haire

Yearly Events

Water meters are read twice per year, at the end of March and September. Fire hydrants are flushed in May or June, unless unusually dry conditions exist. May then defer flushing of hydrants to the fall. Consumer confidence reports are out by July 1st.

Respectfully Submitted,
Dennis Croteau
Town of Douglas Water Sewer Department

MUNICIPAL FACILITIES MAINTENANCE

The Municipal Facilities Maintenance Department Manager performs preventive maintenance, custodial duties, landscaping (grass cutting, flower planting and care), and snow removal for several of the Towns buildings. As manager I am also responsible for the hiring of contractors and oversight of all projects regarding the facilities.

In 2008 air conditioning was installed in the computer technology room at the Municipal Center. This addition allows the office computers to run more efficiently and with less overheating issues.

Once again, escalating fuel and electric costs, combined with a level funded budget, have made it difficult to accomplish needed maintenance projects.

I continue to stay involved with long range planning, as I attend Capital and Building Facilities and Construction Committee Meetings.

"The Comprehensive Building Use Study" was completed in 2008. Although a nice tool, this study revealed future expansion and renovation projects at the Municipal Building hinge on police and pre-school/day care usage or movement.

Respectfully Submitted,
Patrick "Ricky" Colonero

CEMETERY COMMISSION

The major focus of 2008 was to accomplish a plot layout of the burial area at Douglas Center Cemetery. Our town engineer, Mr. Cundiff, was very helpful with the project. By the early Fall of 2008, plots had been laid out on the North side of Carriage Drive. Plots on the South side of Carriage Drive will be laid out in the future. Surveying for wet land area and topography on the South side is already complete.

Mowing of our three historic cemeteries was done throughout the Spring, Summer and Fall. Also accomplished was the removal of overgrown shrubbery that endangered historic gravestones in Douglas Center Cemetery. Spraying for invasive plants was continued in Pine Grove Cemetery, South Street Cemetery and Douglas Center Cemetery. Much additional work was done through the kindness of Dwight Bristo.

More than half of the 800 gravesites in Douglas Center Cemetery have been documented through the generous efforts of Betsey Youngsma. Her work records in both photographs and text each gravesite and provides an invaluable record of the history of our town. She plans to complete this documentation in 2009 and submit the data to the Cemetery Commission.

Respectfully Submitted,
Shirley Cooney, Chair
Gail Swenson
Michael Boothby



TREE WARDEN

In 2008 I continued to work together with the Highway Department, the Police Department and National Grid arborists to remove large butts and limbs as well as damaged and diseased trees to keep our streets safe and clear.

The public should please be aware that the trees along each and every one of our roads are town property and Massachusetts General Law Chapter 87, section 9 prohibits the posting of signs of any kind on street trees. Please obey this law and keep our trees healthy.

We also have a Scenic Road bylaw and I urge citizens to take the initiative to get their roads designated for the added protection it offers our beautiful trees. During FY08 I continued to work hard to coordinate a tree removal and maintenance program that was as efficient and economical as possible. A total of $4,440.00 was expended through the Tree Warden's budget and includes payment for police details.

We have three pests, in particular, that residents should be aware of. The Wolly Adelgid attacks our coniferous hemlocks and the Emerald Ash Borer does significant damage to our deciduous ashes. We now have the Asian Longhorn Beetle in the region and resident should familiarize themselves with what it looks like (right) and, if found, contact me or state officials immediately. More information about them can be found at http://massnrc.org/pests/alb/ or call 1-866-702-9938.



Asian Longhorn Beetle

Respectfully submitted,
Leon Mosczynski
Tree Warden
508-476-2460



PLANNING
&
DEVELOPMENT



COMMUNITY DEVELOPMENT

The Community Development Department is comprised of the Conservation Commission, Economic Development Commission, Open Space Committee, Planning Board, and Zoning Board of Appeals. The staff within the Community Development Department includes the Town Engineer, the Conservation Planning Agent, an Administrative Assistant and a part-time meeting minute recorder. Staff also has a significant role in serving on the Building Facilities and Construction Committee and the School Building Committee.

The Department provides assistance and direction to residents, project applicants, and project abutters in understanding the local bylaws, rules and regulations, and the overall permitting process. The Department also provides assistance to the aforementioned departments, boards and committees in application review, drafting decisions and project oversight. Additionally, the Department also maintains aspects of the Town Geographic Information System (GIS) and permit tracking databases. The Department also provides technical assistance to various other Town Departments, Boards and Committees as detailed below.

Over the past year the Department has provided assistance to the Board of Selectmen on the adoption and implementation of State Expedited Permitting Program (MGL Ch 43D), planning and development of the "4-Town Area", technical assistance on the development of industrial land within the Town such as Douglas Business Park, procurement and construction oversight of the Post Office Parking Lot expansion, developing a Memorandum of Understanding with the developers of the North Village comprehensive permit (40B) project, executing road layouts and acceptance; established various policies and bylaws and assisting them with resolving a number of drainage related issues. Design and permitting assistance to the Planning Board for failed subdivisions and review of new submittals; the Highway Department in securing local permits for roadway and drainage improvement projects; the Zoning Board of Appeals in providing input on Site Plan Special Permits and the Chapter 40B North Village submittal; the Economic Development Commission in developing the industrial areas of Town; Conservation Commission and Open Space Committee in finding ways to preserve and plan for maintaining the natural resources within the Town, along with the daily guidance and input to the various Boards, Committees and Departments within the Town. The Department also assisted the Cemetery Commission in the survey and layout of plots in the Douglas Center Cemetery.

Respectfully submitted,
William J. Cundiff, P.E., Town Engineer

PLANNING BOARD

The Douglas Planning Board consists of seven (7) members who are elected by the community. Each member serves a five (5) year term. The Planning Board meetings are scheduled for 7:00pm every second and fourth Tuesday of the Month. The meetings are held in the Community Meeting Room located at the Municipal Center.

The responsibilities of the Planning Board include Municipal Planning and overseeing the Subdivision Control Law, which includes ANR Plans, Preliminary Plans and Definitive Subdivision Plans.

The Planning Board is also the Special Permit Granting Authority (SPGA) for the Limited Density Residential Development Bylaw, Earth Removal Bylaw, Aquifer Protection Bylaw, Accessory Apartment Bylaw, Adult Entertainment Bylaw, Wireless Communication Bylaw and the new Common Driveway Bylaw.

The Planning Board reviewed the following submittals for the year 2008

Accessory Apartment Permits:	02
Adult Entertainment Permits:	00
ANR Plans: Totaling 24 Lots:	10
Aquifer Protection Permit:	01
Common Driveway Permits:	00
Duplex Dwellings:	04
Earth Removal Permits:	03
Scenic Road:	02
Subdivision applications:	01
Wireless Communication Permits:	01

Subdivisions being constructed: 07

1. Maple Heights -3 lots
2. Summerlyn -6 lots
3. Whitins Reservoir -7 lots
4. Douglas Business Park -11 lots
5. StoneGate -30 lots
6. Nature View -23 lots
7. Deer Crossing -30 lots

Subdivisions accepted as Public Ways: 03

1. Fairway View Drive off Linden Street
2. Hilltop Drive off High Street
3. Newport Drive off Caswell Court

Respectfully submitted,
Richard Vanden Berg, Chairman
Ernest R. Marks, Vice Chairman,
Linda Brown, David St. George, Mark Mungeam, Roy Swenson, Eben Chesebrough

CONSERVATION COMMISSION

The Douglas Conservation Commission consists of seven (7) members along with (1) associate member who are appointed by the Douglas Board of Selectmen. Each member serves a three (3) year term. The Conservation Commission meetings are scheduled for 7:00pm every first and third Monday of the Month. The meetings are held in the Community Meeting Room located in the Municipal Center.

The duties and responsibilities of the Conservation Commission include protecting the community's natural resources, along with controlling activities deemed to have a significant effect upon wetland values. Impact can come from public or private water supply, groundwater, flood control, erosion control, storm damage prevention, water pollution control, wildlife and recreation.

In 2008, the Conservation Commission acquired another parcel of land located off Chestnut Street. The parcel is approximately 30-acres in size and has a perennial stream named Tinkerville Brook

running along the entire east side of the property. The addition of the Chestnut Street land has enabled the Commission to protect over 100 acres of land since the year 2000 through easements, land donations and land acquisitions.

The following is a list of the Conservation Parcels in the Town:

1. Yew Street Property (6 acres)
2. French Property, Makowski Drive (20 acres)
3. Briarwood Circle Property (4 acres)
4. Cummings Court Property (2 acres)
5. Manchaug Street Property (6 acres)
6. Mumford Street Property (44 acres)
7. Chestnut Street Property (30 acres)



The Commission is looking forward to continuing its efforts in preserving the characteristics of the Town by offering any support and/or resources they may have. In early 2008 the commission was asked to assist the town in its budgetary shortfalls and agreed to provide $5000 annually for five years out of its dedicated funds. Again at the end of the year the commission not only reduced its budget request for fiscal 2010 by the suggested 5 and 10 percent below the previous budget, but also cut an additional 10% more to help the Town during the economic down trends.

The Conservation Commission reviewed the following submittals for 2008:

The Commission has over 100 active permits along with reviewing 20 new Notice of Intents, 13 Requests for Determinations (RDA) and 5 Violations.

Respectfully submitted,
Marylynne Dube, Chairwoman
Michael Yacino, Vice Chairman

Leon Mosczynski
Linda Brown
Ralph Dudley
Brandi Van Roo
David Windoloski
Angela Saunders, Associate

ZONING BOARD OF APPEALS

January 1, 2008 – December 31, 2008

A Zoning Board of Appeals is created under the provisions of MGL Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to:

1. Hear appeals taken from decisions of any administrative official or board of the Town acting in the provisions of law;
2. Grant variances from terms of the Zoning Bylaws; and
3. Grant special permits as provided by the Zoning Bylaws.

During the period of January 1, 2008 to December 31, 2008 twenty-three (23) applications were submitted for consideration;

Ten (10) requests for special permit;
Nine (9) requests for variance;
One (1) request for a Site Plan Review;
One (1) request for a Comprehensive Permit;
One (1) request for an Appeal; and
One (1) request withdrawn by the applicant.

Respectfully submitted,
Colin H. Haire, Chairperson
Harold Davis, Co-Chairperson
Daniel Heney, Clerk
George A. Burns, Alternate
Joseph E. Fitzpatrick, Alternate
Christine Mitchell, Secretary

OPEN SPACE COMMITTEE

The purpose of the Open Space Committee is to look at the town's land in the context of development, open areas, wetlands, historic and business zoned areas and to see where it would be wise for the town to save open tracts. Lands coming out of Chapter 61 plan (a tax reduction program), as well as land for sale, are reviewed by the committee, however, because of the economy resources are often not available to obtain them.

We try to guide people through preservation techniques for their own properties and reach out to others about possible tax savings on their large tracts. Many changes are happening throughout the Blackstone Valley and we try to join other communities and committees to help guide Douglas to be proactive in retaining its historic and recreational features while promoting smart growth and development.

Grants are available and we would like to see advancement on a downtown riverwalk along the Mumford as well as follow-ups on the Open Space and Master Plan recommendations. The Community Preservation Act is also another source of funding the committee would like to encourage the town to pursue.

People in the community who are interested in nature and saving special places are encouraged to join us as there is much to be done and we need your contribution to succeed.

Respectfully submitted,

Sue Perkins, Chair
Lisa Mosczynski, Vice Chair / Secretary
Marylynne Dube
Fred Fontaine



Caption: Protected Open Space helps birds like the turkey thrive once again in our fields and forests.

BUILDING FACILITIES & CONSTRUCTION COMMITTEE

The Building Facilities and Construction Committee (BFCC) is a relatively new committee that was created at the Spring 2006 Annual Town Meeting. The committee is comprised of seven voting members each serving a 3-year term and one non-voting member - the Town Engineer. The first task that was completed by the BFCC was the development of a Building and Facilities needs analysis. The analysis was completed and presented to the Spring 2008 Annual Town Meeting. The BFCC is now tasked with making recommendations to the Board of Selectmen on the implementation of this plan.

Over the past year, the BFCC has been meeting with various Department Heads and project proponents in order to provide guidance and assistance in the execution of their projects. Ongoing construction projects that the committee has assisted in this past year include the post office parking lot, Hemlock Street road improvements, The Simon Fairfield Public Library handicap accessibility, and review of school building needs. The BFCC looks forward to a productive and successful year as we move forward with our first construction project.

Respectfully submitted,
Daniel J. Heney, Chairman

ECOMONIC DEVELOPMENT COMMISSION

The Douglas Economic Development Commission was established by the Douglas Town Meeting and is charged with attracting and retaining businesses and supporting quality economic development in the Town. During FY 2008, the Commission continued to implement its mandate to take the necessary steps pursuant to its economic development program. Marketing efforts continued through the Commission's web page found at www.douglasland.org. As a result of the Carter-Burgess study, the Commission concentrated its efforts on key industrially zoned parcels on the eastern and western

borders of the Town. The study identified the major parcels of land in Douglas that are suited for commercial/industrial development. These were ranked in order of importance to Douglas.

As a consequence of the study, the Commission selected a large tract of land on the southerly side of Route 16, adjacent to the Webster town line, and several parcels located off Route 146 which form a large tract of vacant land including parcels in Uxbridge, Sutton and Northbridge, as the prime sites with significant development prospects. Both sites were approved as Priority Development Sites by the Commonwealth and will be targeted for new investment. As a consequence of the designation, the Town received a grant of $150,000 from the Commonwealth. The funds are being used to insure that the Town can promptly review any applications for new investment at these two sites and solve any impediments to their development.

The parcel containing about 280 acres on Route 16, bordering Webster, is now under agreement to serve as a substantial wind energy farm. The initial 13 wind turbines would provide enough electricity to serve 8500 home. The Commission has endorsed the proposal as it would mean a substantial increase in the Town's commercial tax base as well as potential savings in electricity costs for the Town.

The Commission meets on the second Monday of the month.

Respectfully submitted,
Harold R. Davis, Chairman
Paul Peterson, Vice Chair — *Carol Gogolinsi, Secretary*
David Branagan — *Cliff Van Reed*

HISTORICAL COMMISSION

The Douglas Historic Commission's mission:

- Conduct research to survey, document & assess community historic resources.
- Coordinate survey and inventory actions with the Massachusetts Historical Commission.
- Promote community preservation and serve as a resource for community heritage and preservation education; develop and facilitate programs for that effort.
- Advise boards and town officials on matters pertinent to historic resources.

Meetings are held every month at the Municipal Center at 9 am. Check with the DHC chair as locations for meetings vary.

This past year + the Commission has been busy with documenting and compiling images and data on the properties in downtown East Douglas in preparation for submission to the Massachusetts Historical Commission District Register. Tasks include photographs of all the properties in the district, both contributing and non- contributing, the written statements and details about all the properties so far as we can ascertain, and ensuring that all documents comply with the strict and specific rules and regulations required by the MHC.

In addition to the general downtown district, we are also targeting specific properties in town for individual inclusion on the MHC roster, as these buildings and structures have played an important part in the town's history and development. Some properties on that list include the Old Elementary School on Gleason Court, Rawson Farm, the stone arch bridge over the Southern New England rail bed and the Webster Sawmill by Cedar Street.

Though much of the work of the Commission is volunteer work, we anticipate needing a professional consultant near the time when our documents are complete, to review and make changes/ recommendations that will help the application process and avoid any returns or re-writes.

Respectfully submitted,
David Kmetz – Chair
Sean Aldrich – Vice Chair
Dawn Fontaine – Secretary

We also have great volunteer work from Sue Perkins of the Open Space Planning Committee.



E.N. Jenckes Store



Farmers Market at E.N. Jenckes Store – Lisa Mosczynski

SCHOOLS



DOUGLAS SUPERINTENDENT

On behalf of School Committee Chairperson, Shirley Downs and School Committee members, Michael Belleville, Leslie Breault, Scott Yacino and Sarah McConnell, I want to express appreciation for the continued support of education by the Town of Douglas. The 1761 enrolled students who both participated and benefitted daily in our community schools are the grateful recipients of the community support that provides the needed resources for public education.

During the 2008 School year, the District again utilized the comprehensive format of a District Improvement Plan and Goals to set forth a blueprint for the work to be accomplished during the 2008 school year. Again, the targeted goal areas were: Curriculum, Instruction and Assessment, Teacher and Administrator Quality, Student Support Programs and Services, Leadership and Governance, and Business and Financial Management.

Significant progress was noted in the area of curriculum development. Teams in all eight major subject areas met across grade levels and developed comprehensive and sequential curriculum maps. These curriculum teams also worked to analyze MCAS results and provide information to teachers specific to best addressing individual student needs as well as grade level needs. Curriculum documents will, upon completion, be posted on the District website, giving parents ease of access in referencing and understanding the curriculum for their children.

In the area of Teacher and Administrator Quality the District provided multiple opportunities for teachers and administrators to participate in high quality professional development, including in the school calendar two full day professional development days. In addition, on-site graduate level classes were offered on-site. These courses were well-received and well-attended. The District has also joined a collaborative effort with several other Central Massachusetts communities to provide offerings to staff at no cost other than the annual membership fee. This option has been successful and we plan to continue this membership moving forward.

In the area of Student Support Programs and Services, the District continues to provide a quality pre-school program to 123 students. Through this department, the District also provides strong special education services to identified students ages 3-22 that require specialized programs and services. Counseling and Psychological services also are provided to students through the Student Services Department, as well as health services to students across the District. The implementation of the PBIS program (Positive Intervention Behavioral Supports) was introduced at the Intermediate School through grant funds procured through Student Services. The specialized training that staff received will allow the program to be implemented throughout the Intermediate grades in the upcoming school year.

In the area of Leadership and Governance, improvements were made in the Food Service Program, consisting of a change in types of meal sales which increased reimbursement to the District. A breakfast program was also implemented at two of the schools. In the area of safety and communication, the District has enrolled in a program which provides technology-based information regarding physical plant specifications to first responders to the schools for safety issues. This highly-regarded program serves to provide instant information regarding safety systems to public safety officials. The District also launched an emergency call system, allowing for automatic calling to the homes of either all or selected groups of student's families in the event of an emergency.

The District worked to assemble a strategic planning team, which developed a five year plan for the District through 2013. The plan, entitled "Focus Forward" projected needs in all major areas of school operations through the next five years. This collaborative effort was accomplished through the hard work of Town Officials, School Administrators, staff, and parents. The excellent product of this effort

is posted on the District web-site and I would encourage residents to view the plan and familiarize themselves with the vision of the District across the next half-decade.

In the area of Business and Financial Management, the school department once again used the full budget development preparation cycle, including Focus Groups for all interested groups. The District also continued to be aggressive in seeking to maximize grant funding to assist in fiscal operations in the District. In addition to a full-day kindergarten grant of $87,599, the District saw an increase in the Chapter 70 funds through the State of almost $400,000 due the resulting increase in the number of full-time students enrolled in the District.

The District also was awarded an opportunity to participate in a grant opportunity through the Massachusetts School Building Authority for a Feasibility Study for a building project in the District. This opportunity provides State reimbursement at the rate of 54.16% to conduct appropriate and comprehensive studies of the components needed in the possible construction of a new grade 3-5 building and rehab of the current Intermediate School. The grant will potentially provide to the community of Douglas approximately $175,000 toward this initial phase of the project. Any approved building following the study would also be eligible for State reimbursement at the same or slightly higher rate. Given the needs at the Intermediate School for roof and HVAC repairs/replacements as well as the need for additional classroom space and the need to retire the aging portable classrooms, this Feasibility Study will provide important information to consider.

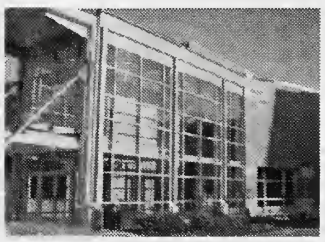
The 2008 School Year was an exciting and productive year for our District, with a continued focus of improvement and providing the best education to each and every student enrolled in our schools. Having the opportunity to serve the students and their families in our community as Superintendent of Schools is an honor and a privilege.

Respectfully submitted,
Nancy T. Lane
Superintendent of Schools

DOUGLAS HIGH SCHOOL

We are very pleased to report that Douglas High School has had a very positive and productive 2008. Our faculty, guidance department, and administrative personnel are united in our mission to provide our students with a safe, supportive learning environment in which students may achieve academic success and personal growth. Most importantly, we continually strive to make decisions in the best interests of our students. We are mission-driven, student-centered, and always seeking to improve.

Students and staff alike continue to enjoy the beautiful building we are very fortunate to have at DHS. It is such a pleasure to show new students, visitors, and community members around the school, listening to their enthusiastic comments not only about our building, but also about the culture and climate of our school community.



We are pleased to announce that our NEASC *Two-Year Report* was successfully submitted to the New England Association of Schools and Colleges well ahead of schedule. The two-year report, a critical document required of every school in the two years following a NEASC accreditation visit, documents our continued efforts to not merely meet the expectations of the NEASC accreditation evaluation standards, but to exceed them.

Throughout the past year, we have continued our focus on implementing school improvement initiatives to raise student achievement. First among these initiatives for 2008 was the continued expansion of our honors-level course offerings in an effort to further challenge our students. We continue to utilize "AP Potential," a software program that informs our decisions about which AP-level offerings would best suit our students based on their PSAT scores and interests. Graduation requirements were also increased this year, including additional math and science requirements in an effort to better prepare students for success in college. In keeping with our mission statement and in an effort to provide our students with opportunities to meet their civil and social responsibilities, students are also required to complete additional community service hours throughout their high school career.

Revising the curriculum to teach skills needed for the success after high school is a proven way to raise student achievement. We continue to see the tremendous benefits of a student-run school store at DHS, an exemplar for a real-life authentic application of skills learned in the classroom. Students have worked hard, under the supervision of our business law teacher, Mrs. Lynne Gaskell, to make the store a success. Students in the class research the best suppliers, carefully choose inventory, and sell merchandise. In addition, our work study program, under the supervision of Ms. Jill Wilson, guidance counselor, enables students to earn high school credit as they explore various career experiences through local businesses.

Other curricular improvements have also been implemented to raise student achievement. All subject-area curricula and syllabi undergo continual revision, updating, and organization in an effort to make them as authentic and valuable to teachers and students as possible. All curricula are now posted on our faculty drive and course syllabi are posted on our website. In addition, each department now has a curriculum brochure to help students and their parents understand not only departmental offerings and requirements, but key benchmark skills and overall concepts. The school-wide rubric that was approved two years ago to assess student mastery of the expectations for student learning will once again be incorporated into our revised report card. A standard essay rubric, a math/ELA open-response question rubric, an oral presentation rubric, and a research paper rubric have also been implemented for school-wide use. The program of studies now incorporates the expectations for student learning and has been revised and updated to reflect current curriculum initiatives. In addition, the Math and English departments have revised their curricula and prepared course outlines and benchmarks for all courses offered. A formal cycle of practice MCAS tests was also given to students prior to the actual exams, and MCAS math skills classes were again offered for students who needed additional help. We are confident that these initiatives will result in higher test scores.

The senior project had another extremely successful year, with all seniors passing the requirement and many exceeding expectations. The project completed by DHS valedictorian Taylor Andrews (*A 3-D Virtual Tour of DHS*) was especially impressive, so impressive that Taylor was awarded an additional academic scholarship from Worcester Polytechnic Institute. Next year, we hope to incorporate additional community service activities and workplace internships into the projects. We are committed to the senior project requirement serving to build connections with the town of Douglas, and help enhance the lives of its residents.

An indicator of Douglas High School's regard within the Blackstone Valley is reflected in the fact that school choice enrollment again increased while choice out decreased. This year, our enrollment totaled 590 students.

One of our top priorities at Douglas High School continues to be to strengthen relationships between the school and the town of Douglas. Clear, regular communication with parents and community members is essential; to that end, we have held "Principal's Coffees" periodically throughout the year, posted school notices on our website and local cable television station, and mailed a monthly newsletter to all DHS parents. We seek to work closely and cooperatively with the Douglas Police Department and the Douglas Fire Department to ensure that our students are safe and secure while in school. Hosting the annual senior citizen breakfast in April gave us the opportunity to once again welcome Douglas seniors to our school, and we honored our parent/student volunteers as well at a special volunteer breakfast, also held in April.

Encouraging students to make a commitment of time and energy to better their community not only provides help for those in need, but also strengthens school/community relationships in the process. The community service requirement for graduating seniors and National Honor Society members illustrates this commitment. Twelve juniors and two seniors were inducted into the National Honor Society – C.W. Holmes Chapter—in November, joining thirteen seniors to bring the total membership to twenty-seven students.

The High School Guidance Department consists of one Director of Guidance for grades 11 and 12, one guidance counselor responsible for grades 9, 10, and 11 and the "School to Career" program, and one adjustment counselor/school psychologist directly responsible for 8th grade school counseling, 8-12 school adjustment counseling, and 8-12 school psychology. Members of the guidance staff also serve as the Chapter 504 coordinators for all students in their caseload.

Above all, the DHS guidance department strives to provide the necessary services for student and parents through meetings, phone calls, and programs that will enable our students to have a successful and rewarding experience at Douglas High School. Guidance personnel also provide the tools necessary to navigate decisions regarding life after high school through career and college information and preparation. Our department works closely with the teaching staff and administration to look for ways to reach out to our community and improve our department.

Helping students prepare for life after high school is one of our most important roles at DHS. Douglas High School hosted a very well-attended College Fair in October, where representatives from more than sixty colleges met with high school juniors and seniors about choices for higher education. One way that we encourage graduates to become productive citizens in their community was through participation in the School to Career program. The Job Shadowing program, an outgrowth of the School to Career program designed to help juniors better understand their talents and abilities, took place in March. This program helped many DHS juniors experience the connection between school and work. Our juniors enjoyed the opportunity go to various businesses with family members, or be placed by the guidance office into a community workplace to conduct first-hand observations and investigate career interests. Some of the placements this year included: Pepperidge Farm's business office in Worcester, Lampin Corp. in Uxbridge, Bruin Plastics in R.I., Douglas Fire Dept, Douglas Police Dept., Milford Regional Hospital, Blackstone Valley Tribune, the Intermediate School, and preschool.

In addition to the Job Shadowing and School to Career programs, a Career Fair, hosted by the Blackstone Valley Chamber of Commerce Education Foundation at Northbridge High School, was held in April at Northbridge High School. The DHS sophomores who attended heard from a panel of business representatives about careers in finance, health, communications, and the arts. Admissions advisors from area colleges also met with students about preparing for important college and career choices and the increasing selectivity of colleges.

The Peer Leadership program, advised by Mrs. Genie Stack and Mrs. Caroline Fitzpatrick, also reached out to others in many different ways. As the holidays approached, the group again conducted a "Twelve Days of Christmas" food drive. Altogether, close to 2,000 items were donated to the Northbridge Food Pantry, servicing the Blackstone Valley. The X-CEL program, also sponsored by the Peer Leaders, was very well-received by staff and students alike. Staff members distributed raffle tickets to students who went "above and beyond" in some way to help others and exceed expectations. A drawing was held in May to celebrate the end of MCAS testing. Many prizes donated by individuals and local businesses were given away to lucky students, including an IPOD, digital camera, MP3 players, flash drives, Red Sox tickets, gift certificates to local businesses and restaurants, and items donated from the school store.

Another program of which we are especially proud, our advisor/advisee program, helped us fulfill our mission to provide a supportive learning environment by providing adult advocates for students. This program was expanded this year to include all students in grades 8-12. Advisors met daily with advisees during "home base" period, to check in with students, and also once each month for a 40 minute advisor/advisee period.

As part of our continuing quest to provide a safe and supportive learning environment, we again conducted a system-wide "Move-Up" day last June to allow seventh grade students to meet eighth

grade teachers, observe classes, and take a tour of the school. An orientation for 7th grade parents was held that evening to provide parents with the opportunity to meet the administrators and teachers, familiarize them with the eighth grade curriculum and course expectations, take a tour of the school, and enjoy refreshments.

This past March, DHS celebrated Town Government Week. We greatly appreciated the many community members who came to DHS to speak and participate in the teen town meeting and town government fair. Two major highlights of the fair were watching students try on a full firefighter's suit with gear, and also seeing many of our senior students registering to vote. We thank Mitch Cohen, Richard Preston, and Brian McGrath for organizing and planning Town Government Week, and also the town government representatives who came to speak to students: Town Engineer William Cundiff, Mr. Stephen Zisk, conservation planning, Building Inspector Adele Reynolds, Fire Chief Donald Gonynor, Police Chief Patrick Foley, Mr. Ernest Marks, highway/safety, Mr. Dennis Croteau, water dept., Mr. Richard Colonero, building maintenance, Town Administrator Michael Guzinski, and Selectmen Shirley Moscyznski, Mitch Cohen, and Paula Brouillette.

Eleven 11th and 12th grade history students joined students from other Blackstone Valley schools to participate in the Humanities Scholars Collaborative, a program that encouraged students to become knowledgeable citizens and to accept responsibility in shaping the future of the United States. Several students participated in a year-long project that involved visiting area college campuses and discussing culture clashes in America. The final meeting of the Collaborative took place in May at Millbury High School, where our students presented a wonderful short film they had created. Thank you to our students for their exceptional effort in preparing for this presentation, and to DHS history teachers Caroline Fitzpatrick, Paul Leonard, Brian McGrath, Jarred Stand, Todd Babola, and Brian Ginisi.

It was a pleasure this past year to celebrate outstanding achievements on the part of both our students and our staff. Several of our students received distinguished individual honors in a variety of other areas. Michael Pastore was honored by the Worcester County Superintendents' Association at the Annual Scholar's Luncheon which took place at Holy Cross College in Worcester in January. In addition, sophomore Madilyn Smith was selected to receive the Hugh O'Brian Leadership Award; freshman Emily Mielnicki was selected to attend the START Leadership Program at Nichols College; and sophomore Lindsy Graichen received the Mass STAR Leadership Award.

Three Douglas students successfully completed the Blackstone Valley Youth Leadership Academy program, a new program offered for the second time this year. This program provided high-achieving freshmen and sophomores from the Blackstone Valley the opportunity to meet other student and adult leaders from the area, enhance leadership skills, and learn about internship opportunities in the Blackstone Valley, and work together to complete a community service project. The three students selected to represent Douglas High School were Aaron Horton, Emily Mielnicki, and Bridget Murphy.

The Douglas High School Band had a very successful year. The seventy member Marching Band was exemplary in both the Worcester Columbus Day Parade and the Worcester St. Patrick's Day Parade Competitions, placing first overall in each. They placed second in a very competitive Division II category at the Quincy Christmas Parade. The DHS Marching Band represented Douglas in fifteen parades this year in both Massachusetts and in Rhode Island.

The Douglas Marching Band's Performing Color Guard ensemble, which consists of a Majorette Squad, a Rifle Drill Team, and a Flag Team, scored the highest overall score of any group in the annual Quincy Christmas Parade which is the Massachusetts State parade band championship event. Our Band is one of the few high school bands remaining that continues to present a National Line Honor Guard and displays the American flag proudly as part of our Band Front.

This year's DHS Choral Ensemble again worked tirelessly throughout the year to prepare challenging music for our many performances. This year's local performing venues included the Douglas Octoberfest, several area homes for the elderly and the Douglas town common to spread the sounds of winter and the holiday season, the annual winter and spring concerts held at the High School and the senior class Baccalaureate Service. Both groups also traveled to Pawtucket's McCoy stadium where Blue Light Special performed a mini concert and the full chorus performed the National Anthem to open the evening's Pawtucket Red Sox game.

The annual Douglas High School *Evening with the Arts* was once again a tremendous success, showcasing nearly 400 pieces of original artwork in a variety of mediums, including pencil, charcoal, scratchboard, acrylic, pastel, colored pencil, watercolor, and clay. This year's show, which represented the work of approximately 175 students in grades eight through twelve, also included an outstanding display of original photography from the DHS Photography Club as well as a fashion show by Lois Molina's clothing and textiles class. In addition, the Intermediate Elementary School's jazz ensemble performed several pieces as visitors toured the displays.

Congratulations to Ashley Leuci (Class of 2009), who was one of 140 high school students in Massachusetts to be accepted to *Art All State*, a two day art collaborative at the Worcester Art Museum, and for receiving the prestigious Silver Key Award from the nationally recognized Boston Globe Scholastic Art Awards. Congratulations also to Youngshim Gontijo (Class of 2008) for winning the Gold Key Award, to Kate Wildman (Class of 2008) for winning the Silver Key Award, and to Hanna Bosma (Class of 2012) for receiving an Honorable Mention from the Boston Globe Scholastic Art and Writing Program. The Douglas Art Department is also very proud to announce that three members of the class of 2008—Youngshim Gontijo, Kate Wildman, and Danielle Beane—were accepted to the Massachusetts College of Art, a highly competitive art school in Boston. Congratulations!

Our sports teams at Douglas High School also continue to excel, boasting two state championships and over twenty-five league championships, most of which have occurred within the past five years. Participation is growing and we are thrilled to have added two new teams—boys and girls volleyball—to our athletic program.
The strong boys varsity baseball team had an excellent season, once again qualifying for the District III Tournament. For the first time in thirty-five years, the varsity boys basketball team, led by seniors Gregory Crawford, Andrew Marshall, Joseph Saster, Zachary Valliere, Christopher Davis, Michael Coffey and Michael Nadreau, qualified for the District III Tournament, posting a 10-9 season record. Led by head coach Robert Saster, the team also was invited to play in the prestigious Clark Tournament for the first time since 1983. Congratulations!

Douglas High School had a tremendous fall season, in which four of our varsity teams qualified for the District III playoffs. The boys varsity soccer team, which finished the season with a 15-4-1 record, were Dual Valley League Champions and the #4 seed in the District III Central Massachusetts Tournament. DHS senior Nicholas Prunier became the first member of the boys soccer program to score 100 or more goals during his high school career. Finishing his senior season with 105 goals, Nick now ranks third in Massachusetts State history and will be attending Boston University with a full athletic scholarship in the fall of 2009. Nick and fellow teammate, junior Mitch Power were also selected to be Dual Valley, Central Massachusetts, and All-State All Stars. In addition, Mr. Alex Ferguson, coach of the boys varsity soccer team, was named Central Massachusetts coach of the year for the second time in three years. Congratulations!

The girls varsity soccer team also qualified for the District III playoffs led by second year coach Jarred Stand. Congratulations to Seniors Sarah Soderberg and Lauren Kelsey for being selected DVC All-Stars and leading this team to a very successful season. The girls field hockey team reached a special milestone this year, qualifying for the District III Tournament for the first time in school history. Head coach Dorene Landry led the team, which placed Christina Schotanus, Victoria Watkins and goalkeeper Tori Landry on the DVC All-Star team.

The Douglas High School golf team completed the season with only one loss, capturing the DVC Championship, and qualifying for the District and State Tournaments. In the end, Douglas finished 8th in the State. Senior Sam Parella was named DVC Player of the year and he was among six student-athletes named to the DVC All-Star Team. Chris Kane, Alex Lavoie, Nathan Pajka, Jenny Post, Matt Fisher and Ryan Hill were also selected as All-Stars.

Congratulations to all of our teams and participants in all sports throughout 2008.

The 130th annual commencement at Douglas High School was a wonderful culmination of our year. The ceremony took place outside on our athletic fields on a beautiful late afternoon. Of the ninety-seven DHS seniors who graduated, ninety-six percent are continuing their education. Some colleges

to which our students were accepted are Trinity College, Holy Cross College, WPI, Northeastern, Dickinson College, Wheaton College, Quinnipiac University, Providence College, Bryant College, Syracuse University, University of New Hampshire, University of Connecticut, Bentley College, University of Massachusetts-Amherst, and Assumption College. There were 33 students from the senior class who received the John and Abigail Adams scholarship, entitling them to four years of free tuition at Massachusetts colleges and universities based on their MCAS scores that rank in the top 25%. Scholarship aid totaling over $1,000,000 was awarded to this graduating class!

As we conclude our fifth year at Douglas High School, we reflect on our many accomplishments with pride, and look forward to the coming year and continued growth and accomplishment for our students. Our goal remains the same: to provide "a safe, supportive, and challenging learning environment in which students may achieve academic success and personal growth" at Douglas High School. It is an honor and a privilege to work closely and cooperatively with parents and community members as we seek to help all of our students achieve their highest potential.

Respectfully submitted,

Brett Kustigian
Principal

Gregory Myers
Assistant Principal

Douglas High School
Class of 2008

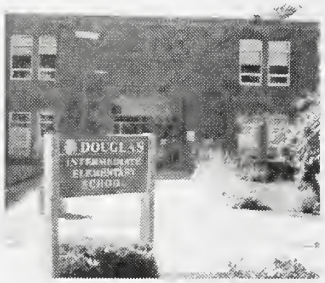
Nicole Ashley Aldrich
Erik Amaral
Taylor Hartley Andrews*
Magan Michelle Ballou
Robert Michael Bardier, Jr.*
Laura Anne Barsano*
Rocena Marie Bartoloni
Miles Batcheller
Danielle Nicole Beane
Ashley Raeanne Beauregard
Nicholas Bertone
Rebecca Leigh Blair
Danielle Lea Boucher
Travis Matthew Brisbois*
Monika Lee Brunetti
Curtis Burnett
Jacleen Charbonneau
Michael Evan Cheney
Nicholas Christy
Nicholas Chupka
Michael Coffey
Nicholas Colton
Molly Jeanne Cox*
Gregory Anderson Crawford*
Christopher Cumbie
Jaryd Cutting
Christopher Davis
Lisa Jeanne Denomme
Lua DosSantos
Emily Dowden
Allyson Mae Durkin
Patrick Michael Ferguson
Lauren Elizabeth Ferraro
Michele Fitzpatrick
Samantha Elizabeth Georgie Gannon
Taylor Matthew Gaulin
Corynne Danielle Gildea*
Youngshim Grace Gontijo*
Andrew Michael Gorman
Carlee Greenslit
Sarah B. Hall
Phyllis Irene Hand
Erica James Haringa
Angela Havalotti
Erin Leigh Hennessey
Maggie Heuklom
Megan Marie-Emma Hicks
Amanda Jean Hill*
Trevor Raymond Hodde
Holly Kristine Holbrook
Amanda Lynn Howard
Roger Hunt
Kelsey Erin Keough*
Samantha LaBonne
Joshua Lampen
Meghan Jean Laskowski*
Gregory Lathe
Erica Lynn Lauretano*
Jessica Kate Lavallee
James Mark Lavertue
Rhiannon Esther Lebel
Megan Ashley Levasseur
Nicole Rose Levesque*
Geena Renee Lombardi
Andrew John Marshall
Eden Marie Martinsen
Robert Charles Maynard
Melissa Anne McBride
Michael David Nadreau
Christen Nelson
Rachel Louise Norberg*
Meghan E. Olbrys*
Shelley A. Oleksy*
Sarah Margaret Opoka
Robert Joseph Perron
Laurie Elizabeth Phillips
Derek Roy Pietras*
Roger Paul Poudrier
Cassandra Lee Reardon
Jessica Ann Rennie*
Joshua Richards
Tyler Rodber
Juan C. Rodriguez
Gregory Rowden
Ashley Ann Ryan*
Joseph Saster
Sarah-Kate Sherwood*
David Morris Shugrue
Chelsea L. Sibinich
Emmalee Small*
Samantha Leslie Smith
Michael D. Taft, Jr.
Melissa Mary Tokus
Ashley Ann Uhlman
Zachary Paul Valliere
Katherine Wildman
Ashley Donna Wyndham

Denotes National Honor Society

DOUGLAS INTERMEDIATE ELEMENTARY SCHOOL

Dear Residents of the Town of Douglas:

It is my pleasure to submit the 2007-2008 annual report for the Douglas Intermediate Elementary School.



School opened on September 5, 2007 with an enrollment of 655 students in grades 3 through 7. With the addition of Grade 3 we were able to create two distinct learning communities. The Elementary learning community which is comprised of grades 3 through 5 and our Middle Level learning community that incorporates grades 6 and 7. Open House was held on September 20th. This very well attended event gives parents, siblings, grandparents and community members the opportunity to visit classrooms, meet the faculty and learn about our wonderful school.

The Douglas Intermediate Elementary School Parent/Teacher Organization again provided an overwhelming amount of support to our staff and students. We worked closely with the PTO to bring in age appropriate programs for each learning community. The PTO also generously supported grade level and classroom activities both financially and by volunteering their time and talents.

We were fortunate to implement the Storytown Reading series for our students in grades 3 through 5 and Harcourt Math for students in grades 3 through 6. Professional development was give to the faculty to help them properly implement the wide variety of components available to students of all levels offered through these programs.

The 2007-2008 school year was filled with positive growth for the instrumental program under the direction of Mr. Elliot. Students in grades 4-7 are eligible to participate in the program at the Intermediate Elementary School. At the conclusion of the 2007-08 school year there were approximately 45 students participating in the program. There are two performing ensembles at this level. Students in grades 4 and 5 perform in the Beginner Band and students in grades 6 and 7 perform in the Middle School Band. Grade 6 and Grade 7 Band classes each meet once per week for 50 minutes. Classes combined after school to form the Middle School Band and prepare for performances. Ability level in this group ranges from one to four years playing experience. The Middle School Band performs in two concerts annually (December and June) and marches in two Memorial Day parades (Douglas and Manchaug). They also performed at the Great East Music Festival in Agawam, MA and earned a silver medal rating. The beginner band which meets once per week performed a concert in June.

The choral program also continued to grow and greatly improve during the 2007-2008 school year under the direction of Mr. Rheaume. The 6th and 7th grade chorus had approximately 140 members. They earned a silver medal at the Great East Music Festival in 2008. The chorus comprised of students in grades 3 through 5 had approximately 65 members and rehearsed after school once per week.

The entire fifth grade worked very hard to put on a performance of "Explorer: New World." This shadow theater presentation was developed by the fifth grade teachers and students under the direction of Mrs. Myers. Grade 5 students and teachers also continued their work with the Douglas Police Department on the D.A.R.E (Drug Abuse Resistance Education) program. This is a terrific program that informs students about the dangers of drug and alcohol abuse so that they are prepared to make healthy choices as they grow older. Officer Falone visited every fifth grade classroom numerous times to teach this important program. The program ended with a graduation ceremony

which was very well attended. We look forward to continuing this partnership with the Douglas Police Department.

All sixth grade students again participated in Geography Day. Under the direction of Miss Towle, sixth grade students studied the country of their choice. They then wrote papers and created displays showing the many interesting facts they learned. The students set up their displays in the gymnasium where parents, students, teachers and community members were able to visit and see their projects.

The entire fourth grade team worked together to hold a Mexico Day. Many parent volunteers worked with the staff and students to hold an exciting day of activities to help the students celebrate all of their hard work on the Mexico unit. The fourth grade also presented a "States Spectacular" as a culminating activity for their states unit. The very well attended show was an exciting event.

The Lego Robotics team had another great year. Mrs. Bronzo and Miss Leroux worked with students after school to help them develop their robot design and programming skills. The team then traveled to Blackstone Valley Regional Technical High School to compete against teams from throughout the area. They learned a great deal and had a wonderful time.

The student ambassador program sponsored several events and field trips for students. The Middle Level Learning Community went roller skating and the Elementary Learning Community went to see a film. These trips were a reward for students for their hard work and outstanding citizenship. The student ambassadors also sponsored the annual adopt-a-family campaign to assist families in need during the holidays and a variety of other fundraising and community service projects.

Fifth Grade teachers Mrs. Martinsen, Mrs. Manyak, Ms. Leroux, Ms. Bronzo, school librarian Mrs. Nichols, and technology teacher Mr. Feeley ran another Independent Research Project this past year. Students and parents signed a contract to assure success and completion of the project. Students were expected to: maintain an 80 or above average in all academic classes, read at least one non-fiction book, use a variety of sources and research materials, implement at least one technology piece into their final presentation, and write a paper on their topic of choice. The research project ran from November to May and students formally presented their findings to the community and staff members of the Intermediate Elementary School.

Mrs. McGrath's, Mrs. McGee's and Mrs. McLaughlin's students presented a play entitled "This is Only a Test" to the students, staff and parents of the Intermediate Elementary School. Their performance was outstanding and we look forward to future performances. Mrs. McGee and Mrs. McGrath's classes also took part in the Hawaiian Hot Dog Hula. The Hawaiian Hotdog Hula took place in the spring. Students enjoyed grilled hotdogs and a variety of organized games, soft serve ice cream and karaoke.

Mrs. Usher and her seventh grade science students began a paper recycling initiative. They formed the Planet Protectors club and collected recycling with the help of Mrs. McGrath and Mrs. McGee's students on a weekly basis.

Mr. Bolio's seventh grade math classes put on another fun-filled March Madness program. This program which celebrates academic achievement brought the entire school together for an exciting afternoon. We are all looking forward to next March already.

As we reflect on our successes and the many outstanding achievements of our students and staff we look ahead to future opportunities to continue to develop into the best school possible for the children of Douglas. We greatly appreciate the continued support we receive from parents and residents of Douglas and look forward to further developing a strong partnership with the community.

Respectfully submitted,
Damain J Sugrue
Principal

DOUGLAS ELEMENTRY SCHOOL

Dear Town of Douglas Residents:
It is with great pleasure that I submit the 2007-2008 annual town report for the Douglas Elementary School.



When school began on September 5, 2007, we opened our doors to 385 smiling, excited, and enthusiastic students and 55 staff members. There were seven sections of kindergarten, seven sections of first grade and five sections of second grade. We also had the addition of a number of new staff members in kindergarten, art, music, guidance, and special education.

Students and staff began the use of two new programs in language arts and mathematics; Harcourt *Storytown* for reading and Harcourt Math for the mathematics program. Both programs provide consistency, structure, and wonderful learning opportunities for all of our students. Due to the generosity of the Town of Douglas and the School Department budget, we were thrilled to gain full access to all components of these two programs for our students.

Each month, our students attended a school-wide "Community Meeting" focused on a "Tiger Trait" of the month, including such topics as respect, caring, responsibility, cooperation, best effort, and many others. At these meetings, students were rewarded for their positive Tiger Trait behaviors and recognized for achievement in the "specialist" areas of music, art, physical education, technology, and library. Student representatives from each grade level shared learning highlights and the school participated in a number of songs that they have been learning throughout the year; the highlight being our school song called, "Community".

Our "at-home" reading program (RAH) continued with every student working towards contributing to a school goal of 500,000 minutes. Every month, students turned in a reading log which was entered into a raffle for a complimentary book. All students worked hard to add minutes to our building total and encouraged their peers along the way.

We began our first annual "Spirit of the Holidays" Wreath Decorating Project; a community project sponsored along with "Alternatives", a local agency serving seniors with disabilities, which allowed each of our classrooms to decorate two wreaths for local businesses in town and were voted on by the community at large. Three cash prizes were awarded to the winning classrooms for purchasing items of their choosing. The project was also awarded the "Community Bridging Award" from Alternatives at their year-end celebration in June.

We continued to be supported by an wonderful PTO, that funded such programs as "Arithmetickles", "FoodPlay", "Bedtime Stories with the Principal", and "Tiger Trait" Character Trait awards. The annual Mardi Gras, Basket Raffle, and Walk-A-Thon were also successful community events. The PTO also instituted a new "Staff Appreciation Drop" program. Once a month, our staff received a surprise in their teaching spaces, whether it was a small bag of candy with a note attached, a hand-painted candy corn vase, or an apple with an inventive poem attached. These gifts of recognition were greatly appreciated by all members of our staff.

The school was also involved with many successful community service programs throughout the school year. Some of those included a Thanksgiving Food Drive for two local food pantries, a snowflake drive for families less fortunate than us, and a successful grade two bulb planting project for school beautification. We look forward to extending these projects and adding more in the future.

I would like to personally take this opportunity to thank the community, staff, and students for the warm welcome that accompanied my arrival to the Douglas Public Schools for the 2007-2008 school

year. The years ahead hold much promise for our youngsters here at Douglas Elementary School and I look forward to being a part of it!

Respectfully submitted,
Kimberly A. Taylor
Principal

STUDENT SUPPORT SERVICES DEPARTMENT

The Department of Student Support Services, with the support of the Administration and School Committee, provides comprehensive services designed to meet the needs of eligible students from the ages of 3 to 22 years old. Program offerings for students with disabilities include: integrated preschool, substantially separate services for students with severe disabilities at all levels, inclusion and learning center services for students with mild to moderate disabilities, speech/language, physical, occupational, vision and music therapies, adaptive physical education and vocational services. In addition, system wide services include: nursing, counseling and psychological services, guidance, services for English language learners, 504 accommodations and outreach to students who are homeless.

During the past school year, new initiatives have been implemented in the District with regards to student support services. The Language! Program responds effectively to the needs of struggling readers in grades 3-12. The Positive Behavior Support program implemented at the Douglas Intermediate Elementary School provides a school wide model for positive behavioral intervention and support for all students in grades 3-7. Grant funds received from the Department of Elementary and Secondary Education have provided the seed money for the implementation of this grant. During the spring of 2008 a number of special educators and therapists attended the Council for Exceptional Children conference in Boston.

The increased percentage of students identified as eligible for special education services as defined by state and federal requirements has resulted in more students with disabilities appropriately receiving services in the District. The Learning Center model continues to address the moderate and severe disabilities of our students in accordance with their identified needs. These Learning Centers provide direct instruction utilizing evidence based approaches. In addition, inclusion support is available for all students in grades K-12. At the preschool level, the LEAP program has been fully implemented resulting in improved educational and social outcomes for students in this fully included model. As a result of the refinement of special education programs in the District, students with disabilities are being appropriately served, improving educational outcomes.

Professional Development in the Department continues to be a priority. Graduate level courses in conjunction with Fitchburg State College were offered in the areas of Myers Briggs Type Indicator (MBTI) and Multiple Intelligences (MI), ADHD and the Needs of Homeless Students. Mrs. Bachelder and Dr. O'Connell team taught the course on MBTI and MI, modeling collaboration between regular and special educators. More than 40 professionals in the District took part in these informative courses.

As the District continues to implement its cycle for the development, revision and alignment of curricula for grades Pk-12, special educators are members of Teams established District wide. In addition, Student Support Staff have partnered with staff from the content areas to provide remedial services to students struggling with MCAS. Finally, all special education teachers have been trained in MCAS – Alt procedures and have reviewed students' IEPs so as to provide appropriate accommodations to students who require this type of support.

The evidence based reading series continues to support students who need increased instruction or challenge. Special educators have partnered with peers in regular education to select a reading series that is responsive to the needs of all learners. The implementation of this series is closely aligned with the three tier model of instruction in the delivery of curriculum and instruction for all Douglas Public School students.

The Health Services Department is comprised of three full time Registered Nurses, one in the high school, one in the Intermediate Elementary School and one in the elementary School. Ms. Kathleen Campbell, nurse leader for the District, work collaboratively with Dr. O'Connell to respond to the Essential School Health Services grant proposal. The District is pleased that we received continued funding through the Massachusetts Department of Public Health through this competitive grant process. Ms. Campbell serves in a dual role both as the School Nurse Leader for the school system and nurse at the IES supported by an additional half time Registered Nurse at the IES who also provides direct service to students. This position is partially funded by the Essential School Health Services grant from the Massachusetts Department of Public Health.

The initiatives of Student Support Services are supported by active and committed parent volunteers from the Douglas Parent Advisory Council (DPAC). The Douglas Parent Advisory Council is a positive, solution oriented volunteer organization that is required by state and federal law. The goals of the DPAC include:

- Promote of an understanding of the issues impacting special education
- Encourage the support of diversity with the educational system
- Inform the Douglas School community relative to pertinent state and federal laws and related
- Provide informative meetings that enhance the knowledge and skills of parents and professionals
- Provide support to the schools in the implementation of new initiatives

This past year, DPAC has provided many opportunities for education and training including guest speakers addressing procedural safeguards and social skills training for students on the autism spectrum. The District is most fortunate to have such committed and caring group of parents.

In closing, in concert with Student Support Services staff, we would like to thank the community for its support in assisting us to actualize our goals and objectives as we seek to minimize the impact of students' disabilities, move students towards independence and maximize their opportunities to fully participate in society. We look forward to our continued partnership.

Respectfully submitted by
Denise A. O'Connell, Ed.D
Director of Student Support Services



BLACKSTONE VALLEY
VOCATIONAL REGIONAL SCHOOL DISTRICT

Educating Tomorrow's Employees Today

Inspiration. Initiative. Innovation.

Employers favor Valley Tech graduates.

Valley Tech graduates bring knowledge and enthusiasm to the workplace.

The workplace offers opportunities and responsibilities.

Responsibilities in active citizenship, alongside career preparation, make a Valley Tech education the starting point for a full life in a global economy.

Valley Tech faculty members and staffers prompt inspiration, expect initiative, and encourage innovation in the classrooms, laboratories, field work projects, and extracurricular activities. For each student, these are maturing experiences, which we round out with school-based social activities.

Quality counts.

Keenly aware of the depth and breadth of commitment of the residents, employers, and government officials in each of our 13 stakeholder towns, we regard the entire Valley Tech enterprise and each of its parts as demanding of our best efforts on each student's behalf, and worthy of your scrutiny.

The following pages highlight progress in 2008. We invite your attention, extend our thanks for your spirited tradition of support, and ask for your renewed faith and confidence. In the meantime, we remain focused on what we do best: provide talented candidates for today's highly competitive workforce.

Mission

To provide, in a safe learning environment, integrated academic and vocational technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.

District

Blackstone Valley Regional Vocational Technical High School, based in Upton, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

Valley Tech offers employees and students equal opportunities without regard to race, color, gender, sexual orientation, religion, national origin, nature or status of residence, or disability.

A Letter From the Superintendent-Director

To serve as the longstanding superintendent-director of the Blackstone Valley Vocational Regional School District is an honor, especially during this period of sustained growth, which is marked by the overall success of our staff and students.

It is a privilege to oversee your vocational technical system and to be entrusted with the education of your children.

By putting immediately to use the financial and in-kind contributions of many generous residents and businesses, we aim to show our deep and continuing appreciation for your widespread and sustained support. Let me renew our commitment to accountability as we work to meet your expectations.

Valley Tech draws much favorable attention. For example, the February 2008 issue of *District Administration*, a national magazine for school leaders, profiled Valley Tech's fresh direction in career technical education. And just the month before, Boston's WCVB-TV news magazine program *Chronicle* highlighted at Valley Tech the advantages our students gain, upon graduation, in further schooling, military service, or immediate employment. Meanwhile, the Blackstone Valley's community media carefully cover Valley Tech's progress.

In addition to fulfilling the duties of superintendent-director, responsibilities came in designing career and technical schools in Providence, Boston, and Delaware, and we helped to revamp Rhode Island's vocational technical school system.

It has also been rewarding to represent this District as the elected vice president of the Massachusetts Association of School Superintendents and to serve as one of three Massachusetts representatives to the Governing Board of the American Association of School Superintendents.

As we continue to increase our overall student enrollment to unprecedented levels, we, in turn, pursue every avenue available to obtain non-taxpayer revenues to enhance student learning and to apply financially prudent and responsible, cost-avoiding conservation measures to reduce Town assessments.

Valley Tech belongs to you, and we hope that you take pride in your District's hallmark achievements.

Thank you for your interest in our 2008 Annual Report and best regards,

Dr. Michael F. Fitzpatrick
Superintendent-Director

Valley Tech Progress At-a-Glance

As federal and state government and education leaders develop major school reform, we welcome opportunities to further improve our curriculum offerings, step up academic rigor, and make even more precise and demanding the vocational technical laboratories and courses.

Improvement is part of our tradition. In fact, 11 years ago we completed a three-year phase-in bringing to 193 the number of student contact days and to 195 the number of instructional staff days each academic year. That was pioneering action in Massachusetts.

Families understand the importance of a high school diploma, which is evident in Valley Tech's dropout rate. Documented by the Massachusetts Department of Elementary and Secondary Education, our dropout rate was 0.2 percent for 2006-2007, which is the most recently documented datum. This compares with the state average of 3.8 percent.

We synchronize the Valley Tech education with employers' emerging needs. We constantly reshape and refine the curriculum. Students live up to our high expectations for them. Some 94.6 percent of our Class of 2007 graduated within four years, which is significantly higher than the state average of 80.9 percent.

Evidence of faculty and student commitment is our record of 100 percent employment placement of graduates, with two-thirds of our alumni/ae, during the last several years, pursuing advanced education. This comes at a time when, as U.S. Secretary of Education Margaret Spellings has observed, "90 percent of our fastest-growing jobs require education or training beyond high school."

We concern ourselves with the whole student, student by student. Valley Tech was among the first non-urban schools to establish a School Based Health Center, in continuing partnership with Milford Regional Medical Center. Student health services include physical fitness, nutrition, and certain medical initiatives.

Students Showcase Their Talent

Independent documentation of the caliber of Valley Tech teaching and learning speaks for itself:

- In 2008, for the fifth consecutive year, 100 percent of the graduating class achieved documented competency in the state-mandated Massachusetts Comprehensive Assessment System (MCAS) tests.

- 94 percent of the Class of 2009 attained the required benchmark the first time the students took the test.

- Valley Tech met all requirements for Adequate Yearly Progress, for the Class of 2009, when 74 percent of the students registered Advanced or Proficient on the Mathematics exam and 73 percent did so on the English Language Arts test.

- Students and staff completed more than 820 value-added projects, on the campus and throughout the District, which, as field-based learning experiences, created savings totaling $220,793.

- 56 members of the Class of 2008 qualified for the Commonwealth's John and Abigail Adams Scholarships, in reflection of their MCAS scores as sophomores. The scholarships provide free tuition at the state's two- and four-year colleges and the university.

- 40 students were inducted into the James S. Mullaney Chapter of the National Honor Society in recognition of the high level of their scholarship, school and community service, leadership, and character.

- A sellout crowd attended the 14th Annual Superintendent's Dinner, a seven-course gourmet meal planned and prepared by the Culinary Arts students. Directing the complex program were culinary professionals Michele LeBlanc, Matthew Williams, James Bird, Steve Calagaris, and Dawn Haigis. Contributing an enormous amount of work were students in Painting and Design Technologies, Carpentry, Electronics, Graphics Communications, and HVAC/R.

The Valley Tech robotics team, The Shifters, showcased its engineering and problem-solving capabilities by finishing in second place in regional competitions in Hartford and Boston. The team, under the direction of Drafting instructors Michael Faticanti and James Aukstikalnis, posted an enviable 20-8-3 record in FIRST Robotics events in 2008. In addition to various fund-raising activities, in which all Valley Tech clubs and organizations participate, the robotics team received support from sponsors such as EMC, Foster-Miller, Inc., LONZA, Pegasus, Inc., Anver Corporation, Lee Company, Allegro Microsystems, Inc., and the Douglas Festival Committee.

The following students from Douglas were among the Class of 2008: Timothy John Lapan, Jr., Automotive Technology; Kevin Arthur Thibault, Automotive Technology; Danielle Marie Colonair, Business Technology; Elisha Elizabeth Cooley-Beal, Business Technology; Linsay Ann Geer, Business Technology; Kristopher Leonard Nelson, Carpentry; Kasey Bombara Dix, Culinary Arts; William Francis McLaughlin, III, Electrical; Angelene Antoinette Bishop, Graphic Communications; Jonathan Michael Brennan, HVAC/R; Jessica Lauren Davidson, Painting & Design Technologies.

Education in Action

In a tribute to the nature, scope, and quality of Valley Tech's facilities, SkillsUSA Massachusetts, which is New England's largest educational organization, conducted its annual state championships for more than 620 students competing in 50 vocational technical trade and employment competitions

for the second year in a row. We were the lone host site. The students vied for places in the national championships.

Valley Tech was also honored to partner with Milton-CAT of Milford and the Upton Highway Department for two contests. At its modern and advanced facility, Milton-CAT put the Diesel Equipment Technology participants through rigorous written and practical tests on all aspects of diesel technology. For the second straight year, the Upton Highway Department helped house the Brick Masonry competition.

With more than $1 million in non-tax support and donations from businesses and industry throughout Massachusetts and beyond, the SkillsUSA Massachusetts championships is considered a premiere annual educational event.

The appeal of Valley Tech's facilities was again made clear when we hosted a FIRST Lego League tournament, which brought more than 60 teams of potential engineers, ages 9-14, from throughout the Northeast. The youngsters designed, built, and programmed robots made of Legos to perform complex tasks in game-like conditions on a ping-pong table-sized playing surface.

Indeed, Valley Tech has become a Mecca for technical student competitions.

Competitor	Home Community	Category	State Results	National Results
Justina D'Amato	Uxbridge	Community Service Team	Gold	Silver
Lindsay Melanson	Milford	Community Service Team	Gold	Silver
Nicole Onanian	Uxbridge	Community Service Team	Gold	Silver
Christina Estrada	Bellingham	Preschool Teaching Assistant	Gold	Bronze
Jonathan Holland	Grafton	CNC Turning	Gold	6th in Country
Victoria Gemme	Millbury	Technical Drafting	Gold	8th in Country
Kaitlin Henault*	Millbury	Job Skills Demonstration	Gold	Top 10 in Country
Timothy Lapan	Douglas	Automotive Service Technology	Gold	Top 10 in Country
**Note: Ms. Henault also received special recognition for mastering all contest competencies while assisted by Katelyn Christiansen of Millville.*				

Valley Tech Teams Bowl 'Em Over

Valley Tech's athletic program keeps growing in player participation and winning percentage. Now the Beavers also own two coveted state championships.

Undefeated in the regular season, the girls' volleyball team gained two more victories, achieving a 20-0 mark and winning the state vocational school title.

After just eight years of interscholastic play, the Valley Tech varsity football team stands as champions of the Central/Western Massachusetts Division 3A Super Bowl. The Beavers defeated Dean Tech, 37-8, on a blustery cold morning at Westfield State College, capping a remarkable 12-1 season with eight straight victories.

The Bowl title gave longtime head coach Rene Hanson a perfect send-off as he retired to Florida. Coach Hanson was at the helm of the Beavers for all but one year (2004) and his influence in building the program will be seen for years to come.

The combined won-lost records of Valley Tech's other teams topped 70 percent. Those winning ways followed word that we received the prestigious Boston Globe Markham Award for the best regular season winning percentage total of all sports during the 2006-07 school year.

Go Beavers!

Numbers Reflect Success

The marketplace success of our graduates, now for generations, produces value that justifies and, in turn, inspires our stakeholders' enthusiasm.

The District's FY08 total operating budget was $16,994,267. Chapter 70 Aid contributed $6,607,116 and Minimum Contributions from the 13 member towns totaled $6,650,789.

In the operation portion of the budget but outside DOE Net School Spending areas, the District budgeted $304,674 for transportation costs, $217,120 for acquisition of fixed assets, and $665,506 for retiree medical coverage. This was offset by $765,912 in regional student transportation funds received from the Commonwealth. In addition to their state-required Minimum Contributions, the member towns unanimously supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. This investment provided the fiscal support to respond to the diverse learning needs of a student population that grew by 8 percent over FY07.

Giving consideration to the overall municipal fiscal constraints and the Commonwealth's economic status, the District continues to search out greater efficiency in its staffing patterns, supply purchases, technology, and other contractual service requirements. Bolstered by prudent budget management practices, the District utilized unreserved fund balance in the amount of $250,000 to offset the towns' actual assessments. Additionally, the District secured funds to purchase vocational equipment and other fixed assets through private donations totaling $19,950.

BUDGETED REVENUES	Original		Actual
Member Town Assessments:			
Minimum Contribution	6,595,931		6,650,789
Transportation (Over State Aid)	304,674		304,674
Capital Equipment	217,120		217,120
Retiree Medical	665,506		665,506
Additional Contribution	857,727		802,869
Debt Service	696,157		696,157
Total Member Assessments	9,337,115		9,337,115
State Aid:			
Chapter 70 - Regional Aid	6,513,152		6,607,116
Transportation Reimbursement	679,000		765,912
Total State Aid	7,192,152		7,373,028
Other Revenue Sources:			
Miscellaneous Income	215,000		216,090
Unreserved Fund Balance	250,000		260,000
Total Other Revenues	465,000		476,090
GRAND TOTALS	16,994,267		17,186,233

Greening Valley Tech

While people around the world are becoming more aware of the need for industrialized countries to discover and pursue alternative energy sources, energy and natural resource conservation are already a way of life at Valley Tech, which is a Massachusetts Green School under the Massachusetts Technology Collaborative's Renewable Energy Trust program.

The expansion and renovation of Valley Tech, completed in 2006 and unanimously supported by the District member towns, included numerous high-performance, renewable, and energy efficient features. The everyday use of solar panels, natural light tubes, occupancy sensors, high tech boilers, advanced ventilation systems, and water saving equipment enable Valley Tech to deliver its

stakeholders tens of thousands of dollars a year in energy cost savings. Clearly, Valley Tech is doing its part to help curb the growing problem of global climate change.

Noted author Mike Tidwell returned to Valley Tech to speak to the entire student body about the potential devastation the United States faces due to the changing climate. As a school-wide project in 2005, Valley Tech students read his book "Bayou Farewell: The Rich Life and Tragic Death of Louisiana's Cajun Coast." Tidwell visited Valley Tech in March 2005 to talk with students, presciently, as it turned out, about his book, which explained how the deterioration of the bayou region would result in major devastation of the New Orleans area if a massive hurricane were to strike landfall there. Sadly, just five months after his visit to Valley Tech, Hurricane Katrina was responsible for nearly 2,000 deaths and more than $100 billion in damages.

This year at Valley Tech, Tidwell remarked that "You can consider me an alarmist, but at least you know when I was here three years ago you heard me speak of what people in the Gulf region potentially faced." He added, "I am here to tell you that today we are all New Orleanians. That due to global climate change we are all subject to the same perils of weather. We cannot adopt the denial approach people in that region and our government did before Hurricane Katrina."

Tidwell has published another book, entitled "The Ravaging Tide: Strange Weather, Future Katrinas, and the Coming Death of America's Coastal Cities." He said he is simply following the facts, confirmed by scientists around the world, that hurricanes are getting bigger and stronger, and that the sea level is rising. Tidwell stressed that the world's population must greatly reduce its reliance on the use of fossil fuels and switch to clean and renewable energy sources.

"Since you see it every day, you probably can't appreciate as much what an incredible school you have," Tidwell said. "I have been to a great number of colleges and high schools across the country and this is what they should all be like. You have solar panels, light sensors, a top of the line efficient HVAC system. This is an amazing school and you should thank the visionary School Committee, faculty, administration, everyone involved for making it happen."

Valley Tech's Renewable Energy Team, made up of students and staff, is committed to promoting energy conservation measures and educating others in methods that will benefit the environment and produce cost savings.

For the second straight spring, Valley Tech hosted an Energy Expo. Nearly 20 companies participated. The entire Valley Tech student body attended as part of a cross curriculum exercise. Students from nearby schools also took part.

We're serious about energy conservation:

- Electronics students produce biodiesel fuel powering a generator which, in turn, charges the batteries of Valley Tech's electronic truck, a donation from NationalGrid.
- Electronics students, using biodiesel technology, have developed a line of soap products.
- Carpentry and HVAC/R students are experimenting in the design of energy efficient buildings.
- Fashion and Design Club students hosted a fund-raising spring fashion show for scholarships with the theme "Green Is The New Black."

Numerous visitors from school systems in New England and beyond toured the Valley Tech campus throughout the year to gather information and ideas on how to make the buildings in their systems more energy efficient.

Researching and Earning Grants/Awards/Rebates

As a permanent priority, Valley Tech aggressively pursues public and private grants, donations, and alternative sources of income for both the District and our member communities.

The non-taxpayer portion of funds raised reduces member town assessments, enabling Valley Tech to offer special programs, services, and opportunities. During FY08, Dr. Fitzpatrick exceeded the $15 million mark in funds raised since he was selected as the Superintendent-Director in 1994. Grants secured during this year:

Academic Support Services	$17,900
Blackstone Valley Chamber of Commerce – ProjectRENEW – Renewable Energy Initiative	$2,500
Blackstone Valley Chamber of Commerce – Pre-Engineering Grant	$5,000
Blackstone Valley Chamber of Commerce – Project Smile: Dental Care Awareness	$500
CS2 (Communities with Schools for Success)	$20,500
Perkins Occupational Ed./Vocational Skills	$161,687
SPED Entitlement – Student Support Services	$243,423
SPED Program Improvement	$5,941
Title I (Federal Reading Program)	$77,432
Title II Educator Quality	$24,239
Title II Technology	$1,104
Title IV Safe & Drug Free	$3,133
Title V (Federal Funds for Library Technology)	$1,177
Valley Tech Ed. Foundation Mini-Grants: *Project Smile, Aviation Club, Cross Country Team, Bio-Diesel program*	$4,000
SUB TOTAL:	**$568,536**

OTHER GRANT AWARDS

MA Department of Education Foundation Reserve Awards	$251,000
MA Department of Workforce Development (Licensed Practical Nurse Training Program)	$100,000
SUB TOTAL:	**$351,000**
TOTAL:	**$919,536**

School Committee Provides Leadership, Guidance

The Blackstone Valley Vocational Regional School District relies on 13 individuals who make up its School Committee for leadership and expertise in overseeing the District's operations. These individuals diligently devote countless hours in their dedication to community service.

The industry-based experience of School Committee members benefits the District as we advance in all aspects of campus life.

Michael D. Peterson, Mendon
Chairman
Gerald M. Finn, Millville
Vice Chairman
Daniel L. Baker, Uxbridge
Secretary
Arthur E. Morin, Jr., Milford
Assistant Treasurer

Joseph M. Hall, Bellingham
William J. Pontes, Blackstone
John C. Lavin, III, Douglas
Anthony M. Yitts, Grafton
Paul M. Yanovitch, Hopedale
Chester P. Hanratty, Jr., Millbury
Jeff T. Koopman, Northbridge
Mitchell A. Intinarelli, Sutton
Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick
Superintendent-Director

Barbara Auger
District Treasurer

Blackstone Valley Vocational Regional School District
65 Pleasant St.
Upton, MA 01568-1499
(508) 529-7758
(800) 529-7758
www.valleytech.k12.ma.us

School Building Committee

The School Building Committee was formed by the Board of Selectmen in May, 2008. This followed the Massachusetts School Building Authority (MSBA) approving a conceptual plan renovating and expanding the existing Intermediate Elementary School, and Town Meeting funding the first phase of project design.

Two major issues face the use of the Intermediate Elementary School. The building is 22 years old, and requires significant maintenance appropriate for a building of that age. The town's student population continues to grow, requiring additional classroom space.

The MSBA is a new agency, with significant differences compared to the previous agency under which the new High School was built. Included within these new rules are requirements to include certain expertise within the Committee. As such, several town employees are formally included as members. The Superintendent of Schools, as a resident of Douglas, is a voting member; other employee members are non-voting.

The School Building Committee met only four times during 2008. The MSBA, as a new state agency, is forming regulations we must follow. The Committee experienced some delays in response from MSBA due to their intemal changes. In early 2009 the MSBA approved our first Request for Services document, seeking a Project Manager. We expect the Project Manager to be on board later in 2009.

There are few details of the project determined at this stage. Once we hire the Project Manager and an Architect, the project will begin to take shape. The project proposal will then be presented for Town Meeting approval and funding, most likely in 2010 or 2011.

Respectfully submitted,
Mitch Cohen, Chair, School Building Committee

Voting members: Paula Brouillette (Vice-Chair), Leslie Breault (Secretary)
Michael Belleville, Nancy Lane (Superintendent of Schools), Shirley Mosczynski

Ex-Officio (Non-Voting) members: William Cundiff (Town Engineer), Michael Guzinski (Executive Administrator), Dean Iacobucci (School Business Manager), and Damian Sugrue (Intermediate Elementary School Principal)

PUBLIC SERVICE

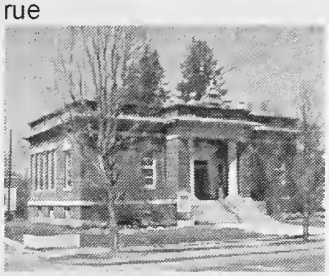
SIMON FAIRFIELD PUBLIC LIBRARY

Board of Trustees	
Joe Biagioni*	Chairman
Pete Tetreault	Vice Chairman
Elliott G. Chesebrough*	Secretary
Ramona Lachapelle*	Treasurer
Betty Holden*	
Barbara Gjeltema*	
Cynthia Grimshaw	
Barbara VanReed	

*Denotes Life Member

Honorary Life Trustee Members

Lena R. Quinn
Sue S. Cave
David R. Manning
Lilian Cencak
Margaret S. Carrick
William Baron
William Wallis Jr.
Jack Sughrue



Hours Open	
Monday	10:00 - 5:00
Tuesday	11:00 – 8:00
Wednesday	10:00 – 5:00
Thursday	11:00 – 8:00
Saturday	9:00 – 1:00

Staff	
Ann D. Carlsson	Library Director
Debbie Soderman	Children's Librarian
Maryellen Aubin	Circulation Librarian
Josh Tetreau	Library Assistant/ Library Page/ Circulation Librarian
Gail Bowen	Library Assistant
Brenda Roy	Library Assistant/ Library Page
Sarah Kate Sherwood	Library Page
Brian McGauley	Library Page
Michele Broderick	Library Page
Johnny Wright	Library Page

Circulation Statistics	
Adult Fiction	5539
Adult Non Fiction	2461
Juvenile Fiction	2471
Juvenile Non Fiction	2631
Juvenile Picture Book	7330
Young Adult	907
Periodicals	2035
CDs	1346
Internet	1215
Museum Passes	72
Videos	375
Audio Books	1019
DVDs	**11117**
Playaways	64
Misc.	49
TOTAL CIRC	**38,636**

This past year has been the busiest ever for the library. Our circulation increased 22% from 2007 and continues to go up every month. This is due, in part, to our membership in CWMARS (Central Western Massachusetts Automated Resource Sharing) Network. Member libraries agree to pool and share resources. Patrons with a Douglas Library card can use those cards at any other library in the Network and are eligible to borrow from any other library in the Network and have those materials delivered to Douglas providing the Library retains its certification. Patrons from libraries that lose certification are no longer eligible to borrow from other libraries. State certification is granted when a library meets its municipal appropriation requirement, a specific materials expenditure requirement; hours open requirement and certification of the director. Certified libraries receive annual state aid money which Douglas uses for technology upgrades, computers and capital needs.

Technology services continued to expand. Thanks to a gift from Unibank, the Library has an updated and improved website: Douglaspubliclibrary.org. High speed wireless Internet access is available throughout the library at no cost. Patrons can bring their own laptops in or borrow a laptop for in-house use. Patrons can also sign up to use the library Internet computers, which also feature high-

speed access. Library staff is skilled at helping patrons navigate Internet sites or using programs such as Word and Power Point. We now have a "blog" on the Worcester Telegram website to give a different voice to services and opportunities at the Library. In addition, the director provided outreach computer instruction at the Senior Center in the Fall.

Programming at the Library has grown in popularity this year. Storytimes for children are offered in the Fall, Winter, Spring and Summer for ages 16 mos- 5 years. We had 143 children aged 18 mos-11 years enrolled in the Summer Reading Program. We acknowledge and thank the following businesses and individuals for donating prizes and incentives for the Summer program: Extra-Mart; Harry's Famous Pizza; Gregory's Restaurant & Pizzeria; Tina and Debra Soderman; Sandy Stopyra; Breezy Picnic Grounds & Waterslides; The Big E; and Wachusett Mountain Kidsfest. There is a Young Readers Club for ages 10-14 that meets the second Thursday of every month. The Book Bunch for ages 6-9 meets the fourth Thursday of each month. The Library received grants from various organizations including: Beginning Years Family Network, YMCA, Target, and Unibank so that we could offer special performances at no cost to the public on a monthly basis. In 2008 we had: Cooking with Katie; Rainforest Reptiles; Pumpernickel Puppets; Music Together of Assabet Valley; Howl at the Moon with a Wild Thing Tune; The Day the Library Went Wild; Let's Gogh Art; Ed the Wizard; Sparky's Puppets and several storytellers. There was a Build-A-Bear Program where children created their own stuffed animal. Every program draws a large crowd. There was pumpkin painting at Octoberfest, thanks to Foppema's Farm. In December, the Library hosts an annual holiday open house with a visit from Santa and ornament workshop. For adults, there is a monthly book club that meets the second Tuesday of the month. There was an annual book sale at Octoberfest sponsored by the "Friends". An Author Series was initiated with visits from Carol Weiss and Suzanne Strempek Shea. In May, we had a live "Music From the Gas Light Era" program. There is a home-delivery service for seniors and home-bound members of the community. An individual simply needs to call the library to arrange for this service. A deposit collection of current books and magazines is available for circulation at the Senior Center.

The library offers free or discount passes to: Mystic Aquarium; Providence Children's Museum; Roger Williams Zoo; Southwick's Zoo and Tower Hill Botanical Gardens. This past year, I applied for and received a $2500 LSTA Federal Grant to do a Preservation Survey. The Northeast Document Conservation Center conducted a survey of the Library's historical documents and provided an outline for preservation of our irreplaceable holdings. Because this was completed, the Library is now eligible to apply for future grants involving conservation and digitization of historical materials. In November and December the Library suspended its collecting of fines for overdue materials and instead collected "food for fines" to benefit the People's Pantry in Douglas. The staff at the Library works with the Douglas School librarians to successfully meet the needs of students in the community. Community groups including girl scouts, cub scouts and home schoolers use the library for meetings and play groups.

We look forward to this coming year as we continue to expand programs and begin a series of new ones. We will begin a "Multi-Generation Series" of programs that will be both informative and interactive and designed for all ages to enjoy. There will be crafts, music and next Fall, we will have Norma Chang teaching a course on Wok Cooking. This series is sponsored by a gift from Unibank. We will introduce gaming nights for Young Adults beginning in February 2009 and we will be starting a Young Adult Book Club for boys beginning in early 2009. With the help of volunteers, we will offer a homework help desk after school for students needing help with assignments. The trustees will continue with their efforts to make the library handicapped accessible with necessary renovations to bring the 106 year old building up to code.

Lastly, I would like to acknowledge several partings this past year. Peter A. Coppola, an avid library user and well known town resident, passed away in October. His wife and children requested that contributions be sent in his memory to the library for the establishment of the Peter A. Coppola Memorial Book Fund which will be a lasting tribute to Peter. Books purchased with this fund will have a book plate placed inside. In December, we lost Lena R. Quinn, a life member of the Board of Trustees and beloved teacher in the Douglas School system. Donations were sent to the Library in memory of Lena which we will use to purchase large print mysteries, her favorite. As with Peter, we will place book plates in memory of Lena in the titles purchased with these donations. We will miss both Peter and Lena.

Finally, last September, Maryellen Aubin, our circulation librarian retired after 21 years of service. Maryellen was a dedicated librarian who took the time to know our patrons by name. She went beyond the ordinary to always help people find what they needed and was largely responsible for patrons having a pleasant experience when they came through the library doors. We wish her all the best in her retirement.

Respectfully Submitted,
Ann D. Carlsson, Library Director

Simon Fairfield Public Library
Treasurer's Report
1/26/2009
Private Funds

Checking Account	as of 01/26/09			$1,892.99
	R. Douglas Fund		$744.81	
	Beginning Family Fund		$492.00	
	General Bank Balance		$274.47	
	Library Fines		$187.10	
	Unibank		$194.61	
Money Market Account				$3,549.41
CD Unibank				$5,265.57
CD Unibank				$8,000.00
Vanguard Account	R Douglas			$10,000.00
Vanguard Account				
	Vera Helen Warner		$1,000.00	
	Bertha E Fairfield		$3,000.00	
	James Fairfield		$5,000.00	
	Eleanor S Frost Memorial Fund		$1,030.00	
	Laura Graves Fund		$100.00	
	Royal Keith Fund		$200.00	
	Winfield S Schuster Fund		$1,000.00	
	James Smith fund		$6,000.00	
	Arthur Taft Fund		$500.00	
	James W Wixtead Fund		$200.00	
	Various Small CD's		$1,970.00	
	Interest to Date		$14,917.76	
	Total as of 06/30/08			**$34,917.76**
Mass Municipal	As of 06/30/08		$29,836.05	
Simon Fairfield Trust Acct	As of 5/31/08		$20,630.03	
	Total			**$50,466.08**
Mone Trust for Historical Books				$3,661.76
Building fund Acct				
	Unibank Gift in Honor Of Merritt "Pete" Tetreault		$5,000.00	
	E. G Chesebrough/ Hat an Sweater Proceeds		$175.00	
	R. Lachapelle		$125.65	
			$34.00	
	Sokol's		$300.00	
			$358.69	
				$5,993.34
Library Donations Acct	Exxon		$1,000.00	
Held by Town of Douglas	Unibank		$1,750.00	
	Sokols		$300.00	
	Mary Roth & Susan Jasnos		$25.00	
	YMCA		$500.00	
	Richard & Linda Frembes		$100.00	
	CWMARS		$1,350.73	
	Chobanran		$20.00	*
	Grancola		$25.00	*
	Derderiza		$15.00	*
	Cash for Quilt		$95.00	*
	Paullowski		$10.00	*

Grancola	$50.00	*
Library Grant Comm of Mass	$325.86	
CMRLS	$91.96	
Library Grant Simon Preservation	$2,500.00	
Library Fine	$611.48	
OctoberFest	$500.00	
variance to be researched	-$890.57	
Total Held by Town of Douglas		**$8,379.46**

* recommend transfer to building acct

SENIOR CENTER

Open Monday through Thursday 9-2pm
508-476-2283

The Douglas Senior Center and Council on Aging strive to provide information, education, and enriching social interaction for seniors of the community. The programs that are offered are designed to meet the needs of the seniors in the community. The programs enable seniors the opportunity to get together and stay active. We provide seniors with access to information on ways to stay health and live longer. These resources enable seniors to live healthier lives and remain at home as long as possible.

The Outreach program is a key service the Center offers. Many of our seniors are living longer and staying in their homes. Because of this many seniors and their families need assistance and services to make remaining at home possible. This program allows ways for homebound seniors to remain active and part of the community, As well as provides the family with a link to elder services and care. The Outreach program is able to provide services and programs that are directed geared for the homebound.

We are a source of information and referral for seniors and their families. We provide information on a variety of senior assistance programs and seniors resources. By working with seniors and their families we are able to provide a connection to information that allows seniors to live longer and healthier lives the information and resources that are provided allow seniors and their families to obtain services that will work for them to accommodate their needs.

Douglas /Sutton Senior Van
The Senior Van is on the road. The Van will provide transportation to destinations that SCM Elder bus does not. This van is a supplement service and is unable to provide transportation to the service areas that Elder bus covers. The van is for the use of all senior and disabled individuals in the towns of Douglas and Sutton. The van is available Monday, Wednesday Thursday, 9:30-12:30 AM. All ride reservation must be made 48 (business) hours a head of time. A Van Policy and Procedure form must be completed prior to the reservation. All reservation can be made by calling The Sutton Senior Center 508-234-0703. The Douglas Senior Center will not be taking ride reservations. Policy and Procedure forms are available at both Senior Centers.
Thank You to all who have supported this program. We are very grateful to have the van available seniors in Douglas and Sutton.

The Senior Center is able to provide a wide variety of information on many senior issues from Healthcare to Van service. If you need assistance of any kind, do not hesitate to call.

January 2008- December 2008			
Newsletters	6330	Outreach Visits	685
Information requested	6142	Outreach Calls	648
Meals on Wheels	3837	Family Support	550
Phone Calls	3861	Outreach Referrals	140
Visitors	2281	Meals in Center	171
Exercise Programs	984	New Clients	40
Recreational Programs	833	New Participation	82
Transportation	582	Volunteers	60



Crocheting Class



Tai Chi

Sample of Programs The Senior Center Offers:

Tax preparation assistance	Painting class
Fuel and Food assistance	Tai Chi
Cultural Council sponsored Music programs	Yoga
Specialized program	Bingo
Health and wellness programs	Osteo Stress Exercise
Hearing and Vision programs	Lunch Club
Outreach programs	Card Groups
Ceramics	Podiatry Clinic
Crocheting Class	Bi monthly Birthday parties
Computer Class	

Respectfully submitted,
Alyssa Graveson, Director

VETERANS' SERVICES

The Veterans' Services Department is a mandated position in the Commonwealth of Massachusetts. All cities or towns have a Veterans' Services Officer (VSO) to assist and advocate for its veteran population, primarily in applying for state and federal veterans benefits.

As our state and national economy looks bleak and unemployment is on the rise, more veterans/dependants are seeking the aid of State Veterans Benefits (M.G.L. Chapter 115). These benefits can be applied for confidentially with the VSO. This financial assistance can also include reimbursement of out-of-pocket medical expenses and fuel assistance.

During fiscal year 2008, $18,328.00 was paid out in benefits for Douglas veterans/dependants, an increase of $4,637.39 over the previous fiscal year. The Commonwealth reimburses 75% of authorized benefits to the town the following year.

One should also note that in 2008, 70 Douglas veterans and beneficiaries received VA benefits from the federal government totaling $685,356. This money goes right into our local economy.

Many veterans take advantage of VA Healthcare benefits. Enrollment forms are available at my office. Veterans are finding they will save on prescription costs. Military Discharge Form DD214 is the document necessary to obtain any veterans' benefits. If you have lost or misplaced yours, I should be able to obtain a copy for you.

The Veterans' Services office is located at 875 Hill Street in Whitinsville. The telephone/fax number is 508-234-9808.

As always, Veterans' Services looks forward to assist veterans and/or their dependents. Please call with any veteran concerns.

Respectfully submitted,
Ken Trajanowski
Veterans' Services Director

CABLE ADVISORY COMMITTEE

The Cable Advisory Committee is appointed by the Board of Selectmen to advise them on issues regarding Cable Television and provides oversight for the programming on the Public, Educational and Government channels (Channels 11, 12 and 13). Channels 11 and 12 originate from the Cable Offices at Town Hall while Channel 13 programming originates at the High School.

Throughout the year, the Douglas Cable Advisory Committee (DCAC) expanded the number of local boards and committees that it records for later broadcast. By the end of the year, arrangements had been made to record almost all public meetings.



Art Griffin

In addition to the broadcast, these meetings are also available online and can be viewed at any time. By the end of 2008, a total of three hundred and twenty-five programs were available online which accounted for over four hundred and eighty-nine hours of government meetings!

These meetings are recorded by a small cadre of Video Recording Assistants who have been trained in the use of the equipment.

This year saw the departure of our original Cable Access Coordinator Daniel Harlow. In his place, the DCAC hired Patrick Aldrich to take over the helm of the day to day operations. This has been successful with Pat's taking on a reorganization of the cable space and taking over the teaching of our Video Productions Courses.

The DCAC continued to offer free Video Training Classes with some great results by the students.



Pat Aldrich – Cable Coordinator

We added additional portable video cameras to allow greater access for residents who have completed the Video Training Classes. We also added a laptop computer that is available for loan for the editing of video projects.

The DCAC continues to look for ways to allow residents to better understand and view the processes of local government by making these meetings more accessible.



Carol Field

In addition, the DCAC welcomes local producers to submit their programs for broadcast on Channel 11. We are interested in expanding the number of our Cable Recording Assistants.

During this past year, the DCAC has received several inquiries about possible competition among other cable providers within the Town and why Verizon Fios is not an option. All cable providers must negotiate a license from the Town. The Committee would be open to speak to any provider interested in providing service to all residents.

The DCAC was successful this year in having Charter build out the cable system to the residents of Orange Street.

We are always open to comments and suggestions regarding the programming on Channel 11 and 12, as well as comments or complaints about the service from Charter Communications. The Cable Advisory Committee is an advisory committee to the Board of Selectmen which is the licensing authority with the cable provider. Cable Advisory Committee funding comes from Charter Communications as stipulated in the licensing agreement with the Town.

The Cable Committee can be reached at cable@douglasma.org or at 508-476-4000, ext. 122.

Respectfully submitted,
Thomas M. Devlin, Jr., Chairman
Mitch Cohen, Vice Chair

Eben Chesebrough
Carol Field
Fred Fontaine
Richard Preston
Robert Werme, Jr.

MOSES WALLIS DEVISE

To the Selectmen and Residents of the Town of Douglas,

Income to the Devise consisted of interest earned on monies deposited in UniBank. These funds earned an APY of 2.208% in 2008, earning a total of $1,107.71 in interest for the year.

In addition two payments from the Superior Court of Worcester Probation Office were received and applied as required. These two payments totaled $432 reducing the accounts receivable balance to $3,019.60.

The Agent charges herself with amounts due the Devise December 31, 2008 as follows:

Devise Accounting January 1, 2008 - December 31, 2008

UniBank Account Balance 12/31/2007		52,815.99
UniBank - Interest earned FY 2008		1,107.71
Accounts Receivable Balance 12/31/2007	3,451.60	
5/12/2008 6th payment received on court ordered restitution of embezzled funds	-247.00	247.00
7/25/2008 7th payment received on court ordered restitution of embezzled funds	-185.00	185.00
	3,019.60	54,355.70

Account Values in Devise as of December 31, 2008

UniBank	54,355.70
Accounts Receivable	3,019.60
Devise Value 12/31/2008	**57,375.30**

Disposition of Funds in Devise as of December 31, 2008

Due from Accounts Receivable	3,019.60	
UniBank For Savings		54,355.70
Amount to be kept Permanent		**-27,502.43**
Funds Available to Town of Douglas		26,853.27

Respectfully Submitted,
Betty A. Therrien, Agent
Devise of Moses Wallis

CULTURE
&
RECREATION



Recreation Commission

To: Board of Selectmen

The Recreation Commission is pleased to report another banner year for our programs. The soccer, basketball and baseball programs all had between 350 and 400 participants. This past year we were able to make significant improvements to Soldiers' Field in which we replaced both infields and reseeded several areas that needed repair, at Martin Road we had a field day for volunteers' which allowed us to clean and repair the infield and outfield areas that were damaged due to erosion.

The 12th Annual basketball tourney was held utilizing (3) gyms and incorporating (58) teams involving (18) towns was held during February vacation and was a huge success allowing the program to advance our equipment as well as our maintenance of the gym floor.

The girls softball program also spearheaded a tournament that lasted (2) weekends and involved (15) towns and is one of the most advanced tourney in central mass, due to the condition of our facilities Douglas is annually awarded state tournaments so we are really in the upper echelon of central Massachusetts softball.

The soccer program is alive and well, sponsoring toumaments through the spring and fall and they are actively pursuing opportunities for the completion of Martin Road.

The Commission also sponsored a ski trip to Sunday River, which enabled several people to enjoy a day trip for fun in the snow.

It is our intent to actively bring Martin Road to fruition with help from the town but with some sort of urban renewal grant that would enhance our opportunity to serve the growing numbers in all of our programs.

Respectively submitted;
Robert Saster, Chairman, John Furno, Vice Chairman
Christine Furno, Secretary Treasurer, Joseph Cicero, Paul Kane

LOCAL CULTURAL COUNCIL

The Massachusetts Cultural Council (MCC), through its network of local cultural councils, is the central agency providing funding for the arts, humanities, and interpretive sciences in the Commonwealth. The MCC receives its funding from an annual appropriation from the Commonwealth, the National Endowment for the Arts, and donations from public and private sources. Local cultural councils (LCC) are located in nearly every city and town and are comprised of volunteers that are appointed by the community's chief elected official.

Each LCC uses the funds it receives from the MCC to support projects they approve during the annual grant cycle. Grant applications are due to the LCC by October 15 each year. The LCC reviews all applications and decides which projects will be approved and funded.

This year, the Douglas LCC received 25 grant requests and awarded $5815.00 to fund 15 projects that included art workshops, an historical reenactment performance, library programs, musical performances, Octoberfest entertainment, a photography preservation project, and senior center activities. The Douglas LCC met its goal of selecting a wide variety of events and activities that will touch most age groups within our community.

The Douglas LCC wishes to recognize and extend thanks to Patricia Brule for her service on the committee since 2002 and whose term has now ended.

If you are interested in bringing cultural activities to our community, please consider joining the Douglas LCC. You may pick up an application from the office of the Board of Selectmen. The more diverse our membership, the better the LCC can serve our community.

Respectfully submitted,
Susan Leuci, LCC Chair

OCTOBERFEST

The Douglas Octoberfest draws more people to the area than any other local event. This year saw more participation from local politicians, non-profit organizations, and street vendors than at any time in the past.



The Douglas Octoberfest continues to be a huge success and it just keeps getting bigger and better. The experienced veteran committee continues to plan, organize, and execute the best fall festival in the Blackstone Valley region, with local media offering high praise to the selection and diversity of the activities and quality of the entertainment offered.

The seasonably warm sunny Saturday saw busy vendors lining both sides of Main Street offering crafts, food, games, and unique displays that kept the crowds occupied until dusk.

Each year this event is attended by thousands who have permanently marked the Douglas Octoberfest on their event calendar.







Rides and games were again a central point again this year as they were prominently displayed on the church lawn allowing easy access by families with small children. The Huge Slide, moonwalk,

train, and obstacle course are always a great hit with our younger citizens. The cash cube is still a favorite and there were some wonderful and generous certificates and prizes to be won.



There was entertainment throughout the day ranging from singers, bands, chorus, dance routines, cheerleaders, and a mime. Special recognition must be given to the Douglas Cultural Council for continuing to provide grants to make some of these acts possible. The Douglas High School Band, as always, provided an outstanding performance on Main Street.

The committee would like to thank everyone who helped to make this successful year. We specifically thank all our local merchants, contractors, business offices and everyone else who donated time, goods and services. Without these donations, the Octoberfest would not be the success it has been in the past and we hope it will continue to be in the future.



Keith Menard
Octoberfest Committee Member

Octoberfest 2009 is being planned for Saturday, October 3, 2009. As always, we welcome any comments, suggestions, or ideas that could enhance the next Octoberfest. Anyone interested in participating can contact the committee through the town hall.

The Douglas Octoberfest Committee would like to thank everyone in advance for this year's help in creating yet another successful Octoberfest. The committee needs more volunteers to help manage the growth of this event in order for its continued success.

Respectfully submitted,
Tony St. Pierre, Chairman



Octoberfest Committee Members
Lisa Mosczynski, Dave St. George, David Branagan, Mary St. Pierre, and Tony St. Pierre.



Octoberfest Committee Members
Dave St. George, David Branagan, Mary St. Pierre, and Marylynne Dube

Pictures from Octoberfest courtesy of Lisa Mosczynski.

SKATE PARK BUILDING COMMITTEE

The Douglas Skate Park Committee was organized in 2002 by a group of citizens who were motivated to construct a safe place for our youth to skate. The Skate Park Committee's original goals were to research site location, design, safety, fundraising and grants.



In June of 2007 the school committee granted us permission to construct the park in the lower parking lot of Intermediate School. With the support of our town officials, recreation committee and the school committee we will be began the construction of the park April 21, 2008.



In April 2008 with the assistance of the Highway Department we installed a 50' x 90' asphalt base and a 6' fence around the skate park.

Pictures courtesy of the Skate Park Building Committee

The goal for the Douglas Skate Park Building Committee in the next year is to continue fundraising and installation of the ramps. With the help of our community we will be able to reach our goals and provide our youth with a safe place to skate.

Our committee members are as follows: Co-Chairwoman-Suzanne Gagnon, Co-Chairwoman and Treasurer-Pam Mort, Secretary- Jennifer Furno, Andrea Cutting, Dave Cheney, Chris Cheney and Jessica Millward.

Respectfully submitted,
Pam Mort- Co-Chair

GLOSSARY



GLOSSARY OF DEPARTMENTS, BOARDS & COMMITTEES

ANIMAL CONTROL OFFICER: Responsible for responding to complaints ranging from nuisance dog barking to lost or injured animals. The Animal Control Officer works with the Douglas Police Department and the Douglas Board of Selectmen to resolve disputes and maintain public safety in relation to the animals in Douglas.

ANIMAL INSPECTOR: Responds to all dog bites and investigates and quarantines. Makes sure that rabies shots are up to date. Performs yearly Barn Inspections. The Massachusetts Bureau of Animal Health appoints the Animal Inspector each year.

BOARD OF ASSESSORS: Composed of three elected members and is required by Massachusetts General Laws to value all real and personal property based on "full and fair cash value" within their community. Every three years, the Board of Assessors must submit these values to the Department of Revenue for certification. Property sales must also be reviewed on an annual basis and the values adjusted if deemed necessary to maintain "full and fair cash value". The Board of Assessors is required to annually assess taxes in an amount sufficient to cover the state and local appropriations chargeable to the Town, and subsequent to the determination of the total assessment. The Board of Assessors must annually fix the tax rate. All maintenance of the real and personal property databases, the processing of commitments of real and personal property, and motor vehicle and boat excise taxes are performed by two full-time and one part-time staff members under the direction of the Board of Assessors. Taxpayers have a formal right to file for an abatement of taxes, once the tax bills have been distributed. Certain taxpayers are also allowed exemptions from their property tax bills. Taxpayers having questions relative to a bill, the abatement process, or statutory exemptions are advised to contact the Assessors' Office as soon as the bill is received.

BUILDING DEPARTMENT: Responsible for all building permits that are reviewed by numerous departments depending on the project. A building permit is required for new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy. Along with the building aspects, this department is also responsible for zoning enforcement. Although the Building Department does not have the authority to grant waivers to any code, law, bylaw, or regulation, they may be granted through various appeal boards.

BUILDING FACILITIES AND CONSTRUCTION COMMITTEE: This committee was created under the provisions of Article 10 of the Town of Douglas General Bylaws. It is comprised of an appointed 7 member committee with 3 members being appointed by the Board of Selectmen, 3 members by the Town Moderator, and 1 by the School Committee. The Town Engineer also serves on this committee as a non-voting member. The Committee is intended to be used as a resource for various Town Construction Projects with a cost of $10,000 or greater and/or as requested by the Board of Selectmen.

CABLE ADVISORY COMMITTEE: The Douglas Cable Advisory Committee is responsible for the Public Access and Govemment channels broadcast through the town's cable TV system, operated by Charter Communications. It acts as the primary interface between the town and Charter on issues relating to the contract the Town has with Charter. It also offers free video production classes to Douglas residents.

CAPITAL IMPROVEMENTS COMMITTEE: Composed of five (5) department heads or their representatives and four (4) Douglas residents. The Committee's Charter is to identify capital projects for the six years (current year plus the next five years) and consolidate those projects into an on-going capital plan. The Plan will be updated on an annual basis with the current year's plan to be included in the overall annual budget. The Committee's goals are the identification, prioritization and proposed funding sources of capital projects.

CEMETERY COMMISSION: Responsible for maintaining the Town Cemeteries and works to ensure future availability of burial plots in Douglas.

COMMUNITY DEVELOPMENT DEPARTMENT: Comprised of the Town Engineer, the Conservation/Planning Agent and an Administrative Secretary. The Community Development Department provides assistance and is a liaison primarily to the Planning Board and Conservation Commission and also performs Special Projects within the Town under the direction of the Board of Selectmen. It is also available to provide support to all the Departments, Boards and Committees within the Town. This department is also happy to assist the public in navigating through the local and state permitting processes regarding land development in the Town of Douglas.

COLLECTOR OF TAXES: Responsible for collecting and turning over all real estate, personal property, and excise taxes for the Town. The Collector also collects payment for town water bills.

CONSERVATION COMMISSION: Responsible for the administration of the Douglas Wetland Bylaw, the Wetlands Protection Act, Chapter 131, Section 40 of the Mass General Laws and the Rivers Protection Act created by Chapter 258 of the Acts of 1996. There are additional conditions for land use found in the Code of Massachusetts Regulations: 310 CMR 10.00 et seq. There are also various laws relating to open space, environmental policy, agricultural issues and water and land conservation regulations. The Conservation Commission is charged with keeping abreast of not only changes to all these laws, but the results of litigation brought on behalf of communities or land owners which is a priority. The Commission regularly conducts site walks to view potential projects and advise builders if changes in plans need to be made to satisfy various regulations. Hearings are scheduled with as much convenience to the applicants as time would allow.

COUNCIL ON AGING: Provides information, education, and recreation for the elders, sixty years of age or older, in Town. The Director works with outside agencies in order to provide a range of services to those elders who are in need of them. The Outreach Coordinator works with seniors at risk and their families to provide information counseling and referrals.

ECONOMIC DEVELOPMENT COMMISSION: Created by Town Meeting vote in 1999. Its purpose is to create programs that will enable existing businesses in Douglas to expand in the Town and attract new businesses.

FINANCE COMMITTEE: According to MGL Chapter 39, S16, this committee maybe established by town bylaw for any town whose valuation exceeds one million dollars. This committee shall consider any or all municipal questions for the purpose of making reports or recommendations to the Town. While the statute receives varying interpretations, the Town of Douglas established the Finance Committee in 1992 at an Annual Town Meeting eliminating the need for Selectmen to act impartially on financial matters.

FIRE DEPARTMENT: In addition to traditional firefighting and rescue duties, the Douglas Fire Department is responsible for issuing permits and completing inspections. The staff and call firefighters/EMTs also partake in various training sessions throughout the year. The S.A.F.E. (Student Awareness Fire Education) program is taught in the elementary school and is vital to the education of children and their families in the prevention of fire and burn safety. Station tours upon request.

HEALTH, BOARD OF: Deals with all aspects of Title 5 concerning the installation of new or repairs to private septic systems and private drinking water supplies. The Board of Health manages the Transfer Station. Permits for the Transfer Station can be purchased at this office. The Board of Health is charged with the inspection and licensing of food service establishments, campgrounds, commercial swimming pools and the licensing and inspection of garbage and septage vehicles. The Board of Health deals with rabies and mosquito control. A Board of Health is a statutory board created pursuant to the Mass. General Law C III, s26 and C. 41, sl. This Board consists of five (5) members who are appointed by the Selectmen. Each member serves a three (3) year term. Each year the Board appoints a Chairperson, Vice-Chair, Health Agent, Nurse, Administrative Supervisor, Animal Inspector, Food Service Inspector and Sanitation Agent. The Board meets the first Monday of each month at 6:00 p.m. in the Health Department office. All meetings are open to the public and minutes of past meetings are kept in the Health office. The Board of Health is charged with the protection of the public health and to fulfill these duties by developing, implementing and enforcing health policies. Local health policies are available at this office.

- **HEALTH AGENT:** can be contacted when there are housing deficiencies between a landlord and a tenant. The Board of Health agent handles complaints such as landlord/tenant disagreements, noisome trades, trash complaints, etc. The Agent also performs bathing beach water testing during the summer months.

- **SANITATION AGENT:** is a Professional Engineer who reviews all septic system plans and performs all installation inspections. This person does not do Title 5 inspections for the re-sale of a home as these are done by State Certified inspectors.

- **FOOD SERVICE INSPECTOR:** Inspects all food establishments twice a year and in accordance with the Massachusetts Food Code.

- **PUBLIC HEALTH NURSE:** holds yearly flu clinics. Blood pressure clinics are open to residents of any age. The Public Health Nurse holds flu clinics as the Senior Center and at Riddlebrook Apartments. The Public Health Nurse is charged with reporting all communicable diseases to the State Department of Public Health and to perform any follow up work. The Nurse is available every Thursday.

HIGHWAY DEPARTMENT: Responsible for maintaining safe, passable roadways and sidewalks. This is achieved by cutting brush, patching roads, sweeping streets, painting lines, and snow removal. The Highway Department also provides basic repair and maintenance of guardrails and bridges. During warmer months, the Highway Department maintains and cuts the grass at the town commons and public squares.

HISTORICAL COMMISSION: Responsible for promoting and preserving the historic resources of the town including buildings, structures, streetscapes, historic and scenic roads.

HOUSING AUTHORITY: Responsible for providing maintenance and referral services for the Section 8 Certificate Program, Section 8 Voucher Program, Section 8 Mobility and Portability Programs as well as Elderly Programs.

LIBRARY, SIMON FAIRFIELD PUBLIC: Provides access to a myriad of books, magazines, audio books, play-aways, DVDs, CDs, adult and children programming, and free wireless access to the internet.

MUNICIPAL FACILITIES MAINTENANCE MANAGER: Responsible for the daily, general, preventative maintenance of the municipal buildings, custodial duties, landscape and yard duties, the occasional hiring of contractors, and overseeing special projects within the facilities.

OPEN SPACE COMMITTEE: The Committee works on land preservation projects to preserve open space and important habitats throughout Town. The Committee also works to educate the public on the benefits of Open Space and how it enhances our quality of life. Every acre of Open Space actually brings Douglas net revenue in taxes because it does not require additional and extensive services to support it.

PERSONNEL BOARD: Supports the non-contractual and non-elected positions within the municipal system. This includes the Police Dispatchers, Fire/EMT's, Highway, Water/Sewer, Library, and Municipal Center employees. Its main responsibility is to maintain the compensation plan for the employees and work with the department heads regarding staffing related issues. The Personnel Board believes that the better we staff our departments with quality employees, the higher quality of service our community receives.

PLANNING BOARD: One of the most significant functions of this Board is subdivision control and issuance of special permits for, as well as the supervision of gravel removal. It also serves as the permit granting authority for certain special permits as outlined in the town's first zoning bylaws. Most of the Board's time is taken up with subdivisions: checking plans submitted for proposed subdivisions, implementing inspections for subdivisions being built, or having a background supervisory role until the roads of a particular subdivision are accepted as town roads.

POLICE DEPARTMENT: In addition to traditional police and rescue duties, the Douglas Police Department provides various programs to the Douglas School System and the Town of Douglas such as DARE, Citizen Police Academies, bicycle safety, boat patrols, RAD (Rape Aggression Defense) program, and RAD Kids program.

RECREATION COMMISSION: Sponsors recreational programs throughout the year and works arduously to create and maintain recreational areas and facilities in Douglas.

SCHOOL BUILDING COMMITTEE: A project-specific Committee created by the Board of Selectmen under regulations set forth by the Massachusetts School Building Authority and the State Treasurer. The current School Building Committee was created in May, 2008, to oversee the planning, design, and construction of a renovation/expansion to the Intermediate Elementary School. Members are appointed for the term of the project. When the project is complete, the Committee will be dissolved. The Committee works closely with the Board of Selectmen, School Committee and the Building and Facilities Construction Committee.

SCHOOL COMMITTEE: Works closely with the school department administration to improve educational quality by acting as the bridge between the educational process and the community at large. Responsibilities include the creation of policy, approval of the school department budget, and employment of the Superintendent. Five (5) elected members make up the committee, each serving a three-year term.

SELECTMEN, BOARD OF: Operates as the Executive Board of the Town and is charged with setting policies for the Town as well as appointing many key Town Officials and Members of Boards and Committees. The Board of Selectmen acts as the Town's Local Licensing Authority, issuing licenses and permits which include but are not limited to; Alcohol, Class II, Common Victualler, Entertainment, and Automatic Amusement.

TOWN CLERK: Works as a liaison between residents and town offices. Traditionally, this office is where people first come when they need information. The Town Clerk serves the residents as Chief Election Officer which oversees polling places, election officers, and the general conduct of all elections, consisting of preparation of ballots, voting equipment, voting lists along with voter registrations. The Town Clerk also records and certifies all official action of the Town, including town meetings, Planning and Zoning Board decisions. Registers all vital events occurring within the community, such as, recording and preserving all original birth, marriage, and death records. The Town Clerk is also the Public Records Officer. Administers the oath of office to all elected and appointed members of local committees and boards, posts meetings of all government bodies, provides access to public records in compliance with State Public Records Law, provides certified copies of all vital records and conducts or assists with genealogical research, maintains records of adopted municipal bylaws, appointments, petitions and submits general bylaws/zoning bylaws to the Attorney General for approval. The Town Clerk is also a licensing officer. Issues state licenses and permits, including marriage licenses, hunting, fishing and trapping licenses, and permits for raffles and bazaars. Issues local licenses, permits and certificates as mandated by statute or bylaw, which include burial permits, business certificates, dog licenses, fuel storage permits and burning permits. The Clerk's Office is also responsible for conducting a yearly census and publishing the annual street list.

TRANSFER STATION: is for use by residents of Douglas. The site collects household waste and offers recycling of glass, paper, cardboard, tin and plastic. There is a box on site for used clothing, books, games, TV's and computer monitors. Permits are sold twice a year. During summer months the site collects automotive batteries and 5 lb. propane tanks.

TREE WARDEN: Cares for all of the shade trees on public property in town including parks, town commons, public streets and schools.

VETERANS' SERVICES: Douglas is part of the Southern Blackstone Valley Regional Veterans' Services District which consists of the towns of Douglas, Northbridge, Sutton and Uxbridge. The office is located in 875 Hill St. in Northbridge. The District is a local one-stop aid station for veterans, their dependents and widows/widowers of veterans. Here they can receive benefits such as financial aid, medical expense reimbursement, and forms to file VA claims and in some cases, just someone to talk to. The Commonwealth of Massachusetts returns 75% of the monetary aid provided by the Town

of Douglas. It has been found that the veteran or recipient of this aid, most likely spends 100% of this monetary benefit within the local community. This type of aid benefits everyone. Veterans' benefits are not automatic and must be applied for in accordance with Federal and State laws, rules and regulations. Therefore, the Director must keep abreast of the latest changes in these rules pertaining to Veterans' rights. Our office hours are Monday – 8:30 to 7:00pm, Tuesday - Thursday 8:30 - 4:30pm, and Friday 8:30 - 1:00pm.

WATER/WASTEWATER DIVISIONS: Responsible for testing, operation and maintenance of the town water supply, sewer lines and facilities. They are also responsible for maintaining and repairing hydrants, checking meters, and performing relevant repairs. [Meeting Date/Time: 1st Tuesday at 7:00 p.m.]

ZONING BOARD OF APPEALS: Created under the provisions of MGL Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to; 1) Hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law; 2) Grant variances from terms of the Zoning Bylaw; and 3) Grant special permits as provided by the Zoning Bylaw. [

Volunteers Needed

The Board of Selectmen continues to search for volunteers to serve on the towns various boards and committees. The commitment of our dedicated and enthusiastic volunteers is what helps shape the community of Douglas. If you are interested in volunteering for a position on one of the town's boards or committees, please complete the "Application of Boards/Committees" on the next page and return to the Board of Selectmen's office. This form can also be found on the town's website, www.douglasmaorg under the "Forms & Applications" section of the Bulletin Board.

The following boards/committees have openings:

Personnel Board – 2 openings	3 year appointment
Capital Improvement Committee – citizen at large	3 year appointment
Capital Improvement Committee – department rep.	1 year appointment
Open Space Committee	3 year appointment
Octoberfest Committee	3 year appointment
Cultural Council	3 year appointment

Learn more about the board/committee you are interested in by attending a meeting. All meetings are open to the public.



Martin Road Park – Suzanne Kane



Seasonal Brook – Martin Road – Suzanne Kane.

Town of Douglas
29 Depot Street
Douglas, MA 01516
508-476-4000 • Fax: 508-476-4012

Application for Boards / Commissions

Name: _____ Date: _____

Address: _____ Email: _____

Telephone (H) _____ (W) _____

Occupation: _____

Education: _____

The Town of Douglas needs citizens who are willing to give time in service to their community. A typical meeting schedule for the Town's Boards and Commissions is between four and fifteen times each year. This is a significant time commitment and should be carefully considered before a candidate accepts an appointment.

1. How long have you lived in Douglas? _____

2. Are you a registered voter? Yes ☐ No ☐

3. Have you ever been convicted of a felony? Yes ☐ No ☐

4. What Board of Commission are you applying for? _____

5. Why are you seeking an appointment? _____

6. What is your experience or knowledge regarding the duties of this Board or Commission?

7. Please share your philosophy in regard to the duties of this Board or Commission.

8. How many times during the last year have you attended a meeting of the Board of Commission to w

you would like to be appointed? _____

9. Would there be a possible conflict of interest if you were appointed to this Board? _____

If yes, please explain: _____

10. Have you ever had business before the Board or Commission to which you are requesting

appointment?_____

If yes, please explain: _____

11. Please list all other Boards and Commissions on which you have served on in this or other towns.

12. If you were not appointed to this Board or Commission, please list others that might interest you.

Applicant's signature: _____

Please submit this completed questionnaire to the Selectmen's Office.

"Good Government Starts with You"

The Town of Douglas is an equal opportunity provider, and employer.

AT YOUR SERVICE

Accountant	**476-4000 ext. 110**
Animal Control (call Police Department)	476-3333
Assessors	**476-4000 ext. 353**
Building Department	476-4000 ext. 351
Building Maintenance Director	**612-6738**
Board of Health	476-4000 ext. 352
Board of Health Nurse	**476-4000 ext. 111**
Collector of Taxes	476-4000 ext. 354
Community Development Department	**476-4000 ext. 357**
Conservation Commission	476-4000 ext. 357
Executive Administrator	**476-4000 ext. 101**
Fire Department	**9-1-1**
Non – emergency	476-2267
Highway Department	**476-3378**
Library, Simon Fairfield Public	476-2695
Planning Board	**476-4000 ext. 357**
Police Department	9-1-1
Non – emergency	476-3333
School Department	
Administration	476-7901
Early Childhood Learning Center	**476-4035**
Elementary	476-2154
Intermediate School	**476-3332**
High School	476-4100
Blackstone Valley Reg. Vo. Tech.	**839-5471**
Selectmen	476-4000 ext. 350
Senior Center / Council on Aging	**476-2283**
Town Clerk	476-4000 ext. 355
Town Engineer	**476-4000 ext. 108**
Transfer Station	476-3742
Treasurer	**476-4000 ext. 356**
Veterans' Director	234-9808
Water/Waste Water Divisions	**476-2400**

TOWN OF DOUGLAS
MASSACHUSETTS

The Town of Douglas is an equal opportunity provider, and employer.